		Local 372 Family Wor	kers					
					Effective 8/4/20			
			Before	Between	Between	Between	Hired After	
			9/9/1984	9/9/1984 - 9/8/1985	9/9/1985- 9/8/1986	9/9/1986- 8/3/2021	8/3/2021	
			F1 1A	F1 1B	F1 1C	F1 1D	F1 1F	
08/04/21	8/4/2021	Family Worker	\$25,541	\$25,371	\$25,170	\$24,869	\$21,625	
thru		Hourly Equivalent	\$17.79	\$17.67	\$17.53	\$17.32	\$15.06	
01/14/27		Per Session	\$18.58	\$17.07	\$17.55	\$18.09	\$15.73	
65 months	5.0070		\$10.50	φ10.45	\$10.51	\$10.09	ψ15.75	
2 days deal			F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
		Family Worker A	\$27,197	\$27,091	\$26,957	\$26,755	\$23,265	
		Hourly Equivalent	\$18.95	\$18.87	\$18.78	\$18.64	\$16.21	
		Per Session	\$19.78	\$19.70	\$19.61	\$19.46	\$16.92	
			F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
		Family Assistant (1)	\$27,734	\$27,670	\$27,568	\$27,392	\$23,819	
		Hourly Equivalent	\$19.32	\$19.28	\$19.20	\$19.08	\$16.59	
		Per Session	\$20.17	\$20.12	\$20.05	\$19.92	\$17.32	
			F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
		Family Assistant A-1(1a)	\$28,105	\$28,073	\$28,005	\$27,836	\$24,205	
		Hourly Equivalent	\$19.58	\$19.56	\$19.51	\$19.39	\$16.86	
		Per Session	\$20.44	\$20.42	\$20.37	\$20.24	\$17.60	
			F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
		Family Assistant A-2 (2)	\$28,412	\$28,375	\$28,306	\$28,175	\$24,500	
		Hourly Equivalent	\$19.79	\$19.77	\$19.72	\$19.63	\$17.07	
		Per Session	\$20.66	\$20.64	\$20.59	\$20.49	\$17.82	
			F6 1A	>>	F6 1C	F6 1D	F6 1F	
		Family Assistant B	\$29,352	\$29,352	\$29,321	\$29,289	\$25,469	
		Hourly Equivalent	\$20.45	\$20.45	\$20.43	\$20.40	\$17.74	
		Per Session	\$21.35	\$21.35	\$21.32	\$21.30	\$18.52	
			F7 1A	>>	>>	>>	F7 1F	
		Family Associate (4)	\$33,567	\$33,567	\$33,567	\$33,567	\$29,189	
		Hourly Equivalent	\$23.38	\$23.38	\$23.38	\$23.38	\$20.33	
		Per Session	\$24.41	\$24.41	\$24.41	\$24.41	\$21.23	
			F8 1A	~~			F8 1F	
		Parent Program Assist	\$35,458	>> \$35,458	\$35,458	\$35,458	\$30,833	
		Hourly Equivalent	\$35,458	\$35,458 \$24.70	\$35,458	\$35,458 \$24.70	\$30,833	
		Per Session	\$24.70	\$24.70 \$25.79	\$24.70	\$24.70	\$21.48	
			\$23.19	\$23.79	\$23.19	\$23.19	\$22.42	

	Local 372 Family Worl	kers					
				Effective 8/4/20	22		
		Deferre				II: and After	
		Before 9/9/1984	Between 9/9/1984 -	Between 9/9/1985-	Between 9/9/1986-	Hired After 8/3/2021	
		9/9/1904	9/9/1984 - 9/8/1985	9/9/1985-	8/3/2021	0/3/2021	
		F1 1A	9/8/1985 F1 1B	F1 1C	6/5/2021 F1 1D	F1 1F	
8/4/2022	Family Worker	\$26,307	\$26,132	\$25,925	\$25,615	\$22,274	
	Hourly Equivalent	\$20,507	\$20,132	\$23,925	\$17.84	\$15.52	
	Per Session	\$18.55	\$18.20	\$18.06	\$17.84	\$15.52	
