



## GG 2023-2025 Contract Highlights



- 7% across the board increases for everyone covered by the agreement over the life of the two-year contract! 4% 7/1/23 and 3% 7/1/24 (see Art. 42)
- \$1,000 Retention bonus for state employees employed on July 1, 2022 who remained employed with the state on July 1, 2023 (see MOU).
- \$1,000 COVID booster incentive payment (see MOU).
- 5% premium pay for all employees who work on-site in 24/7 direct care facilities (see MOU).
- Increases for specific classifications listed in Appendix S - 185 job classes (see Appendix S)
- New and improved Assignment pays helping hundreds of our members (see Appendix O)
- Improved health care formula which will reduce employee costs.
- Raised the income limit so more employees are eligible for the flexible spending accounts. (See Art. 43)
- Basic shift premium will be increased from \$1.00 per hour to \$2.50 per hour (See Art. 42).
- Weekend shift premium for Registered Nurses increases from \$3 per hour to \$4 per hour (See Art 42).
- Risk class 7200 and 7201 employees' annual payment increased from current \$250 to \$500 (see Art. 42).
- DOC Employees Only: Scan code below for details of arbitration agreement.

**Scan for Full Agreement and Details**



**Questions?** Visit [wfse.org](http://wfse.org) | call 833-MCC-WFSE (833-622-9373) | email [mcc@wfse.org](mailto:mcc@wfse.org)