

**MEMORANDUM OF AGREEMENT
METROPOLITAN COUNCIL
AND
AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES,
LOCAL UNION NO. 668
REGARDING
HEALTH CARE SAVINGS ACCOUNT**

Whereas, the Metropolitan Council and American Federation of State, County and Municipal Employees, Local Union No. 668 (Union) are parties to a collective bargaining Agreement effective 1/1/16 - 12/31/17; and,

Whereas, the Metropolitan Council and the Union have established a Post-Employment Health Care Savings Plan (HCSP) for the bargaining unit to be used for post-employment health care expenses; and,

Now, therefore, the Metropolitan Council agrees to contribute to the HCSP as follows:

The Metropolitan Council shall contribute a one-time lump sum payment in the amount of four hundred dollars (\$400) to all active employees in the bargaining unit, or employees who terminate employment in the month of March 2017, who are also enrolled in an employer health insurance plan at the time of payment. The one-time lump sum payment will be deposited in employees' HCSP accounts during the month of March of 2017. HCSP contributions cannot be made following the death of an employee.

For the Union

Ashley Lokensgard 3/7/17
Date

Date

For the Metropolitan Council

Mary Berdes 3/13/17
Date

Date