**Your Name**

Your Mailing Address

City, MN ZIP Code

Personal Email Address | Home Phone Number

7/25/24

Council Member [Name]

City of Minneapolis City Hall

350 S. Fifth St., Room 307

Minneapolis, MN 55415

Dear Council Member [Name],

I am [Your Name], a [Job Title] at the City of Minneapolis. I am writing to implore you to ensure that we, the dedicated employees of this great city, are treated with the same respect and dignity as other groups. It has become increasingly difficult to work for the city and afford to live here. Falling behind on our 2024 Cost-of-Living adjustment is a significant setback, especially after we have tirelessly navigated some of the most unprecedented times in recent history.

Your commitment in allocating funds to secure a 4.5% Cost of Living adjustment for AFSCME members in 2024 is deeply appreciated. However, the city administration has not yet honored this legislative directive. It is disheartening to consistently show up, serve our community, and give our best, only to see the administration delay this crucial adjustment.

Allocating the Cost-of-Living adjustment not only demonstrates respect for the challenging times we have endured, but it also ensures that employees receive fair compensation for their work. This is crucial for maintaining a motivated and productive workforce. Timely payment of these adjustments is especially important to a short-staffed workforce, as it directly impacts our ability to remain focused and committed to our essential roles.

This adjustment is not just a number; it represents the recognition and validation of our hard work, dedication, and sacrifices. To continue delivering exceptional service to Minneapolis, we need to feel valued and fairly compensated.

I urge you to take decisive action to ensure the prompt disbursement of the allocated funds. Your intervention can make a significant difference in ensuring that we receive the fair treatment we deserve.

Thank you for your unwavering support and attention to this matter. Together, we can make Minneapolis a place where every employee feels valued and fairly compensated.

Sincerely,

[Your Name]   
[Resident and/or Job Title]  
City of Minneapolis