

ARTICLE 52~~MOU~~ – TRADES APPRENTICESHIP PROGRAM

~~If the Employer establishes a Trades Apprenticeship Program, it will be formed through the University of Washington Trades Apprenticeship Committee, which will be composed of up to six (6) Union representatives and up to six (6) Employer representatives. The Committee will design the Trades Apprenticeship Program and will establish a Trades Apprenticeship program only if the program design is agreed to by both parties. The Committee will conform to the standards of the Apprenticeship Rules, Chapter 296-05 WAC (Washington Administrative Code).~~

A. Beginning January 2023, the parties will create a University of Washington Trades Apprenticeship Committee to discuss, develop, and design a Campus Trades Apprenticeship program.

A.B. The Trades Apprenticeship program will include a compensation plan for mentors.

C. The Committee will conform to the standards of the Apprenticeship Rules, Chapter 296-05 WAC (Washington Administrative Code).

B.D. The committee will be composed of up to six (6) Union representatives and up to six (6) Employer representatives.

E. The Committee will review existing apprenticeship programs and will sponsor two (2) Trades staff and two (2) University management staff to attend an agreed upon accredited Trade Apprenticeship Hall training session related to Apprenticeship programs.

G.F. The committee will meet at least monthly and will utilize a mediator/facilitator. Monthly meetings will happen regardless of the availability of the mediator/facilitator. The parties will meet until there is mutual agreement on a Campus trades Apprenticeship program or June 30, 2024, whichever comes first.

G. The parties may decide to bring in a Union staff representative and Labor Relations staff if necessary.

D.H. Grievances filed for violations of this MOU may skip Steps 1, 2, and/or 3 of the grievance process as determined by the Union.

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Tentatively Agreed To:

For the Union:

DocuSigned by:

Thomas Wray 9/19/2022

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Paula Lukaszek 9/20/2022

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DocuSigned by:

Brian Edwards Jr 9/19/2022

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Jennifer Thompson 9/19/2022

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For the Employer:

DocuSigned by:

Banks Evans

9/19/2022

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Date