CONTRACT RATIFIED AFSEME



When We Fight, We WIN!

The votes are in. Council 3 **voted to ratify** its tentative agreement with the State. We won a **permanent raise** for all employees in the face of an administration that offered NOTHING at the bargaining table. You may be wondering: *What happens next*? Now, it's all hands on deck in Annapolis to win more for our members.

Here's how Council 3 plans to **fight even harder** for increased **wages** and **stronger rights** for public service workers in Maryland:

Leveraging Political Power

We're taking this money and fighting for more in Annapolis. We will fight for **pay equity** and **shift differential** for State employees.

Training And Mobilization

Every member matters. You'll be hearing from leaders in your locals about how you can **get more involved** in upcoming actions, union trainings and events.

Returning To The Barganing Table

We are **back at the table** for the next round of wage negotiations in **September** for raises and steps again, we deserve more we will stand up for more. The Hogan administration **CAN AFFORD RAISES** – and we're heading back to the table to get them.

@AFSCMEMaryland facebook.com/AFSCMEMD

AFSCMEMD.ORG (410) 547-1515