

DOC Raises

2023-25 Contract

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| Administrative Assistant 2 - Starting Step K Base Salary | | | | \$45,852 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,834 | \$47,686 |
| Class Specific | 7/1/2023 | 5.0% | \$2,293 | \$49,979 |
| Essential | 7/1/2023 | 3.0% | \$1,376 | \$51,354 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$596 | \$51,950 |
| COLA | 7/1/2024 | 2.0% | \$1,039 | \$52,989 |
| COLA | 1/1/2025 | 2.0% | \$1,060 | \$54,049 |
| Two Year Total | | 17.3% | | \$8,197 |

| Administrative Assistant 3 - Starting Step K Base Salary | | | | \$49,404 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,976 | \$51,380 |
| Class Specific | 7/1/2023 | 5.0% | \$2,470 | \$53,850 |
| Essential | 7/1/2023 | 3.0% | \$1,482 | \$55,332 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$642 | \$55,975 |
| COLA | 7/1/2024 | 2.0% | \$1,119 | \$57,094 |
| COLA | 1/1/2025 | 2.0% | \$1,142 | \$58,236 |
| Two Year Total | | 17.3% | | \$8,832 |

| Community Corrections Officer I - Starting Step K Base Salary | | | | \$56,580 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$2,263 | \$58,843 |
| Class Specific | 7/1/2023 | 2.5% | \$1,415 | \$60,258 |
| Essential | 7/1/2023 | 3.0% | \$1,697 | \$61,955 |
| COLA | 7/1/2024 | 2.0% | \$1,239 | \$63,194 |
| Class Specific | 7/1/2024 | 2.5% | | |
| COLA | 1/1/2025 | 2.0% | \$1,264 | \$64,458 |
| Two Year Total | | 16.0% | | \$7,878 |

| Community Corrections Officer 2 - Starting Step K Base Salary | | | | \$67,272 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,691 | \$69,963 | |
| Class Specific | 7/1/2023 | 2.5% | \$1,682 | \$71,645 | |
| Essential | 7/1/2023 | 3.0% | \$2,018 | \$73,663 | |
| COLA | 7/1/2024 | 2.0% | \$1,473 | \$75,136 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,842 | \$76,978 | |
| COLA | 1/1/2025 | 2.0% | \$1,540 | \$78,517 | |
| Two Year Total | | 16.0% | | \$11,245 | |

| Community Corrections Officer 3 - Starting Step K Base Salary | | | | \$72,420 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,897 | \$75,317 | |
| Class Specific | 7/1/2023 | 2.5% | \$1,811 | \$77,127 | |
| Essential | 7/1/2023 | 3.0% | \$2,173 | \$79,300 | |
| COLA | 7/1/2024 | 2.0% | \$1,586 | \$80,886 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,982 | \$82,868 | |
| COLA | 1/1/2025 | 2.0% | \$1,657 | \$84,526 | |
| Two Year Total | | 16.0% | | \$12,106 | |

| Construction and Maintenance Project Specialist | | | | \$64,788 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,592 | \$67,380 | |
| Class Specific | 7/1/2023 | 5.0% | \$3,239 | \$70,619 | |
| Essential | 7/1/2023 | 3.0% | \$1,944 | \$72,563 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$842 | \$73,405 | |
| COLA | 7/1/2024 | 2.0% | \$1,468 | \$74,873 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,835 | \$76,708 | |
| COLA | 1/1/2025 | 2.0% | \$1,534 | \$78,242 | |
| Two Year Total | | 19.8% | | \$13,454 | |

| Construction and Maintenance Project Lead - Starting Step K Base Salary | | | | \$69,756 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,790 | \$72,546 | |
| Class Specific | 7/1/2023 | 5.0% | \$3,488 | \$76,034 | |
| Essential | 7/1/2023 | 3.0% | \$2,093 | \$78,127 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$907 | \$79,034 | |
| COLA | 7/1/2024 | 2.0% | \$1,581 | \$80,614 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,976 | \$82,590 | |
| COLA | 1/1/2025 | 2.0% | \$1,652 | \$84,242 | |
| Two Year Total | | 19.8% | | \$14,486 | |

