

C 28 Treasurer Report 2021

Union Siblings,

I was elected in October 2018 at the E Board to replace our former treasurer. I have been honored to serve as your C 28 Treasurer since then.

Because of the Janus decision we lost revenue when rep fee payers declined to sign up to be 100% dues paying members. Thanks to a lot of organizing, people are resigning up and we have organized new members like the Association of Washington Assistant Attorney Generals and the Administrative Law Judges.

Every month in early 2019 we had to look at the bottom line to see if we had to recommend any layoffs to the Personal Committee. Thankfully we are now at the point with our budget that we are hiring staff again.

I am encouraged by our continual activism especially during bargaining and by the growth of our membership. We have maintained a health reserve fund so we have been able to fund projects that benefit our members and their jobs. With growth of membership we have been able to fund more than just staff. We hired the Workers Institute to help us build a more fair and equitable union. We helped fund Working Washington to help push the Legislature to pass Legislation to bring in more revenue to the State like the Capital Gains Tax. This will help preserve our jobs and the work we do as State Workers. The last example that I am proud of is the funds that we donated to the Foundation for Working Families. This fund helped many of our members during the pandemic and furloughs.

As your Treasurer these past two years, I have listened to members concerns and I have tried to push their issues at the Finance committee and the E Committee meetings. We do need to watch our budget but we also need to make sure that we are using our dues money to support the member's issues first and foremost.

Thanks for allowing me to serve as your C 28 Treasurer these past three years.

Paula Lukaszek

C 28 Treasurer