



	WA Interpreters	Interpreters United (WFSE)
Union Dues Determination	Dues are set by vote of the Board of Directors. (Art. 5.3.C)	Dues are set by vote of WFSE's Executive Board that has about 75 members. (Art. 6.1 WFSE's Constitution)
Membership Eligibility	If you have signed a petition with any other union the Board of Directors can deny or revoke your membership. (Art. 5.4)	Current: Interpreters who provide services for DSHS, DCYF, HCA on or after January 1, 2009. (Art. 4.1 Local 1671 Constitution). Future: Interpreters who provide services for L&I on or after January 1, 2019.
Board of Directors Eligibility	Only interpreters working with Juan 1+ year in WA Interpreters can hold a position of power. Must have worked 5+ year interpreting for L&I. If you signed a petition with any other union, you will not be eligible. (Art. 6.4)	Interpreters who are union members in good standing for one year immediately preceding the election. (Art. 6.5 Local 1671 Constitution)
Board of Directors Elections	Juan Medina Bloise will elect himself as leader and serve 4 years automatically. Then, Juan & friends hand pick who is on the board. (Art. 6.1.A)	Democratically elected board: members can nominate themselves or others to run for any position on the Executive Board. (Appendix D AFSCME Constitution)
Board of Directors Terms	4-year terms. (Art. 6.5.B)	2-year terms. (Art. 6.2 Local 1671 Constitution)
Board of Directors Confidentiality & Transparency	The Board of Directors and staff must sign a confidentiality agreement. What are they trying to hide? Juan's Vice President resigned citing corruption.(Art. 6.5.F)	We believe in transparency and do not hide anything from interpreters.
Appointment Distribution	Want a "dual system" that makes it easier for a few interpreters to monopolize appointments.	Fighting for a system that equally distributes appointments.
Bargaining Team Selection	Juan & friends sit on team automatically & choose the rest of the team so long as each selection has support of 10 other interpreters. This group gets to decide what's in your contract, not you. (Art. 7.2.B)	All 11 bargaining team members are elected by L&I interpreters. Interpreters can nominate themselves or others to serve.
Funding Source	???	Dues paid by interpreter members and other WFSE members.