



Corporations use to work employees 80+ hours a week, offer no breaks, hire children, offer horrid, unsanitary work conditions, paid literally next to nothing. They basically did whatever they wanted.

36 Reasons Why You Should Thank a Union

Weekends • All Breaks at Work, including your Lunch Breaks • Paid Vacation
• FMLA • Sick Leave • Social Security • Minimum Wage
Civil Rights Act/Title VII (Prohibits Employer Discrimination) • 8-Hour Work
Day • Overtime Pay • Child Labor Laws • Occupational Safety & Health Act
(OSHA) • 40 Hour Work Week • Worker's Compensation (Worker's Comp)
Unemployment Insurance • Pensions • Workplace Safety Standards and
Regulations • Employer Health Care Insurance • Collective Bargaining Rights
for Employees • Wrongful Termination Laws • Age Discrimination in
Employment Act of 1967 • Whistleblower Protection Laws • Employee
Polygraph Protect Act (Prohibits Employer from using a lie detector test on
an employee) • Veteran's Employment and Training Services (VETS)
Compensation increases and Evaluations (Raises) • Sexual Harassment Laws
Americans With Disabilities Act (ADA) • Holiday Pay • Employer Dental, Life,
and Vision Insurance • Privacy Rights • Pregnancy and Parental Leave
Military Leave • The Right to Strike • Public Education for Children
Equal Pay Acts of 1963 & 2011 (Requires employers pay men and women
equally for the same amount of work) • Laws Ending Sweatshops in the
United States

Let's NOT Go Back!

Stick with DC 37 - A More Perfect Union!