| Construction and Maintenance Supervisor - Starting Step K Base Salary | | | | \$73,260 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,930 | \$76,190 | |
| Class Specific | 7/1/2023 | 5.0% | \$3,663 | \$79,853 | |
| Essential | 7/1/2023 | 3.0% | \$2,198 | \$82,051 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$952 | \$83,004 | |
| COLA | 7/1/2024 | 2.0% | \$1,660 | \$84,664 | |
| Class Specific | 7/1/2024 | 2.5% | \$2,075 | \$86,739 | |
| COLA | 1/1/2025 | 2.0% | \$1,735 | \$88,474 | |
| Two Year Total | | 19.8% | | \$15,214 | |

| Cook 1 - Starting Step K Base Salary | | | | \$41,760 | |
|---|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$1,670 | \$43,430 | |
| Class Specific | 7/1/2023 | 7.5% | \$3,132 | \$46,562 | |
| Essential | 7/1/2023 | 3.0% | \$1,253 | \$47,815 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$543 | \$48,358 | |
| COLA | 7/1/2024 | 2.0% | \$967 | \$49,325 | |
| COLA | 1/1/2025 | 2.0% | \$987 | \$50,312 | |
| Two Year Total | | 19.8% | | \$8,552 | |

| Cook 2 - Starting Step K Base Salary | | | | \$44,808 | |
|---|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$1,792 | \$46,600 | |
| Class Specific | 7/1/2023 | 7.5% | \$3,361 | \$49,961 | |
| Essential | 7/1/2023 | 3.0% | \$1,344 | \$51,305 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$583 | \$51,888 | |
| COLA | 7/1/2024 | 2.0% | \$1,038 | \$52,925 | |
| COLA | 1/1/2025 | 2.0% | \$1,059 | \$53,984 | |
| Two Year Total | | 19.8% | | \$9,176 | |

| Cook 3 | | | | \$46,980 | |
|-----------------------------|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$1,879 | \$48,859 | |
| Class Specific | 7/1/2023 | 7.5% | \$3,524 | \$52,383 | |
| Essential | 7/1/2023 | 3.0% | \$1,409 | \$53,792 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$611 | \$54,403 | |
| COLA | 7/1/2024 | 2.0% | \$1,088 | \$55,491 | |
| COLA | 1/1/2025 | 2.0% | \$1,110 | \$56,601 | |
| Two Year Total | | 19.8% | | \$9,621 | |

| Correctional Mental Health Counselor 2 | | | | \$62,424 |
|---|----------|--------------|---------|-----------------|
| COLA | 7/1/2023 | 4.0% | \$2,497 | \$64,921 |
| Class Specific | 7/1/2023 | 10.0% | \$6,242 | \$71,163 |
| Essential | 7/1/2023 | 3.0% | \$1,873 | \$73,036 |
| COLA | 7/1/2024 | 2.0% | \$1,461 | \$74,497 |
| COLA | 1/1/2025 | 2.0% | \$1,490 | \$75,987 |
| Two Year Total | | 21.0% | | \$13,563 |

| Correctional Mental Health Counselor 3 - Starting Step K Base Salary | | | | \$72,420 |
|---|----------|--------------|---------|-----------------|
| COLA | 7/1/2023 | 4.0% | \$2,897 | \$75,317 |
| Class Specific | 7/1/2023 | 10.0% | \$7,242 | \$82,559 |
| Essential | 7/1/2023 | 3.0% | \$2,173 | \$84,731 |
| COLA | 7/1/2024 | 2.0% | \$1,695 | \$86,426 |
| COLA | 1/1/2025 | 2.0% | \$1,729 | \$88,155 |
| Two Year Total | | 21.0% | | \$15,735 |

