

MINUTES OF THE AFSCME

ASSOCIATION BOARD OF DIRECTORS MEETING

December 3, 2020

1. Call to Order. Board Members Present via ZOOM: Earle Hartling (President), David Rothbart (Secretary), Christina Mathews (Treasurer), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), Jose Mendoza (Technical Support Unit Director), Brenda Wilcox (White Collar Unit Director), Steve Sealy (Supervisory Unit Director) and Greg Agee (Professional Unit Director). A majority of the Board was present, so a quorum was established.

Others present: Luis Schmidt (AFSCME Representative)

2. Adopt Previous Meeting Minutes: The November 2020 AFSCME Local 18 Board Meeting Minutes were adopted.
3. President's Report: The President discussed the status of the membership drive and reported five new members joined AFSCME Local 18.
4. Treasurer's Report: The Treasurer's Report was approved unanimously. Subsequently, the Board discussed the annual dues adjustment as required by the AFSCME International Constitution. The Board unanimously approved the \$0.70 per month adjustment that will become effective on January 1, 2021. (This approval as in accordance with Paragraph IX.3 of the Bylaws)
5. HR Issues: The President discussed the recall to work for Solid Waste transfer and MRF facilities. Solid Waste Management is requiring employees in AFSCME represented units to report twice a week. The President met with Solid Waste Management to express potential COVID-19 safety concerns and encouraged the continuation of telecommuting. However, Solid Waste Management believes that their safety procedures are protective for the two-day per week schedule.
6. 2020 Local 18 Election: The President will provide an announcement to encourage member nominations. Due to the limited number of nominations obtained to date, the Board discussed the need to revise the Bylaws which would allow the Board to fill vacancies, if no nominations are received.
7. Shop Steward/Grievance Subcommittee: No report.
8. Membership Survey: No report.
9. New/Other Business:
 - a. AFSCME masks. Mr. Agee requested reimbursement for 20 AFSCME masks, which cost \$1.65 per mask. The Board unanimously approved the request with a condition that the entire membership be notified that masks can be obtained from Mr. Agee on a first come, first serve basis.
 - b. Local 18 Business Cards – the Board tabled the issue until the completion of the election.
10. Meeting adjourned