

Medical Benefit Highlights DC 33 HMO S

Covered Services	Your Costs (You pay)		
Benefits per Contract Year	Referred	Out-of-Network	
Deductible Individual/Family	\$0/\$0	Not covered	
Out-of-Pocket Maximum (Embedded) ¹ Individual/Family	\$3,000/\$6,000	Not covered	
Coinsurance	0%	Not covered	
Preventive Services	Referred	Out-of-Network	
Preventive Care	No charge	Not covered	
Preventive Colonoscopy			
Preventive Plus Providers	No charge	Not covered	
Hospital Based	No charge	Not covered	
Physician Services	Referred	Out-of-Network	
Primary Care Physician (PCP)			
Office Visit	\$40	Not covered	
Telemedicine Visit	\$40	Not covered	
Specialist			
Office Visit	\$60	Not covered	
Telemedicine Visit	\$60	Not covered	
Retail Health Clinic Visit	\$40	Not covered	
Urgent Care Visit	\$50	Not covered	
Virtual Care ²	Referred	Out-of-Network	
Telemedicine	\$40	Not covered	
Teledermatology	\$60	Not covered	
Telebehavioral Health	\$60	Not covered	
Therapy Services	Referred	Out-of-Network	
Physical Therapy (60 visits/year) ³			
Freestanding	\$60	Not covered	
Hospital Based	\$60	Not covered	
Occupational Therapy (60 visits/year) ³			
Freestanding	\$60	Not covered	
Hospital Based	\$60	Not covered	
Speech Therapy (60 visits/year)	\$60	Not covered	



Emergency Services	Referred	Out-of-Network	
Emergency Room (copay not waived if admitted)	\$200	Covered at In-Network level	
Emergency Ambulance	No charge	Covered at In-Network level	
Non-Emergency Ambulance	No charge	Not covered	
Hospital Services	Referred	Out-of-Network	
Inpatient Hospital Services	\$1,000/Admission	Not covered	
Observation Services (copay waived if admitted)	\$200	Not covered	
Maternity Hospital Services	\$1,000/Admission	Not covered	
Inpatient Professional Services (includes Maternity)	No charge	Not covered	
Outpatient Surgery	Referred	Out-of-Network	
Freestanding	\$500	Not covered	
Hospital Based	\$500	Not covered	
Outpatient Professional Services	No charge	Not covered	
Outpatient Diagnostics	Referred	Out-of-Network	
Diagnostic Medical (EKG)	No charge	Not covered	
Routine Radiology (X-Ray)			
Freestanding	\$60	Not covered	
Hospital Based	\$60	Not covered	
Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)			
Freestanding	\$60	Not covered	
Hospital Based	\$60	Not covered	
Outpatient Lab and Pathology	Referred	Out-of-Network	
Freestanding	No charge	Not covered	
Hospital Based	No charge	Not covered	
Other Medical Services	Referred	Out-of-Network	
Spinal Manipulations (20 visits/year)	\$60	Not covered	
Acupuncture (18 visits/year)	\$60	Not covered	
Standard Injectables	No charge	Not covered	
Allergy Injections	No charge	Not covered	
Biotech/Specialty Injectables			
Home/Office	\$60	Not covered	
Outpatient	\$500	Not covered	
Chemotherapy	\$60	Not covered	
Dialysis	No charge	Not covered	



Skilled Nursing Facility (120 days/year)	\$1,000/Admission	Not covered	
Home Health (60 visits/year)	No charge	Not covered	
Hospice	No charge	Not covered	
Durable Medical Equipment (DME)	No charge	Not covered	
Mental Health – Outpatient (includes serious mental illness and substance abuse)	\$60	Not covered	
Mental Health – Inpatient (includes serious mental illness and substance abuse)	\$1,000/Admission	Not covered	
Routine Eye Care	\$60	Not covered	

- 1 Embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum.
- 2 Telemedicine is provided by a designated telemedicine provider, please visit <u>www.ibx.com/findcarenow</u>.
- 3 Physical Therapy, Occupational Therapy, and Cognitive Therapy combined visit limit.

Keystone is a Health Maintenance Organization (HMO). This is a managed care program. Coverage is available when your care is provided or referred by a Keystone primary care physician (PCP). Your Keystone PCP may also refer you to other Keystone providers for care, if needed. Designated Site – PCPs are required to choose one radiology, physical therapy, occupational therapy, and laboratory provider where they will send their Keystone members. You can view the sites selected by your PCP at www.ibx.com.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGBooklet or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to http://www.ibx.com/preapproval or call the phone number that is listed on the back of your identification card.

