

Victory at DOC



\$2k Lump Sum Payment Paid on 12/10 Check

Union grievances, hundreds of letters, and a statewide petition result in a \$2k payment for all WFSE-represented DOC employee employed as of 11/22/23.

“When we're motivated and we're working together, we can really change an outcome because State HR didn't want to do this—we fought.” said Jim Furchert, a CCO, WFSE steward, and the Chair of the WFSE DOC Policy Committee.

The Details

- Estimated to be over \$6 million, the settlement is one of the largest grievance settlements in WFSE's 80-year history.
- DOC member leaders fought for this agreement, which invests in both frontline and support staff.

Take Action & Join Now!

Membership is power. We need everyone united to win a strong contract this spring!
Visit www.wfse.org/join or scan.



Visit the **Corrections Corner** using the QR code to find how we're fighting for fair pay for DOC support staff in our next contract.



What about the 3% Essential Pay?

In a separate grievance settlement, those who have successfully completed CORE or CCOA, or whose positions require the successful completion of CORE or CCOA, are eligible for a 3% retention bonus that will be paid in June 2025. In order to receive the bonus, you must volunteer to backfill in positions within prisons. Process to come from DOC.

What about Support Staff?

Support staff will receive the \$2k lump sum payment along with all other WFSE DOC employees. Even with this investment, their pay still does not accurately reflect the vital role they play in keeping our communities safe.