5.0070	Per Session	\$19.15	\$19.01	\$10.05	\$18.05	\$10.20	
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
	Family Worker A	\$28,013	\$27,904	\$27,766	\$27,558	\$23,963	
	Hourly Equivalent	\$19.51	\$19.44	\$19.34	\$19.20	\$16.69	
	Per Session	\$19.31	\$19.44	\$19.34	\$20.04	\$10.09	
		\$20.57	\$20.29	\$20.17	φ20.04	\$17.45	
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
	Family Assistant (1)	\$28,566	\$28,500	\$28,395	\$28,214	\$24,534	
	Hourly Equivalent	\$19.90	\$19.85	\$28,393	\$19.65	\$17.09	
	Per Session	\$20.78	\$19.83	\$19.78	\$20.52	\$17.84	
	Per Session	\$20.78	\$20.73	\$20.05	\$20.32	\$17.04	
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
	Family Assistant A-1(1a)	\$28,948	\$28,915	\$28,845	\$28,671	\$24,931	
	Hourly Equivalent	\$20.17	\$20,913	\$20.09	\$19.97	\$17.37	
	Per Session	\$20.17	\$20.14	\$20.99	\$20.85	\$17.37	
		\$21.05	\$21.05	\$20.98	\$20.85	\$10.15	
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
	Family Assistant A-2 (2)	\$29,264	\$29,226	\$29,155	\$29,020	\$25,235	
	Hourly Equivalent	\$29,204	\$29,220	\$29,133	\$29,020	\$17.58	
	Per Session	\$20.39	\$20.30	\$20.31	\$20.22	\$17.38	
		\$21.20	\$21.20	\$21.20	\$21.11	\$10.55	
		F6 1A	>>	F6 1C	F6 1D	F6 1F	
	Family Assistant B	\$30,233	\$30,233	\$30,201	\$30,168	\$26,233	
	Hourly Equivalent	\$21.06	\$21.06	\$21.04	\$21.02	\$18.27	
	Per Session	\$21.00	\$21.00	\$21.04	\$21.02	\$19.08	
		ψ21.))	ψ21.79	ψ21.70	ψ21.77	ψ17.00	
		F7 1A	>>	>>	>>	F7 1F	
	Family Associate (4)	\$34,574	\$34,574	\$34,574	\$34,574	\$30.064	
	Hourly Equivalent	\$24.08	\$24.08	\$24.08	\$24.08	\$20.94	
	Per Session	\$25.14	\$25.14	\$25.14	\$25.14	\$20.94	
		ψ25.1 τ	ψ25.14	φ20.11	ψ20.1 Τ	φ21.00	
		F8 1A	>>	>>	>>	F8 1F	
	Parent Program Assist	\$36,522	\$36,522	\$36,522	\$36,522	\$31,758	
	Hourly Equivalent	\$25.44	\$25.44	\$25.44	\$25.44	\$22.12	
	Per Session	\$26.56	\$26.56	\$26.56	\$26.56	\$23.10	
		φ20.50	φ20.50	<i>_</i> 0.50	<i>420.30</i>	ψ=0.10	

	Local 372 Family Worl	kers					
		De		Effective 7/1/202		TT: 1 4 64	
		Before 9/9/1984	Between 9/9/1984 -	Between 9/9/1985-	Between 9/9/1986-	Hired After 8/3/2021	
		9/9/1984	9/9/1984 - 9/8/1985	9/9/1985- 9/8/1986	8/3/2021	8/3/2021	
		F1 1A	9/8/1985 F1 1B	F1 1C	6/5/2021 F1 1D	F1 1F	
7/1/2023	Family Worker	\$26,307	\$26,132	\$25,925	\$25,615	\$22,274	
23th Month 27 days	5	\$20,507	\$20,132	\$18.06	\$17.84	\$15.52	
	Per Session	\$19.13	\$18.20	\$18.85	\$17.84	\$13.52	
0.0078		\$19.15	\$19.01	\$10.05	\$10.05	\$10.00	
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
	Family Worker A	\$28,013	\$27,904	\$27,766	\$27,558	\$23,963	
	Hourly Equivalent	\$19.51	\$19.44	\$19.34	\$19.20	\$16.69	