Benefits underwritten or administered by Keystone Health Plan East, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. www.ibx.com



Drug Benefit Highlights DC 33 HMO/EPO \$10/\$25/\$40

Covered Services	Your Costs (You pay)		
Benefits per Contract Year	In-Network	Out-of-Network	
Deductible	Medical deductible applies.	Not covered	
Out-of-Pocket Maximum	Combined with Medical	Not covered	
Formulary ¹	Premium		
Retail Pharmacy	In-Network	Out-of-Network ²	
Tier 1 Generic Drugs	\$10 no deductible	Not covered	
Tier 2 Preferred Brand	\$25 no deductible	Not covered	
Tier 3 Non-Preferred Drugs	\$40 no deductible	Not covered	
Dispensing Limits	30 day supply max	Not covered	
Mail Order Pharmacy Available for maintenance drugs	In-Network	Out-of-Network	
Tier 1 Generic Drugs	\$10 no deductible	Not covered	
Tier 2 Preferred Brand Drugs	\$25 no deductible	Not covered	
Tier 3 Non-Preferred Drugs	\$40 no deductible	Not covered	
Dispensing Limits ³	90 day supply max	Not covered	
Drug Coverage	In-Network	Out-of-Network	
ACA Preventive Drugs ⁴	Covered	Not covered	
Compound Medications	Covered	Not covered	
Contraceptives	Covered	Not covered	
Diabetic Supplies (i.e., test strips)	Covered	Not covered	
Glucometers (no copayment/coinsurance required at participating pharmacies)	Covered	Not covered	
Insulin	Covered	Not covered	
Insulin Needles and Syringes	Covered	Not covered	
Lancets (no copayment/coinsurance required at participating pharmacies)	Covered	Not covered	
Prescribed Tobacco Cessation Drugs (RX and OTC)	Covered	Not covered	
Allergy Serum	Not covered	Not covered	
Blood, Blood Plasma	Not covered	Not covered	
Drugs used for Cosmetic Purposes	Not covered	Not covered	
Injectable Fertility Drugs	Not covered	Not covered	
Investigational/Experimental Drugs	Not covered	Not covered	
Non-Federal Legend Drugs	Not covered	Not covered	
Over-The-Counter Drugs (Non-Prescription)	Not covered	Not covered	
Weight Control Drugs	Not covered	Not covered	



- 1 Benefits will be provided for Covered Drugs and medicines appearing on the Drug Formulary. To check the formulary status of a drug or view a copy of the most recent formulary, log onto www.ibx.com.
- 2 Non-participating retail pharmacy purchases are not covered except in an emergency or urgent care situation.
- 3 Up to a 90-day supply of drugs to treat chronic conditions available at any participating retail pharmacy or mail for same cost share.
- 4 Certain designated preventative medications will not be subject to any cost-sharing or deductibles, but will be subject to the terms and conditions of your benefits contract. Refer to your summary of benefits, member handbook, and/or benefit booklet to determine if your plan includes 100 percent coverage for in-network preventive services.

This summary represents only a partial listing of benefits and exclusions of the Prescription Drug Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by pharmacy policy. As a result, this program may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGBooklet or call 1-800-ASK-BLUE (TTY: 711).

Any prescription refilled in excess of the number of refills specified by the physician, or any refill dispensed after one year from the physician's original order are not covered. Devices or supplies except those specifically listed under covered drugs are not covered.

All covered self-administered specialty medications will be provided through the convenient Specialty Pharmacy Program for the appropriate cost sharing indicated above. Benefits are available for up to a thirty (30) days supply.

FutureScripts® network includes more than 65,000 retail pharmacies. You can locate a participating pharmacy near you on www.ibx.com by selecting the Find a Participating Pharmacy feature.

FutureScripts® is an independent company providing pharmacy benefit management service.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. www.ibx.com

Language Assistance Services

Spanish: ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

Chinese: 注意:如果您讲中文,您可以得到免费的语言协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

Portuguese: ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: સ્યના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહ્યય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

Russian: ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

Polish UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

Italian: ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

Arabic:

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 2583-275-800-1.

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

French: ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

Pennsylvania Dutch: BASS UFF: Wann du Pennsylvania Deitsch schwetzscht, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

German: ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考: 母国語が日本語の方は、言語アシスタンスサービス (無料) をご利用いただけます。 1-800-275-2583へお電話ください。

Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می باشد. با شماره 2583-275-800-1 تماس بگیرید.

Navajo: Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódíílnih koji' 1-800-275-2583.

Urdu:

Mon-Khmer, Cambodian: សូមមេត្តាចាប់អារម្មណ៍៖ ប្រសិនបើអ្នកនិយាយភាសាមន-ខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្ដល់ជូនដល់លោកអ្នកដោយឥត គិតថ្លៃ។ ទូរសព្ទទៅលេខ 1-800-275-2583។

Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: civilrightscoordinator@1901market.com. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at

http://www.hhs.gov/ocr/office/file/index.html.