| Correctional Records Technician - Starting Step K Base Salary | | | | \$54,492 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$2,180 | \$56,672 |
| Essential | 7/1/2023 | 3.0% | \$1,635 | \$58,306 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$708 | \$59,015 |
| COLA | 7/1/2024 | 2.0% | \$1,180 | \$60,195 |
| COLA | 1/1/2025 | 2.0% | \$1,204 | \$61,399 |
| Two Year Total | | 12.3% | | \$6,907 |

| Correctional Records Technician Lead - Starting Step K Base Salary | | | | \$60,156 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$2,406 | \$62,562 |
| Essential | 7/1/2023 | 3.0% | \$1,805 | \$64,367 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$782 | \$65,149 |
| COLA | 7/1/2024 | 2.0% | \$1,303 | \$66,452 |
| COLA | 1/1/2025 | 2.0% | \$1,329 | \$67,781 |
| Two Year Total | | 12.3% | | \$7,625 |

| Correctional Records Supervisor - Starting Step K Base Salary | | | | \$66,420 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$2,657 | \$69,077 |
| Essential | 7/1/2023 | 3.0% | \$1,993 | \$71,069 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$863 | \$71,933 |
| COLA | 7/1/2024 | 2.0% | \$1,439 | \$73,372 |
| COLA | 1/1/2025 | 2.0% | \$1,467 | \$74,839 |
| Two Year Total | | 12.3% | | \$8,419 |

| Corrections and Custody Officer 1 - Starting Step K Base Salary | | | | \$50,592 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,024 | \$52,616 | |
| Class Specific | 7/1/2023 | 10.0% | \$5,059 | \$57,675 | |
| Essential | 7/1/2023 | 3.0% | \$1,518 | \$59,193 | |
| COLA | 7/1/2024 | 2.0% | \$1,184 | \$60,376 | |
| Class Specific | 7/1/2024 | 0.0% | \$- | \$60,376 | |
| COLA | 1/1/2025 | 2.0% | \$1,208 | \$61,584 | |
| Two Year Total | | 21.0% | | \$10,992 | |

| Corrections and Custody Officer 2 - Starting Step K Base Salary | | | | \$64,056 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,562 | \$66,618 | |
| Class Specific | 7/1/2023 | 5.0% | \$3,203 | \$69,821 | |
| Essential | 7/1/2023 | 3.0% | \$1,922 | \$71,743 | |
| COLA | 7/1/2024 | 2.0% | \$1,435 | \$73,178 | |
| Class Specific | 7/1/2024 | 0.0% | \$- | \$73,178 | |
| COLA | 1/1/2025 | 2.0% | \$1,464 | \$74,641 | |
| Two Year Total | | 16.0% | | \$10,585 | |

| Corrections and Custody Officer 3 - Starting Step K Base Salary | | | | \$70,656 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,826 | \$73,482 | |
| Class Specific | 7/1/2023 | 5.0% | \$3,533 | \$77,015 | |
| Essential | 7/1/2023 | 3.0% | \$2,120 | \$79,135 | |
| COLA | 7/1/2024 | 2.0% | \$1,583 | \$80,717 | |
| Class Specific | 7/1/2024 | 0.0% | \$- | \$80,717 | |
| COLA | 1/1/2025 | 2.0% | \$1,614 | \$82,332 | |
| Two Year Total | | 16.0% | | \$11,676 | |

| Corrections Specialist 3 - Starting Step K Base Salary | | | | \$76,104 | |
|---|-----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$3,044 | \$79,148 | |
| Class Specific | 7/1/2023 | 2.5% | \$1,903 | \$81,051 | |
| Essential | 7/1/2023 | 3.0% | \$2,283 | \$83,334 | |
| Class Specific | 6/30/2024 | 2.5% | \$2,083 | \$85,417 | |
| COLA | 7/1/2024 | 2.0% | \$1,708 | \$87,126 | |
| Class Specific | 7/1/2024 | 2.5% | \$2,135 | \$89,261 | |
| COLA | 1/1/2025 | 2.0% | \$1,785 | \$91,046 | |
| Two Year Total | | 18.5% | | \$14,942 | |

