

DO YOU KNOW HOW MUCH YOUR RAISE IS?



Here's how you can check!

Thousands of WFSE members fought for two general wage increases in our 2023-2025 union contract as well as numerous job-class specific raises for DOC members.

Scan here to view a list of DOC raises by job class.



DOC members are standing strong.

WFSE members have been hard at work making DOC a safer and better place to work.

Here's just some of what they've won:

- Three union grievances, hundreds of letters, and a statewide petition resulted in **\$2k cash payment** for all employees in 2023 and a retention bonus of 3% in 2025 for those deemed "essential" by DOC.
- In a negotiated agreement, Firearms Instructors denied back pay will receive **back specialty pay** for all hours spent training.
- In a negotiated settlement, CS3s and CS4s were awarded the January 1, 2024 **range increase** after they were not initially included. Labor

Relations and OFM agreed to a correction and back payment.

- One WFSE DOC member was awarded **16 hours of premium pay** in an arbitration settlement after their supervisors elected to deliver Defensive Tactics Training in their stead.
- Members who were denied per diem won their grievance and will be **compensated for the per diem** they are rightfully owed.

We remain dedicated to our members' right to the grievance process and are still actively fighting other contract breaches.

Lastly, DOC has been limiting information requests, and we have filed an unfair labor practice to address this.



Action Alert !!

Help your DOC bargaining team win a strong 2025-27 union contract by sending a message to the DOC HR Director. **Scan the code to learn more.**

