

How Soon Can L&I Interpreters Get a Contract?

Step 1: L&I Union Election

Winning party achieves a majority of eligible interpreters in the first election or a majority of votes cast in a runoff election.

What if Juan Medina Bloise appeals his recent ULP loss or challenges the results of the election?

Any delay increases the likelihood that L&I interpreters may have to wait until July 2025 for the benefit of a union contract.

As you'll see below, it's essential that we meet the October 1, 2022 deadline.



Step 2: Negotiate a Contract



June 2022

L&I interpreters elect their bargaining team to negotiate with L&I.



July 2022

L&I bargaining team begins contract negotiations with L&I.



August 2022

Tentative agreement reached with L&I for a contract.



September 2022

Tentative agreement voted on by L&I interpreters. If passed, it becomes the contract.

Step 3: Fund our Contract



July 1, 2023

Our contract is in effect! The wins our L&I bargaining team secures in our contract will become a reality in the clinics.



Spring 2023

Legislature must vote YES to fund L&I interpreters contract.



October 1, 2022

Deadline to submit contract to Legislature for inclusion in budget.