	Per Session	\$20.37	\$20.29	\$20.19	\$20.04	\$18.00	
		¢20.07	<i>420.27</i>	<i><i><i>q</i>=0.17</i></i>	¢20.01	<u> </u>	
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
	Family Assistant (1)	\$28,566	\$28,500	\$28,395	\$28,214	\$24,534	
	Hourly Equivalent	\$19.90	\$19.85	\$19.78	\$19.65	\$17.09	
	Per Session	\$20.78	\$20.73	\$20.65	\$20.52	\$18.00	
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
	Family Assistant A-1(1a)	\$28,948	\$28,915	\$28,845	\$28,671	\$24,931	
	Hourly Equivalent	\$20.17	\$20.14	\$20.09	\$19.97	\$17.37	
	Per Session	\$21.05	\$21.03	\$20.98	\$20.85	\$18.13	
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
	Family Assistant A-2 (2)	\$29,264	\$29,226	\$29,155	\$29,020	\$25,235	
	Hourly Equivalent	\$20.39	\$20.36	\$20.31	\$20.22	\$17.58	
	Per Session	\$21.28	\$21.26	\$21.20	\$21.11	\$18.35	
		F6 1A	>>	F6 1C	F6 1D	F6 1F	
	Family Assistant B	\$30,233	\$30,233	\$30,201	\$30,168	\$26,233	
	Hourly Equivalent	\$21.06	\$21.06	\$21.04	\$21.02	\$18.27	
	Per Session	\$21.99	\$21.99	\$21.96	\$21.94	\$19.08	
		F7 1A	>>	>>	>>	F7 1F	
	Family Associate (4)	\$34,574	\$34,574	\$34,574	\$34,574	\$30,064	
	Hourly Equivalent	\$24.08	\$24.08	\$24.08	\$24.08	\$20.94	
	Per Session	\$25.14	\$25.14	\$25.14	\$25.14	\$21.86	
		F8 1A	>>	>>	>>	F8 1F	
	Parent Program Assist	\$36,522	\$36,522	\$36,522	\$36,522	\$31,758	
	Hourly Equivalent	\$25.44	\$25.44	\$25.44	\$25.44	\$22.12	
	Per Session	\$26.56	\$26.56	\$26.56	\$26.56	\$23.10	
1							

	Local 372 Family Worl	ier 5					
				Effective 8/4/202	23		
 		Deferre				III and After	
		Before 9/9/1984	Between 9/9/1984 -	Between 9/9/1985-	Between 9/9/1986-	Hired After 8/3/2021	
 		9/9/1904	9/9/1984 - 9/8/1985	9/9/1985-	8/3/2021	0/3/2021	
		F1 1A	9/8/1985 F1 1B	9/8/1986 F1 1C	6/3/2021 F1 1D	F1 1F	
 8/4/2022	Family Worker	\$27,096	\$26,916	\$26,703	\$26,383	\$22,942	
	Hourly Equivalent	\$18.88	\$20,910	\$18.60	\$18.38	\$15.98	
	Per Session	\$18.88	\$18.75	\$18.60	\$18.58	\$15.98	
 3.00%	Per Session	\$19.71	\$19.58	\$19.42	\$19.19	\$18.54	
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
	Family Worker A	\$28,853	\$28,741	\$28,599	\$28,385	\$24,683	
	Hourly Equivalent	\$20.10	\$20.02	\$19.92	\$19.77	\$17.19	
 	Per Session	\$20.98	\$20.90	\$20.80	\$20.64	\$18.54	
		<i>420.70</i>	<i>420.70</i>	<i>\</i>	¢20.01	\$1010 I	
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
	Family Assistant (1)	\$29,423	\$29,355	\$29,247	\$29,060	\$25,270	
	Hourly Equivalent	\$20.50	\$20.45	\$20.37	\$20.24	\$17.60	
	Per Session	\$21.40	\$21.35	\$21.27	\$21.13	\$18.54	
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
	Family Assistant A-1(1a)	\$29,816	\$29,782	\$29,710	\$29,531	\$25,679	