| Corrections Specialist 3, LRA - Starting Step K Base Salary | | | | \$76,104 | |
|--|-----------|--------------|---------|-----------------|--|
| Premium | 7/1/2023 | 5.0% | \$3,805 | \$79,909 | |
| COLA | 7/1/2023 | 2.5% | \$1,903 | \$81,812 | |
| Class Specific | 7/1/2023 | 4.0% | \$3,044 | \$84,856 | |
| Essential | 7/1/2023 | 3.0% | \$2,283 | \$87,139 | |
| Assignment pay | 7/1/2023 | 5.0% | \$3,805 | \$90,944 | |
| Class Specific | 6/30/2024 | 2.5% | \$2,274 | \$93,218 | |
| COLA | 7/1/2024 | 2.0% | \$1,864 | \$95,082 | |
| Class Specific | 7/1/2024 | 2.5% | \$2,330 | \$97,413 | |
| COLA | 1/1/2025 | 2.0% | \$1,948 | \$99,361 | |
| Two Year Total | | 23.5% | | \$23,257 | |

| Corrections Specialist 4 - Starting Step K Base Salary | | | | \$83,964 | |
|---|-----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$3,359 | \$87,323 | |
| Class Specific | 7/1/2023 | 2.5% | \$2,099 | \$89,422 | |
| Essential | 7/1/2023 | 3.0% | \$2,519 | \$91,941 | |
| Class Specific | 6/30/2024 | 2.5% | \$2,299 | \$94,239 | |
| COLA | 7/1/2024 | 2.0% | \$1,885 | \$96,124 | |
| Class Specific | 7/1/2024 | 2.5% | \$2,356 | \$98,480 | |
| COLA | 1/1/2025 | 2.0% | \$1,970 | \$100,449 | |
| Two Year Total | | 18.5% | | \$16,485 | |

| Corrections Specialist 4, CRU - Starting Step K Base Salary | | | | \$83,964 | |
|--|-----------|--------------|---------|-----------------|--|
| Premium | 7/1/2023 | 10.0% | \$8,396 | \$92,360 | |
| COLA | 7/1/2023 | 4.0% | \$3,359 | \$95,719 | |
| Class Specific | 7/1/2023 | 2.5% | \$2,099 | \$97,818 | |
| Essential | 7/1/2023 | 3.0% | \$2,519 | \$100,337 | |
| Assignment Pay | 7/1/2023 | 10.0% | \$8,396 | \$108,733 | |
| Class Specific | 6/30/2024 | 2.5% | \$2,718 | \$111,452 | |
| COLA | 7/1/2024 | 2.0% | \$2,229 | \$113,681 | |
| Class Specific | 7/1/2024 | 2.5% | \$2,786 | \$116,467 | |
| COLA | 1/1/2025 | 2.0% | \$2,329 | \$118,796 | |
| Two Year Total | | 28.5% | | \$34,832 | |

| Food Service Manager I - Starting Step K Base Salary | | | | \$53,100 | |
|---|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,124 | \$55,224 | |
| Class Specific | 7/1/2023 | 7.5% | \$3,983 | \$59,207 | |
| Essential | 7/1/2023 | 3.0% | \$1,593 | \$60,800 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$690 | \$61,490 | |
| COLA | 7/1/2024 | 2.0% | \$1,230 | \$62,720 | |
| COLA | 1/1/2025 | 2.0% | \$1,254 | \$63,974 | |
| Two Year Total | | 19.8% | | \$10,874 | |

| Food Service Manager 2 | | | | \$57,324 | |
|-------------------------------|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,293 | \$59,617 | |
| Class Specific | 7/1/2023 | 7.5% | \$4,299 | \$63,916 | |
| Essential | 7/1/2023 | 3.0% | \$1,720 | \$65,636 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$745 | \$66,381 | |
| COLA | 7/1/2024 | 2.0% | \$1,328 | \$67,709 | |
| COLA | 1/1/2025 | 2.0% | \$1,354 | \$69,063 | |
| Two Year Total | | 19.8% | | \$11,739 | |

