

WASHINGTON FEDERATION OF STATE EMPLOYEES • AFSCME COUNCIL 28



# WFSE 49<sup>th</sup> Biennial Convention

Saturday & Sunday ~ October 9 & 10, 2021

Via Virtual Video Conferencing Platform

## DELEGATE GUIDE

[www.wfse.org/convention-2021](http://www.wfse.org/convention-2021) **#OurUnion**



**WFSE/AFSCME Council 28 49<sup>th</sup> Biennial Convention 2021**  
**October 9-10, 2021, via Zoom Webinar Video Conferencing**

Wednesday, October 6, 2021

Delegates, Alternates and Guests of the WFSE 49<sup>th</sup> Biennial Convention,

Thank you for joining your fellow union siblings for our 49<sup>th</sup> Biennial Convention. We offer our support and appreciate your adaptability in participating in our first virtual WFSE/AFSCME Council 28 Convention. The convention theme is ***Solidarity Rising***. Over the past two years, our union has proven that there is nothing we cannot accomplish when we stand together in solidarity. Our union has stood together to promote the values of public service, justice, democracy, and dignity for all workers – all while navigating a global pandemic and an economic recession. Our convention recognizes the adversity we've faced and celebrates our shared victories.

Please take a moment to review the following components of our upcoming convention.

**DELEGATE WORKSHOP & ZOOM INFORMATION:**

This workshop is for all convention delegates. Join us at the **Pre-Convention Workshop on Friday, October 8 at 6:30pm** to learn how to participate in virtual union business, access convention information, and build solidarity with your union siblings! This workshop will empower you with the tools and information you need to participate fully in union business and set the direction of our union for the years to come.

**Zoom Link** -<https://wfse-org.zoom.us/j/83843482343?pwd=ZXExYU9EMVBZbmRpdWVoU2Jac1lXUT09>

Meeting ID: 838 4348 2343 Passcode: 366225

**PRE-CONVENTION POLITICAL CAUCUS MEETINGS:**

Join us Saturday, October 9 at 8:00am

- If you identify or lean towards Conservative  
Join Zoom Meeting: <https://wfse-org.zoom.us/j/85980598168>
- If you identify or lean towards Progressive  
Join Zoom Meeting: <https://wfse-org.zoom.us/j/83224628507?pwd=MzFSc2kvUDZXQ2NvcFZvL2duQUE2Zz09>

**CONVENTION REGISTRATION:**

Your personal ID is required for virtual registration. Please be sure that you have picture ID with you, as no exceptions will be made for delegates without proper identification.

Virtual Registration will be open at the following times:

- Friday, October 8, 12pm – 6pm
- Saturday, October 9, 7:00am – 8:30am
- Join Zoom Meeting: <https://wfse-org.zoom.us/j/83649450006?pwd=RS9LU2VLVmVxb3JxcDJURkOrN1ZLZz09>

**CANDIDATE FORUM:**

Join us Saturday, Oct. 9 at 6:00pm

- <https://wfse-org.zoom.us/j/87507722423?pwd=TXBVdkJnZE9VK2NtZlIHVktqcnFQdz09>  
Meeting ID: 875 0772 2423  
Passcode: 813938

**STAY UP-TO-DATE & CONNECTED:**

- Hashtag #WFSERISING
- Troubleshooting Helpline: 360.205.4993
- Website: [www.wfse.org/convention2021](http://www.wfse.org/convention2021)
- Email: [convention2021@wfse.org](mailto:convention2021@wfse.org)

**VIRTUAL CONVENTION PACKET:** The convention webpage will be updated with all the convention materials. Monitor this webpage ahead of - and during - the Convention for information as these items are your virtual delegate packet. **#WFSERISING**

In Solidarity,  
WFSE Convention Planning Team



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**HOWARD JORGENSEN ORGANIZING AWARD** The Howard Jorgenson Organizing Award recognizes a WFSE member who has demonstrated outstanding skills in the area of organizing. The award is named after its first recipient, Howard Jorgenson, WFSE president from 1972 to 1997. Jorgenson passed away in 2016.

**ROSELLA CHARVET LEADERSHIP AWARD** This award recognizes members who have demonstrated outstanding leadership skills.

**MEDAL OF VALOR AWARDS** These awards recognize WFSE members who have demonstrated bravery and valor. Two Medal of Valor Awards may be conferred. One award is earmarked for a Public Safety Officer member of Council 28 and one is open for a Non-Public Safety Officer member.

**LIFESAVING AWARD** This award recognizes a member who acted during an emergency with the intent of saving a life or helping the injured.

**MERITORIOUS SERVICE AWARD** This award recognizes a member's significant or outstanding act of service of exceptional character.

