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**CITY OF MINNEAPOLIS**

**And**

**AMERICAN FEDERATION OF STATE, COUNTY, AND  
MUNICIPAL EMPLOYEES, DISTRICT COUNCIL NO. 5,  
LOCAL UNION NO. 9, AFL-CIO  
(General Unit)**

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**LETTER OF AGREEMENT  
Vacation Accrual for relevant work experience  
Subcommittee**

**WHEREAS**, the City of Minneapolis (“Employer”) and American Federation of State, County and Municipal Employees, district Council No. 5, Local Union No. 9, AFL-CIO, (“Union”) are parties (collectively “the parties”) are parties to a Collective Bargaining Agreement (“Labor Agreement”) that is currently in effect;

**WHEREAS**, the parties met in good faith and negotiated a new labor agreement for the term January 1<sup>st</sup>, 2022, through December 31<sup>st</sup>, 2024.

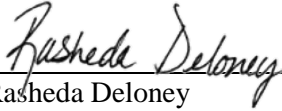
**WHEREAS**, included in that negotiation was an agreement to form a sub-committee to address vacation accrual for relevant work experience.

**NOW, THEREFORE BE IT RESOLVED**, that the parties agree:

- A sub-committee will be formed with no more than three members from each team (total 6).
- The team will work on logistics of implementation for a vacation credit system which addresses external work experience.
- Team will meet beginning January 1, 2023 and work through 2023.
- As of January 1, 2024 the City and the Union will reopen just the vacation accrual rate credit based on documented relevant work experience.
- Neither party will be obligated to accept new terms and conditions when reopener begins.
- No other items will be considered.


**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

**FOR THE EMPLOYER:**

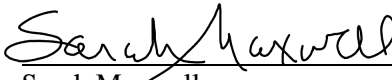
  
Rasheda Deloney  
Director, Labor Relations (Interim)

1/4/2023  
Date

**FOR THE UNION:**

  
David Bard  
Field Representative

12/27/2022  
Date

  
Sarah Maxwell  
President, AFSCME Local #9

1/3/2023  
Date