| Food Service Manager 3 | | | | \$60,156 | |
|-------------------------------|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,406 | \$62,562 | |
| Class Specific | 7/1/2023 | 7.5% | \$4,512 | \$67,074 | |
| Essential | 7/1/2023 | 3.0% | \$1,805 | \$68,879 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$782 | \$69,661 | |
| COLA | 7/1/2024 | 2.0% | \$1,393 | \$71,054 | |
| COLA | 1/1/2025 | 2.0% | \$1,421 | \$72,475 | |
| Two Year Total | | 19.8% | | \$12,319 | |

| Hearing Officer 3 - Starting Step K Base Salary | | | | \$82,008 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$3,280 | \$85,288 | |
| Class Specific | 7/1/2023 | 7.5% | \$6,151 | \$91,439 | |
| Essential | 7/1/2023 | 3.0% | \$2,460 | \$93,899 | |
| COLA | 7/1/2024 | 2.0% | \$1,878 | \$95,777 | |
| COLA | 1/1/2025 | 2.0% | \$1,916 | \$97,693 | |
| Two Year Total | | 18.5% | | \$15,685 | |

| Hearing Officer 4 - Starting Step K Base Salary | | | | \$88,308 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$3,532 | \$91,840 | |
| Class Specific | 7/1/2023 | 7.5% | \$6,623 | \$98,463 | |
| Essential | 7/1/2023 | 3.0% | \$2,649 | \$101,113 | |
| COLA | 7/1/2024 | 2.0% | \$2,022 | \$103,135 | |
| COLA | 1/1/2025 | 2.0% | \$2,063 | \$105,198 | |
| Two Year Total | | 18.5% | | \$16,890 | |

| Human Resource Consultant 3 - Starting Step K Base Salary | | | | \$71,520 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,861 | \$74,381 | |
| Class Specific | 7/1/2023 | 10.0% | \$7,152 | \$81,533 | |
| Essential | 7/1/2023 | 3.0% | \$2,146 | \$83,678 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$930 | \$84,608 | |
| COLA | 7/1/2024 | 2.0% | \$1,692 | \$86,300 | |
| COLA | 1/1/2025 | 2.0% | \$1,726 | \$88,026 | |
| Two Year Total | | 22.3% | | \$16,506 | |

| Human Resource Consultant 4 - Starting Step K Base Salary | | | | \$78,900 | |
|--|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$3,156 | \$82,056 | |
| Class Specific | 7/1/2023 | 10.0% | \$7,890 | \$89,946 | |
| Essential | 7/1/2023 | 3.0% | \$2,367 | \$92,313 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$1,026 | \$93,339 | |
| COLA | 7/1/2024 | 2.0% | \$1,867 | \$95,205 | |
| COLA | 1/1/2025 | 2.0% | \$1,904 | \$97,110 | |
| Two Year Total | | 22.3% | | \$18,210 | |

| Maintenance Mechanic 1 - Starting Step K Base Salary | | | | \$54,492 | |
|---|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,180 | \$56,672 | |
| Class Specific | 7/1/2023 | 5.0% | \$2,725 | \$59,396 | |
| Essential | 7/1/2023 | 3.0% | \$1,635 | \$61,031 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$708 | \$61,739 | |
| COLA | 7/1/2024 | 2.0% | \$1,235 | \$62,974 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,543 | \$64,518 | |
| COLA | 1/1/2025 | 2.0% | \$1,290 | \$65,808 | |
| Two Year Total | | 19.8% | | \$11,316 | |

| Maintenance Mechanic 2 - Starting Step K Base Salary | | | | \$58,704 | |
|---|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,348 | \$61,052 | |
| Class Specific | 7/1/2023 | 5.0% | \$2,935 | \$63,987 | |
| Essential | 7/1/2023 | 3.0% | \$1,761 | \$65,748 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$763 | \$66,512 | |
| COLA | 7/1/2024 | 2.0% | \$1,330 | \$67,842 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,663 | \$69,505 | |
| COLA | 1/1/2025 | 2.0% | \$1,390 | \$70,895 | |
| Two Year Total | | 19.8% | | \$12,191 | |