**PEOPLE AWARD** This award will be presented to the local with the most PEOPLE members.



**Convention Call - Abbreviated  
WFSE 49<sup>th</sup> Biennial Convention 2021**

Washington Federation of State Employees

**TO:** Presidents and Secretaries of WFSE Local Unions  
Council 28 Officers and Executive Board Members  
**FROM:** Tracy Stanley, Council 28 Secretary  
**DATE:** June 11, 2021  
**SUBJECT:** CALL TO THE WFSE 49<sup>th</sup> BIENNIAL CONVENTION – VIRTUAL VIDEO CONFERENCING

The 49<sup>th</sup> Biennial Convention of the Washington Federation of State Employees, Council 28 AFSCME AFL-CIO, will be held via virtual video conferencing on October 9-10, 2021.

**The Convention will convene on Saturday, October 9, at 9:00am.**

All Committee members shall be notified thirty (30) days prior to the convening of the Convention, in writing, of committee appointments made by the Council President.

This Convention is called in accordance with Article VII- Meetings, Section 1, of the Council Constitution which states:

*“The Council Biennial Convention shall be held in odd- numbered years and on a Saturday and Sunday in September or October but may also be convened on the preceding Friday. The call to the biennial Convention shall be issues at least 120 days preceding the commencement of the Convention. The Council 28 Executive Board shall select the Convention dates and city.”*





## Convention Committees - Descriptions

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Washington Federation of State Employees

- **Resolution Committee** - Reviews, discusses and makes recommendations for the Convention on resolutions that do not require legislative action or cause change to the Council Constitution.
- **Constitution and By-laws** - Reviews, discusses and makes recommendations to the Convention on resolutions that require a change in the Council Constitution.
- **Rules** - This committee drafts proposed Rules for the Convention. The adoptions of the Rules and Order of Business is one of the first actions taken by the Convention.
- **Credentials** - Oversees registration at the Convention; tracks the number of local unions, delegates and alternates registered at the Convention. Reports to the Convention and certifies that a quorum is present. Ensure that the Elections Committee receives the final tally of the number of delegates present.
- **Elections** – Responsible for the conduct of the nominations and elections for the Four Council Officers: President, Vice President, Secretary and Treasurer. The Committee drafts the rules for the nomination and election procedures and makes the recommendation to the body. The Committee conducts the nominations and elections and reports the results of the election to the Convention body as each Council officer is elected.
- **Sergeant at Arms** - Responsible for the Convention hall set up, and for distributing all approved handouts / materials. Assists the chair with maintaining order and decorum during the Convention. Assists the Elections Committee during the elections on Sunday morning.
- **Other** – Occasionally, other committees are established to deal with specific issues if the Council President determines that there is a need for additional committees.



## Constitutional Amendments

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Washington Federation of State Employees

**Constitutional Amendments** - The WFSE Constitution is a living document that must be amended from time to time as changing circumstances demand. Constitutional amendments can only be adopted by the delegates to a WFSE Convention.

#### *How are amendments to the WFSE Constitution introduced?*

Amendments to the Constitution that were submitted to the Council Secretary no later than 45 days before the Convention - except proposals to change the Council's per capita tax, which require submission 90 days prior to Convention and mailed to all locals at least 30 days prior to the Convention may be passed by a two-thirds vote. All amendments to the Council 28 Constitution, including amendments to change the per capita tax, require a two-thirds affirmative vote of the delegates voting for adoption.

#### *When is the amendment effective?*

Amendments shall be subject to the approval of the International President in accordance with Article IX of the International Constitution.



## Resolutions WFSE 49<sup>th</sup> Biennial Convention

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### Resolutions

*What happened to the resolution submitted by my local?*

If your resolution was submitted to the Council prior to 45 days before the opening of the Convention, it was assigned to a committee for discussion and recommendations. Copies were made available to all delegates and when the committee reports it to the full Convention, your resolution will be acted on.

*Is it possible to submit a resolution during the Convention?*

Once the Convention has convened, a resolution may only be submitted by the Executive Board at any time up to the afternoon recess on the first day of Convention. At that time, it is assigned to a committee for its recommendation and is acted on subsequently by the full Convention.

*May I attend committee meetings to discuss resolutions?*

Yes. Any delegate may attend any committee meeting to speak on resolutions. Committees generally allow participating members to speak on issues before them after committee members have spoken.

*How does the Convention vote on resolutions?* Resolutions are acted on by hand raise votes of the full Convention. The same general rules apply on resolutions that apply to other votes.





