

YOUR VOICE IN ANNAPOLIS

Get the latest updates from AFSCME Council 3 on the conclusion of the 2021 Maryland Legislative Session



**LEGISLATIVE VICTORIES:
THESE BILLS PASSED
BOTH HOUSES AND NOW
AWAIT ACTION FROM
GOVERNOR HOGAN**

**UNIVERSITY SYSTEM OF
MARYLAND
CONSOLIDATED
BARGAINING
(SB 09/HB 486)**

**TELEWORK POLICY
REFORM (HB 73)**

**PRESUMPTION OF LINE-
OF-DUTY BENEFITS
ELIGIBILITY WITH
COVID-19 + DIAGNOSIS
(SB 642/HB 922)**

**THE DIGITAL
CONNECTIVITY ACT OF
2021 (SB 66/HB 97)**

AFSCME WINS BIG AFTER HOGAN CUTS FAIL

Months before the 2021 General Assembly session started, AFSCME members faced threats from Governor Hogan of a permanent 5% cut in salaries; thousands of PINS eliminated with potentially hundreds of layoffs; a lack of personal protection equipment and health and safety protocols.

AFSCME Council 3 members stood together to stop the cuts at the Board of Public Works and during negotiations in the fall. Through our fight, we stopped these cuts and secured additional raises during the legislative session. We won:

- **Secured and received a 2% Cost of Living Adjustment in January 2021**
- **Won a \$1000 bonus in April for all state and higher education employees**
- **Won a possible Contingent Raise in 2022**

The General Assembly has put in language that next year's budget (July 2022-June 2023) should have additional COLAs for AFSCME members if the state exceeds its revenue projections. This is only for employees covered by AFSCME contracts.

If the revenue estimates sufficiently exceed projections, we will need to campaign to make sure Hogan spends the money. Stay tuned for more news on this potential raise as Maryland's economic picture becomes more clear.

Looking at the fights ahead: Preparing for 2022

AFSCME Council 3 members are already preparing for the fights ahead in next year's legislative session. 2022 will be an important year for our union and for Maryland. Next year, we will elect our next Governor, Comptroller, State Senators, and State Delegates. This is our time to elect new leaders and positively change the direction of Maryland's public services.

When we fight, we win. Our union is powered by our membership and our strength comes from our many members fighting together with one voice. Join the fight to elect new leaders and get involved in our election season activities!



Photo: AFSCME Council 3 President Patrick Moran Testifying Via Zoom During the 2021 Legislative Session

Next year, during the 2022 legislative session, we will be preparing to take on some key fights to strengthen our union and grow our capacity. On our agenda for the next session we will continue to fight for:

- Binding arbitration during contract negotiations
- Respect in our paychecks
- Strengthening the rights of workers at Maryland's Office of the Public Defender

If you're interested in getting involved in our legislative fight or election work, don't hesitate to reach out to our Member Resource Center at 410.547.1515 or info@afscmemd.org.

THANKS TO THE AFSCME MEMBERS WHO TESTIFIED THIS SESSION!

PRESIDENT PATRICK MORAN * BERNARD JOHNSON * VICTORIA THOMPSON * CHERRISH VICK * GINGER NOBLE * LAKESHA DAVIS * ASHLEY WATSON * WYNTON JOHNSON * IKEIA CORNISH * MIRIAM DOYLE * CARRIE ELLIOTT * MONICA MAYO * OLUWADAMILOLA OLANIYAN * SEAN SANTMYIRE * DEBRA GRAVES-LATSON * ANTHONY SANTOS * DONALD HAWKINS * RELFORD MATTHEWS * TODD HOLDEN * BLAIR KNOUSE * BREANNA SUITER * ISABEL LIPMAN * CYNTHIA FREZZO * MARCI JOHNSON * ANAGHA BHARADWAJ * DEITRA WILLIAMS * VELVET WHITEHURST * APRIL TINDALL * SANDY DAVIS-MARTINEZ * KATIE COOK * CHERYL REDD * MARGUERITE WARNER * ANGIE CHOU * DAVID PYLE * DORIAN JOHNSON * EUGENIA STEPNEY * MIKE DAVIS * CELINA SARGUSINGH

THANK YOU TO THE AFSCME LEGISLATIVE SUBCOMMITTEE MEMBERS

HEALTH & SAFETY
WYNTON JOHNSON
CHERRISH VICK
IKEIA CORNISH
BREANNA SUITER
GINGER NOBLE
DEBRA GRAVES-LATSON
DENISE HENDERSON
SHEENA JENKINS
SANDY DAVIS
NONCHIE TAYLOR
PATRICK OKAFOR
CARRIE ELLIOT
MILDRED WOMBLE
ROWNITE STEVENS
MIRIAM DOYLE

TELEWORK
SANDY DAVIS
DEITRA WILLIAMS
MONICA MAYO
WARREN POINTER
KALIA WOODS
GINGER NOBLE
SEAN SANTMYIRE
DEBORAH RICHARD
ANISSA PIERCE-SESSOMS
JESSIKA JAMES
CHERRISH VICK
JEANNE PEKNY
KEISHA STRICKLAND
SHEENA JENKINS
AC MCCABE

A BETTER BUDGET
JODY CURRY
JEFF FIORY
HAROLD PASCHALL
CHERYL REDD
KENNY NUGENT
PATRICK OKAFOR
BREANNA SUITER
ANGELA BOSTON
ASHLEY WATSON
JACKIE CALDWELL
OLUWADAMILOLA OLANIYAN
WARREN POINTER

OPD MERIT
CONVERSION
STEPHEN MUSSELMAN
MATT CONNELL
CYNTHIA FREZZO
ROBERT MARTINEZ
DYAN OWENS
STEPHANIE JOSEPH
CASI O'NEILL
MARCI JOHNSON
MICHAL GROSS