| Maintenance Mechanic 3 - Starting Step K Base Salary | | | | \$63,216 | |
|---|----------|--------------|---------|-----------------|--|
| COLA | 7/1/2023 | 4.0% | \$2,529 | \$65,745 | |
| Class Specific | 7/1/2023 | 5.0% | \$3,161 | \$68,905 | |
| Essential | 7/1/2023 | 3.0% | \$1,896 | \$70,802 | |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$822 | \$71,624 | |
| COLA | 7/1/2024 | 2.0% | \$1,432 | \$73,056 | |
| Class Specific | 7/1/2024 | 2.5% | \$1,791 | \$74,847 | |
| COLA | 1/1/2025 | 2.0% | \$1,497 | \$76,344 | |
| Two Year Total | | 19.8% | | \$13,128 | |

| Maintenance Mechanic 4 - Starting Step K Base Salary | | | | \$63,216 |
|---|----------|--------------|---------|-----------------|
| COLA | 7/1/2023 | 4.0% | \$2,529 | \$65,745 |
| Class Specific | 7/1/2023 | 5.0% | \$3,161 | \$68,905 |
| Essential | 7/1/2023 | 3.0% | \$1,896 | \$70,802 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$822 | \$71,624 |
| COLA | 7/1/2024 | 2.0% | \$1,432 | \$73,056 |
| Class Specific | 7/1/2024 | 2.5% | \$1,791 | \$74,847 |
| COLA | 1/1/2025 | 2.0% | \$1,497 | \$76,344 |
| Two Year Total | | 19.8% | | \$13,128 |

| Office Assistant I | | | | \$38,952 |
|-----------------------------|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,558 | \$40,510 |
| Essential | 7/1/2023 | 3.0% | \$1,169 | \$41,679 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$506 | \$42,185 |
| COLA | 7/1/2024 | 2.0% | \$844 | \$43,029 |
| COLA | 1/1/2025 | 2.0% | \$861 | \$43,889 |
| Two Year Total | | 12.3% | | \$4,937 |

| Office Assistant 2 | | | | \$40,812 |
|-----------------------------|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,632 | \$42,444 |
| Essential | 7/1/2023 | 3.0% | \$1,224 | \$43,669 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$531 | \$44,199 |
| COLA | 7/1/2024 | 2.0% | \$884 | \$45,083 |
| COLA | 1/1/2025 | 2.0% | \$902 | \$45,985 |
| Two Year Total | | 12.3% | | \$5,173 |

| Office Assistant 3 - Starting Step K Base Salary | | | | \$42,696 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,708 | \$44,404 |
| Class Specific | 7/1/2023 | 10.0% | \$4,270 | \$48,673 |
| Essential | 7/1/2023 | 3.0% | \$1,281 | \$49,954 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$555 | \$50,509 |
| COLA | 7/1/2024 | 2.0% | \$1,010 | \$51,520 |
| COLA | 1/1/2025 | 2.0% | \$1,030 | \$52,550 |
| Two Year Total | | 22.3% | | \$9,854 |

| Office Assistant Lead - Starting Step K Base Salary | | | | \$44,808 |
|--|----------|--------------|---------|-----------------|
| COLA | 7/1/2023 | 4.0% | \$1,792 | \$46,600 |
| Class Specific | 7/1/2023 | 10.0% | \$4,481 | \$51,081 |
| Essential | 7/1/2023 | 3.0% | \$1,344 | \$52,425 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$583 | \$53,008 |
| COLA | 7/1/2024 | 2.0% | \$1,060 | \$54,068 |
| COLA | 1/1/2025 | 2.0% | \$1,081 | \$55,149 |
| Two Year Total | | 22.3% | | \$10,341 |