	Hourly Equivalent	\$20.77	\$20.75	\$20.70	\$20.57	\$17.89	
	Per Session	\$21.68	\$21.66	\$21.61	\$21.48	\$18.68	
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
	Family Assistant A-2 (2)	\$30,142	\$30,103	\$30,030	\$29,891	\$25,992	
	Hourly Equivalent	\$21.00	\$20.97	\$20.92	\$20.82	\$18.11	
	Per Session	\$21.92	\$21.89	\$21.84	\$21.74	\$18.90	
		F6 1A	>>	F6 1C	F6 1D	F6 1F	
	Family Assistant B	\$31,140	\$31,140	\$31,107	\$31,073	\$27,020	
 	Hourly Equivalent	\$21.69	\$21.69	\$21.67	\$21.65	\$18.82	
	Per Session	\$22.65	\$22.65	\$22.62	\$22.60	\$19.65	
		F7 1A	>>	>>	>>	F7 1F	
	Family Associate (4)	\$35,611	\$35,611	\$35,611	\$35,611	\$30,966	
	Hourly Equivalent	\$24.81	\$24.81	\$24.81	\$24.81	\$21.57	
	Per Session	\$25.90	\$25.90	\$25.90	\$25.90	\$22.52	
 		F8 1A	>>	>>	>>	F8 1F	
 	Parent Program Assist	\$37,618	\$37,618	\$37,618	\$37,618	\$32,711	
 	Hourly Equivalent	\$26.21	\$26.21	\$26.21	\$26.21	\$22.79	
 	Per Session	\$27.36	\$27.36	\$27.36	\$27.36	\$23.79	

	Local 372 Family Wor	kers					
				Effective 8/4/202	24		
		Deferre	Between			III and After	
		Before 9/9/1984	9/9/1984 -	Between 9/9/1985-	Between 9/9/1986-	Hired After 8/3/2021	
		9/9/1904	9/9/1984 - 9/8/1985	9/8/1986	8/3/2021	0/3/2021	
		F1 1A	9/8/1985 F1 1B	F1 1C	6/5/2021 F1 1D	F1 1F	
8/4/2024	Family Worker	\$27,909	\$27,723	\$27,504	\$27,174	\$23,630	
	Hourly Equivalent	\$19.44	\$27,723	\$19.16	\$18.93	\$16.46	
	Per Session	\$20.30	\$19.31	\$20.00	\$19.76	\$10.40	
5.00 /0		\$20.50	\$20.10	\$20.00	\$19.70	\$17.10	
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
	Family Worker A	\$29,719	\$29,603	\$29,457	\$29,237	\$25,423	
	Hourly Equivalent	\$20.70	\$20.62	\$20.52	\$20.37	\$17.71	
	Per Session	\$21.61	\$21.53	\$21.42	\$21.26	\$19.10	
		φ21.01	φ21.55	φ21.12	φ21.20	ψ17.10	
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
	Family Assistant (1)	\$30,306	\$30,236	\$30,124	\$29,932	\$26,028	
	Hourly Equivalent	\$21.11	\$21.06	\$20.99	\$20.85	\$18.13	
	Per Session	\$22.04	\$21.99	\$21.91	\$21.77	\$19.10	
		+	4	+	+	+->	
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
	Family Assistant A-1(1a)	\$30,710	\$30,675	\$30,601	\$30,417	\$26,450	
	Hourly Equivalent	\$21.39	\$21.37	\$21.32	\$21.19	\$18.43	
	Per Session	\$22.33	\$22.31	\$22.26	\$22.12	\$19.24	
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
	Family Assistant A-2 (2)	\$31,046	\$31,006	\$30,931	\$30,788	\$26,772	
	Hourly Equivalent	\$21.63	\$21.60	\$21.55	\$21.45	\$18.65	
	Per Session	\$22.58	\$22.55	\$22.50	\$22.39	\$19.47	
		F6 1A	>>	F6 1C	F6 1D	F6 1F	
	Family Assistant B	\$32,074	\$32,074	\$32,040	\$32,005	\$27,830	
 	Hourly Equivalent	\$22.34	\$22.34	\$22.32	\$22.30	\$19.39	
