

JANUARY 2018 AFSCME 3580 PRESIDENT'S REPORT

Dear member:

I am pleased to provide this report of our local's activities for the month of January 2018.

Along with ongoing support for members as needed, our efforts right now focus on bargaining the impact of the Zoo catering layoff and continued collaboration with management and heavy member involvement to improve morale and working conditions at OCC.

Many thanks to members who volunteered their time to participate in the candidate endorsement process for our local.

We spent a lot of time with members the week of Jan. 22 to get out the vote for the recent statewide AFSCME vote to protect our privacy. Outreach to members will continue well into February about building the strength of our union and our member leader team.

Below is a listing of meetings and efforts I have been directly involved in on behalf of our local.

-Elizabeth

LOCAL 3580 PRESIDENT ACTIVITIES

OCC working conditions and morale, one-on-one interviews with all members (ongoing)

Banking overtime to comp time rights, holiday schedules, several locations

Participation in #MeToo event/discussion panel planning for Metro

Member advocate (steward) recruitment and upcoming training planning

Introductions and meetings with Metro Council candidates

Coordination of Zoo catering layoff negotiations and meetings with impacted members

Coordination with LiUNA re: zoo catering layoff

Planning and research for 50th anniversary of sanitation worker strike, Dr King memorial

Meeting with Council 75 re: support and resources for local

Inclement weather telework tips to support member conversations with managers

Participation in 3580 PAC committee for candidate endorsements

Payroll project quarterly check in with Mary Rowe and payroll staff, error correction reviews

Check in with Scott Cruickshank, Director of Metro Visitor Venues

Potential workweek definition changes, bimonthly payroll change - meetings with Metro Labor Relations

Check in with Martha Bennett, Metro COO

Website training with 3580 officers

Check in with Council President Hughes and Councilors Harrington, Chase, Stacey, Chase and Craddick

Oregon AFSCME Executive board attendance (serving as Special Sector VP)

Site visits to MetroPaint, Metro South and Central HHW and Scalehouses, St Johns Landfill, Zoo, MRC engagement and OCC

JAN 2018 GRIEVANCES, MEMBER ADVOCACY AND REPRESENTATION

Impact bargaining for members re: Zoo catering and grill operations layoff

Advocacy and representation for 7 members for due process or part of investigatory process

Mentoring and coaching for 9 members

Settlement of arbitration case

UPCOMING MEETINGS AND EVENTS

Feb 1 Moment of silence in honor of Echol Cole and Robert Walker, 2:20 pm
MRC event begins at 2pm, Council chambers
See IAM2018.org

Feb 6 Executive board meeting, 5:15 pm, MRC
All members are welcome to attend, may move meeting to executive session for confidential topics

Feb 22 General membership meeting, noon, MRC

Feb 28 Advocate/Activist/Steward Training begins (Winter-Spring Session)

ACTIVIST-ADVOCATE-ALLY | AFSCME 3580 STEWARD TRAINING BEGINS FEB 28

Supporting members through due process, performance issues, investigations and times of crisis is probably the single most impactful value our local provides to each individual member. I often hear “Wow, I had no idea you could help with that!” Yep, we help with many things.

Our local needs more member advocates. This team of coaches, advocates and contract experts help members navigate decision-making and connect them with critical resources. Aside from initial training, time required is often very little but the reward is high.

Interested members are encouraged to attend some or all training sessions. A syllabus will be made available soon!

Advocate-Activist-Ally | AFSCME 3580 Steward training

5 to 7:30 pm, Metro Regional Center

Feb 28,

March 14, 28,

April 11, 25,

May 9,

Training culminates at an all-day, one night activist and advocate conference in Hood River, OR, June 9, 9am to 5:30pm