

February-March 2018
AFSCME 3580 PRESIDENT'S REPORT

Dear member:

I am pleased to provide this report of our local's activities for the months of February and March 2018.

Wow, these past two months have been very busy for our union. We are active, we are motivated and we are making a difference.

Our biggest priorities right now are:

- Negotiations with management on the impact of contracting out our jobs at the Oregon Zoo in the catering division and Cascade Grill
- Disparate treatment and working conditions for members at the Oregon Convention Center
- Building our member advocate (steward) team

One of the most rewarding activities as both employees at Metro and member leaders for our union has been the coordination of events and commemorations on and around April 4th for Reverend. Dr. King. So many thanks and much love to Stacey Hopkins, Serin Bussel, Lake Thelan, Bonnie Shoffner, Enrique Vargas, Katie Hentges and so many other members and friends in the labor community who have helped bring together the events.

Congratulations to our member, Serin Bussell who graduated in March from Oregon Labor Candidate School along with many other amazing women and union advocates who are, or are hoping to seek elected office.

Below is a listing of meetings and efforts I have been directly involved in on behalf of our local.

-Elizabeth

LOCAL 3580 PRESIDENT ACTIVITIES for Feb and Mar 2018

Coordinated observed moment of silence for Echol Cole, Robert Walker 2/1

Oregon AFSCME spokesperson training, 2 interviews with Reuters and Bloomberg news re: Janus v. AFSCME 2/3, 2/12, 2/16

Meeting with Christine Lewis, Candidate for Metro Council District 2, 2/1

Meeting with Metro DEI Director, 2/2

Executive board meetings 2/6 and 3/6

Oregon Women Labor Leaders forum on family leave and networking event 2/7

Zoo member check-ins, multiple dates

HHW Temp outreach and mixer 2/10

Oregon Council 75 Presidents meeting 2/12

Expo Labor relations meeting 2/13

Race and Labor lecture series (U of O) 2/20

OCC member engagement, multiple dates

Participation in #MeToo event/discussion panel planning for potential Metro event

Member advocate (steward) trainings 3/28, 4/14, 4/21

NW Labor Council meeting re: Betty Dominguez support 2/26

Meeting with Mult. Co AFSCME Local 88 re: equity groups and ally program 3/27

Planning and coordination for Dr King memoriam - ongoing

Potential workweek definition changes, bimonthly payroll change – multiple dates

Oregon AFSCME Executive board attendance (serving as Special Sector: 2/24 and 3/17)

Instructor at AFL-CIO activist summit, 3/4

Endorsement for Betty Dominguez at Metro Council meeting 3/8

Meeting with Oregon Council 75 staff 3/9

Meeting with Metro Auditor 3/14

OCC Leadership – AFSCME meeting 3/16

Oregon Labor Candidate School graduation 3/17

Assigned 8 member cases for investigations, mentoring and other advocacy

FEB-MAR 2018 GRIEVANCES, MEMBER ADVOCACY AND REPRESENTATION – Entire Local

Impact bargaining for members re: Zoo catering and grill operations layoff, signed MOU for timeline extension for bargaining

Advocacy and representation for 18 members for due process or part of investigatory process

1 active grievance

Classification review for 2 new classifications

Records request submitted re: Freedom Foundation request for member work information

Tentative agreement for workweek and pay date changes

Mentoring and coaching for 8 members

UPCOMING MEETINGS AND EVENTS

April 2 JwJ Steering committee, 5:30 pm, 1500 NE Irving Street, Suite 585

April 3 Executive board meeting, 5:15 pm, MRC
All members are welcome to attend, may move meeting to executive session for confidential topics

April 4 Dr King event, OCC 9 to 11 am
Moment of silence and bell toll 4:01 pm

April 7 Canvassing for Betty Dominguez, candidate for Metro Council, District 2

April -May Advocate/Activist/All (Steward) Training 5pm, MRC
All members are welcome to attend!
4/11 A union for everyone, biases and microgressions
4/25 Bullying and hostile workplace
5/9 Harassment and discrimination

April 18 General membership meeting, noon, MRC

April 21 SOLVE-it for Earth Day: caring for native plants AFSCME Green Caucus
9 am to 1pm 2661 SW Borland Rd, Tualatin

April 23 NW Labor Council meeting, 7pm, IBEW Hall, 15937 NE Airport Way

2018 AFSCME International Convention: Delegate selection

Notice of delegate interest and vote date mailed: April 6, 2018 Nominations due: May 1,
Delegate selection vote: May 16, General membership meeting
Convention: July 16 to 20, Boston, MA