**Council 28 Executive Board**  
**WFSE 49<sup>th</sup> Biennial Convention 2021**

Washington Federation of State Employees

**COUNCIL OFFICERS**

Mike Yestramski, Local 793 President  
Andrea Vaughn, Local 948 Vice-President  
Tracy Stanley, Local 1400, Secretary  
Paula Lukaszek, Local 1488, Treasurer

**Corrections** • Billy Smith, Local 53 • Jon Oglesby, Local 1221 • Don Malo, Local 1299 •

**Employment Security** • William Meyenburg, Local 443 • Loretta Gutierrez, Local 304 • Cynthia Powers, Local 1221 •

**Higher Education** • John McClung, Local 1488 • Daniel Andreason, Local 1060 • Kathleen Kees, Local 931 • Salvador Castillo, Local 1488 • Tommy Fuglestad, Local 304 • Max Phipps, Local 1020 • Tashia Smith-Hankerson, Local 3488 • Charles Howell, Local 1488 • Craig Walker, Local 931 • Lesli Younger, Local 931 • Dawn Hawes, Local 931 • Diane Ellis, Local 304 •

**Human Services** • Kevin Allen, Local 843 • Kizzy Andreason, Local 1060 • Patti Dailey-Shives, Local 53 • Cynthia English, Local 53 • Kodi Gaddis, Local 443 • Steven Segall, Local 443 • Ken Blair, local 443 • Giovanna Universe, Local 313 • Aminata Salisbury, Local 1221 • Amy Conklin, Local 948 • Jeanette Obelcz, Local 843 • Cindy Hallstrom, Local 948 • Thais Marbles, Local 843 •

**Institutions** • Norma Castro, Local 341 • Brittany Barber, Local 491 • Jason Molzahn, Local 491 • Rick Hertzog, Local 793 • Kimberly Cogswell, Local 782 • Aleasha Hodgson, Local 573 • David Greenman, Local 341, • Cindy Hall, Local 573, • Kymberly AR Adams, Local 843 • Gabe Hall, Local 862 • John Henson, Local 793, • Julianne Moore, Local 1326 • James Robinson, Local 793 • Dianne Womack, Local 782 • Steven Yates, Local 491 • Laurel Trammell, Local 948

**Labor & Industries** • Nikki Butler, Local 443 • Kenn Grubb, Local 443 • Brent Eberhardt, Local 976 • Charles Pirtle, Local 1181

**Natural Resources** • • Llyn Doremus, Local 1221 • Duane Dahlke, Local 1466 • Diana Ruth Olegre, Local 872 • William Drath, Local 1466 •

**Public Service** • Quan Tran, Local 1671, • Leroy Mould, Local 1671 •

**Transportation** • David Hurlburt, Local 378 • Nathan Smith, Local 1299 • Georgina Willner, Local 443 • Justin Tverberg, Local 1299

**Unified State Agencies** • Wendy Conway, Local 443 • Scott Mallery, Local 1221 • Kimberly LaFlash, Local 443 • Ben Olsen, Local 304 • Shawn Thomas, Local 443 •



## 52 Locals

Local 53 - Tacoma area (not UW Tacoma)	Local 1225 - Washington State School for the Blind and Washington State Center for Childhood
Local 304 - Seattle area	Deafness and Hearing Loss
Local 308 - King Co. Community Corrections	Local 1253 - Tri-Cities area
Local 313 - Vancouver area	Local 1290 - Chehalis DOT D4
Local 330 - Central Washington University	Local 1291 - Pasco DOT D5
Local 341 - Fircrest/Echo Glen/SOLA	Local 1299 - North Central Washington
Local 378 - Seattle Department of Transportation (DOT) D1	Local 1300 - Whitman and Clarkston
Local 396 - Walla Walla area	Local 1301 - Ellensburg area
Local 443 - Olympia/Thurston/Mason	Local 1326 - Yakima area
Local 476 - Sedro Woolley area	Local 1381 - Western Washington University
Local 482 - Veterans Home, Retsil	Local 1400 - Longview/Kelso area
Local 491 - Rainier/State Operated Living Alternative (SOLA)	Local 1463 - Clallam/Jefferson
Local 504 - Spokane DOT D6	Local 1466 - Parks & Recreation (statewide)
Local 573 - Lakeland Village/DD/SOLA	Local 1488 - University of WA/Harborview
Local 716 - Skamania/Klickitat	Local 1556 - Port Angeles DOT D3
Local 795 – AG Pro Staff – Pierce County Attorney's office	Local 1671 - Interpreters United
Local 782 - Medical Lake area	Local 1984 - Raymond DOT D3
Local 793 - Western State Hospital/Child Study & Treatment Center/Oakridge/Special Commitment Center	Local 2263 - Naselle Youth Camp
Local 843 - King Co. Human Services	Local 2559 - Vancouver DOT D4
Local 862 - Chehalis/Centralia area	Local 3488 - Harborview Medical Center
Local 872 - Thurston County Ecology	Local 5297 – Assistant Attorney Generals'
Local 931 - Eastern Washington University	
Local 948 - Snohomish Co. Human Services	
Local 970 - Grays Harbor/Pacific	
Local 976 - King Co. Labor & Industries	
Local 1020 - Everett area	
Local 1054 - Colville area	
Local 1060 - NW Washington	
Local 1066 - Washington State University, Pullman	
Local 1181 - Kitsap area	
Local 1208 - Davenport DOT D6	
Local 1221 - Spokane area	