| Office Manager - Starting Step K Base Salary | | | | \$53,100 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$2,124 | \$55,224 |
| Essential | 7/1/2023 | 3.0% | \$1,593 | \$56,817 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$690 | \$57,507 |
| COLA | 7/1/2024 | 2.0% | \$1,150 | \$58,657 |
| COLA | 1/1/2025 | 2.0% | \$1,173 | \$59,831 |
| Two Year Total | | 12.3% | | \$6,731 |

| Office Support Supervisor 1 - Starting Step K Base Salary | | | | \$46,980 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,879 | \$48,859 |
| Essential | 7/1/2023 | 3.0% | \$1,409 | \$50,269 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$611 | \$50,879 |
| COLA | 7/1/2024 | 2.0% | \$1,018 | \$51,897 |
| COLA | 1/1/2025 | 2.0% | \$1,038 | \$52,935 |
| Two Year Total | | 12.3% | | \$5,955 |

| Office Support Supervisor 2 - Starting Step K Base Salary | | | | \$49,404 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,976 | \$51,380 |
| Essential | 7/1/2023 | 3.0% | \$1,482 | \$52,862 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$642 | \$53,505 |
| COLA | 7/1/2024 | 2.0% | \$1,070 | \$54,575 |
| COLA | 1/1/2025 | 2.0% | \$1,091 | \$55,666 |
| Two Year Total | | 12.3% | | \$6,262 |

| Office Support Supervisor 3 - Starting Step K Base Salary | | | | \$53,100 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$2,124 | \$55,224 |
| Essential | 7/1/2023 | 3.0% | \$1,593 | \$56,817 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$690 | \$57,507 |
| COLA | 7/1/2024 | 2.0% | \$1,150 | \$58,657 |
| COLA | 1/1/2025 | 2.0% | \$1,173 | \$59,831 |
| Two Year Total | | 12.3% | | \$6,731 |

| Records Management Supervisor - Starting Step K Base Salary | | | | \$44,808 |
|--|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,792 | \$46,600 |
| Essential | 7/1/2023 | 3.0% | \$1,344 | \$47,945 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$583 | \$48,527 |
| COLA | 7/1/2024 | 2.0% | \$971 | \$49,498 |
| COLA | 1/1/2025 | 2.0% | \$990 | \$50,488 |
| Two Year Total | | 12.3% | | \$5,680 |

| Secretary Lead - Starting Step K Base Salary | | | | \$44,808 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,792 | \$46,600 |
| Class Specific | 7/1/2023 | 5.0% | \$2,240 | \$48,841 |
| Essential | 7/1/2023 | 3.0% | \$1,344 | \$50,185 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$583 | \$50,767 |
| COLA | 7/1/2024 | 2.0% | \$1,015 | \$51,783 |
| COLA | 1/1/2025 | 2.0% | \$1,036 | \$52,818 |
| Two Year Total | | 17.3% | | \$8,010 |

| Secretary Senior - Starting Step K Base Salary | | | | \$43,800 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,752 | \$45,552 |
| Class Specific | 7/1/2023 | 5.0% | \$2,190 | \$47,742 |
| Essential | 7/1/2023 | 3.0% | \$1,314 | \$49,056 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$569 | \$49,625 |
| COLA | 7/1/2024 | 2.0% | \$993 | \$50,618 |
| COLA | 1/1/2025 | 2.0% | \$1,012 | \$51,630 |
| Two Year Total | | 17.3% | | \$7,830 |

| Secretary Supervisor - Starting Step K Base Salary | | | | \$49,404 |
|---|----------|--------------|---------|----------------|
| COLA | 7/1/2023 | 4.0% | \$1,976 | \$51,380 |
| Class Specific | 7/1/2023 | 5.0% | \$2,470 | \$53,850 |
| Essential | 7/1/2023 | 3.0% | \$1,482 | \$55,332 |
| Join CC Salary Range | 7/1/2023 | 1.3% | \$642 | \$55,975 |
| COLA | 7/1/2024 | 2.0% | \$1,119 | \$57,094 |
| COLA | 1/1/2025 | 2.0% | \$1,142 | \$58,236 |
| Two Year Total | | 17.3% | | \$8,832 |