	Per Session	\$23.33	\$23.33	\$23.30	\$23.28	\$20.24	
 		F7 1A	>>	>>	>>	F7 1F	
	Family Associate (4)	\$36,679	\$36,679	\$36,679	\$36,679	\$31,895	
	Hourly Equivalent	\$25.55	\$25.55	\$25.55	\$25.55	\$22.22	
	Per Session	\$26.68	\$26.68	\$26.68	\$26.68	\$23.20	
		F8 1A	>>	>>	>>	F8 1F	
	Parent Program Assist	\$38,747	\$38,747	\$38,747	\$38,747	\$33,693	
	Hourly Equivalent	\$26.99	\$26.99	\$26.99	\$26.99	\$23.47	
 	Per Session	\$28.18	\$28.18	\$28.18	\$28.18	\$24.50	

	Local 372 Family Wor	kers					
				Effective 8/4/202	25		
		Dofono	Between		Between	Hired After	
		Before 9/9/1984	9/9/1984 -	Between 9/9/1985-	9/9/1986-	8/3/2021	
		9/9/1904	9/9/1984 - 9/8/1985	9/8/1985-	8/3/2021	0/3/2021	
		TT 1 4	9/8/1985 F1 1B	9/8/1986 F1 1C	6/3/2021 F1 1D	F1 1F	
8/4/2025	Energiter Wanterer	F1 1A		-			
	Family Worker	\$28,816	\$28,624	\$28,398	\$28,057	\$24,397 \$17.00	
	Hourly Equivalent	\$20.07	\$19.94	\$19.78	\$19.55		
3.25%	Per Session	\$20.96	\$20.82	\$20.65	\$20.41	\$19.72	
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
	Family Worker A	\$30,685	\$30,565	\$30,414	\$30,187	\$26,250	
	Hourly Equivalent	\$21.38	\$21.29	\$21.19	\$21.03	\$18.29	
	Per Session	\$22.32	\$22.23	\$22.12	\$21.95	\$19.72	
		+=====	<i>\</i>		<i>421.00</i>	····-	
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
	Family Assistant (1)	\$31,291	\$31,219	\$31,103	\$30,905	\$26,874	
	Hourly Equivalent	\$21.80	\$21.75	\$21.67	\$21.53	\$18.72	
	Per Session	\$22.76	\$22.70	\$22.62	\$22.48	\$19.72	
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
	Family Assistant A-1(1a)	\$31,708	\$31,672	\$31,596	\$31,406	\$27,310	
	Hourly Equivalent	\$22.09	\$22.06	\$22.01	\$21.88	\$19.02	
	Per Session	\$23.06	\$23.03	\$22.98	\$22.84	\$19.86	
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
	$\mathbf{E}_{\mathbf{r}} = \mathbf{i}_{\mathbf{r}} $	\$32,055	\$32,014	\$31,936	\$31,789	\$27,643	
	Family Assistant A-2 (2)	\$32,055		\$22.25	\$31,789 \$22.14		
	Hourly Equivalent		\$22.30			\$19.26	
	Per Session	\$23.31	\$23.28	\$23.23	\$23.12	\$20.10	
		F6 1A	>>	F6 1C	F6 1D	F6 1F	
	Family Assistant B	\$33,116	\$33,116	\$33,081	\$33,045	\$28,735	
	Hourly Equivalent	\$23.07	\$23.07	\$23.04	\$23.02	\$20.02	
	Per Session	\$24.08	\$24.08	\$24.06	\$24.03	\$20.90	
		F7 1A	>>	>>	>>	F7 1F	
	Family Associate (4)	\$37,871	\$37,871	\$37,871	\$37,871	\$32,931	
	Hourly Equivalent	\$26.38	\$26.38	\$26.38	\$26.38	\$22.94	
	Per Session	\$27.54	\$27.54	\$27.54	\$27.54	\$23.95	
		F8 1A	>>	>>	>>	F8 1F	
	Parent Program Assist	\$40,006	\$40,006	\$40,006	\$40,006	\$34,788	
	Hourly Equivalent	\$40,006	\$40,006	\$27.87	\$27.87	\$34,788	
	Per Session	\$27.87 \$29.10	\$27.87 \$29.10	\$27.87	\$27.87 \$29.10	\$24.23	