

August-September 2018
AFSCME 3580 PRESIDENT'S REPORT

Dear member:

I am pleased to provide this report of our local's activities for August and September 2018.

A great deal of my time this last handful of weeks has been working with our 30th Anniversary party committee for our Solidarity celebration on Sunday, Sept. 23. (less than 5 days at the time of this writing) Our local is lucky to have event planners, educators, project managers, volunteer coordinators and those with culinary experience – needless to say a pretty amazing commitment to our union - to make this happen.

Proud to report our post-Janus world has resulted in an increased interest in participation in our union (way to go union busters....you're doing great....). Looking ahead we will have officer nominations/elections this Fall and will begin convening bargaining committees on specific contract issues in February 2019.

It is crucial to vote this November. We have a crowded and important ballot in November that has lots of choices for leaders that either work against or for working people and measures that can have a real impact on our rights and ability of hard working people and families to afford a place to call home. Look for get out the vote sign-ups for text, phone and door canvassing.

Our local close to unanimously endorsed Christine Lewis for Metro District 2 on Aug 8 at our interview committee meeting and by our membership on Aug 15.

Below is a listing of meetings and efforts I have been directly involved in on behalf of our local.

-Elizabeth

LOCAL 3580 PRESIDENT ACTIVITIES for May 2018

Represented 3 member cases for investigations/discipline; Supported 8 members for coaching, advocacy and advice.

Filed and represented grievance on our 2018 COLA calculation. Worked with members and conducted research on COLA application on step (square) pay schedules.

Met with several members in Parks and Nature to hear feedback and listen to issues in the department.

Coordinate tours for incoming Metro Council President Elect Lynn Peterson and District 4 Councilor Juan Carlos Gonzalez

Notified and advised on internal communication initiatives: engagement survey, open enrollment, job description update project

Continued coordination with LiUNA 483 on zoo catering contracting out and issues at zoo

July 28 AFSCME State Executive committee meeting.

July 30 President's dinner at Council 75

Aug 2 Labor Community Service Agency Fundraiser, Lagunitas Brewing (speaker)

Aug 6 COLA discussion with members

Aug 7 Local 3580 Executive board meeting

Aug 8 Steward coordination, member meet and greet

Aug 9 Metro Council District 2 endorsement interviews – Joe Buck/Christine Lewis

Aug 10 Met with Metro Labor relations manager

Aug 13	Meeting with zoo members on issues
Aug 14	Housing bond committee meeting
Aug 15	Met with Jon Blasher, Director Parks and Nature department
Aug 15	AFSCME 3580 General membership meeting
Aug 15	Attended Joint labor management committee for health and benefits meeting
Aug 16	Article 4 negotiations with Metro management
Aug 17	Meeting with LiUNA 483
Aug 21	Gender discrimination panel event planning
Aug 23	Met with Andrew Scott, new Metro DCOO
Aug 24	AFSCME State PAC meeting.
Aug 25	AFSCME State Executive committee meeting.
Aug 29	Attended Portland Expo Center staff picnic
Aug 30	AFSCME International women leaders webinar
Sept 3	Labor Day picnic at Oaks Park
Sept 4	Local 3580 Executive board meeting
Sept 6	Met with Metro HR on job description update project
Sept 6	Coordination with Oregon AFSCME Council 75, grievances, COLA
Sept 10	30-Year Solidarity celebration event planning
Sept 11	Housing bond committee meeting
Sept 12	New member orientation planning meeting
Sept 15	Jobs with Justice annual dinner

UPCOMING MEETINGS AND EVENTS

Sept 19	AFSCME Local 3580 General membership meeting Nominations due for 2019-20 Exec board
Sept 22	Union led tours for new councilors at Metro Central, MetroPaint and Expo
Sept 22	AFSCME State Executive committee
Sept 23	AFSCME Local 3580 30 year solidarity celebration at The Maize, Pumpkin Patch, Sauvie Island
Sept 26	Union led tours for new councilors at OCC
Oct 2	AFSCME Local 3580 Executive Board meeting
Oct 12	Union led tours for new councilors at Oregon Zoo
Oct 17	AFSCME Local 3580 General membership meeting