

**MINUTES OF THE AFSCME**  
**ASSOCIATION BOARD OF DIRECTORS MEETING**  
**September 3, 2020**

1. Call to Order. Board Members Present via ZOOM: Earle Hartling (President), David Rothbart (Secretary), Brenda Wilcox (White Collar Unit Director), Dwain Tucker (Director at Large), Christina Mathews (Treasurer), Jose Mendoza (Technical Support Unit Director) Darrel Hatch (Professional Supervisory Unit Director) and Greg Agee (Professional Unit Director). A majority of the Board was present, so a quorum was established.

Others present: Luis Schmidt (AFSCME Representative)

2. Adopt Previous Meeting Minutes: The August 2020 AFSCME Board Meeting Minutes were approved.
3. President's Report: No new developments regarding member signups. Another membership drive may be performed in September.
4. HR Issues (Vacation, Carryover, Medical Vesting): The President discussed that the Executive Board met with Jennifer Allen on August 31<sup>st</sup>. AFSCME requested the meeting to discuss a promotion that appeared to result in the elimination of a Supervising Treatment Plant Operator (STPO) position. The promotional process was questioned by the candidates. Ms. Allen asked about a proposed resolution, but the candidates subsequently declined to pursue the matter.
5. Checking Account: The Treasurer explained that the Board needed to take action establishing authorized signatories for the Local 18 checking account. A motion was unanimously approved to establish Earle Hartling, Christina Mathews and David Rothbart as authorized signatories for the Local 18 checking account. The approved minutes of this action are to be provided as evidence of authorization to the bank. It was requested to expedite the approval of these minutes for this purpose.
6. 2020 Local 18 Election: The Board discussed the need to schedule an election by the end of 2020. The following positions will need to be filled or established: Two Directors at Large (currently held by representatives in the Professional and Technical Support Units), Energy Recovery Unit Director, Professional Supervisory Unit Director, Technical Support Unit Director and Trustees as required by the AFSCME Constitution. Ms. Wilcox notified that Board that she would be retiring in mid-2021, so including the White Collar Unit Director position in the election might be appropriate. The Board agreed that an unofficial notification should be provided to the membership next month. The official notification must be mailed in hard copy format.
7. Support for Victor Gordo: The Board discussed the September 3<sup>rd</sup> ZOOM meet and greet event with the mayoral candidate. Local 18 previously voted to support Mr. Gordo and to consider a \$500 donation to support his candidacy. The Treasurer noted that Local 18 should not be the vehicle for such a donation due to potential tax ramifications. Instead such a donation should be managed through AFSCME District Council 36. The Secretary also noted that the authorization of the \$500 donation was subject to an assessment of Local 18's budget, which has yet to be conducted.

8. Shop Steward/Grievance Subcommittee Report: There was no report pertaining to the draft Stewards Subcommittee.
9. Special Meeting - Transfer Promotion Policy: The Board scheduled a 90-minute ZOOM meeting on September 29<sup>th</sup> at 5:30pm to discuss the subject. The Board agreed that an agenda should be developed to help facilitate a productive meeting.
10. New/other Business: Mr. Hatch noted that the City of Long Beach had reached a tentative labor agreement. Mr. Schmidt explained that cities are currently having budget issues as a result of COVID-19, which is negatively impacting labor agreements.
11. Next Meeting: October 1<sup>st</sup>.
12. Meeting Adjourned