

DRAFT MINUTES OF THE AFSCME
ASSOCIATION BOARD OF DIRECTORS MEETING
August 6, 2020

1. Call to Order. Board Members Present via ZOOM: Earle Hartling (President), Mo Bina (Vice President), David Rothbart (Secretary), Brenda Wilcox (White Collar Unit Director), Basil Hewitt (Director at Large), Rebecca Urac (Director at Large), Steve Sealy (Supervisory Unit Director), Dwain Tucker (Director at Large), Christina Mathews (Treasurer), David de Vase (Energy Recovery Unit Director) and Greg Agee (Professional Unit Director). A majority of the Board was present, so a quorum was established.

Others present: Luis Schmidt (AFSCME Representative)
2. Adopt Previous Meeting Minutes: The July 2020 AFSCME Board Meeting Minutes were approved.
3. President's Report: The President provided a report for the Board regarding the membership drive. Since the beginning of June, we have welcomed ten new members. On August 1st there was a Council 36 Presidents meeting, where political support for various candidates was discussed.
4. HR Issues (Vacation, Carryover, Medical Vesting): The Board discuss various potential asks pertaining to 2020 vacation and carryover due to COVID-19. The concern was that members should not be encouraged to go on a vacation (i.e., staying at home would minimize the spread of COVID-19). Mr. Schmidt volunteered to contact Jennifer to discuss whether a one-time carryover would be acceptable.
5. Discussion of Budget and Dues: The Treasurer discussed attempting to establish an account with the credit union, which has been problematic thus far. The Board also discussed which Board members should co-sign Local 18 checks. It was agreed that three Board members would be authorized, but only two signatures are required.
6. Shop Steward/Grievance Subcommittee Report: There was no report pertaining to the draft Stewards Committee Charter.
7. Special Meeting(s) Dues and Transfer Promotion Policy: The Board discussed when to approach the membership regarding increasing dues beyond the minimum increase. Although no agreement was reached, the consensus was to table the issue until the next election. The Board also discussed concerns regarding HR's previous elimination of a Supervising Treatment Plant Operator position. The Executive Board is scheduled to meet with Jennifer Allen on August 31st to discuss.
8. New/other Business: The next election needs to be held prior to December 31, 2020.
9. Next Meeting: September 3rd
10. Meeting Adjourned