

# KEEP YOUR EYES ON THE PRIZE! VOTE ASAP!

“WA Interpreters and their billionaire funders in the Freedom Foundation want to give you 1000 reasons not to vote



in this election. Because billionaires don't like it when working people stand up and demand to be treated with respect. Don't miss your opportunity! Vote for Interpreters United (WFSE).”

Mike Yestramski  
WFSE President  
Psychiatric Social Worker  
Western State Hospital

“The Freedom Foundation tries to trick union members into dropping their membership. That's what this WA Interpreters group looks like—a trick to divide L&I interpreters and prevent them from joining a union. Don't be fooled!”



Paula Lukaszek  
WFSE Treasurer  
Plumber  
University of Washington

“As union members, we're harassed by the Freedom Foundation all the time. Why? Because we have real power in our union, and their mission is to take it away from us. Tune it out and vote for Interpreters United (WFSE).”



Ashley Fueston  
WFSE Vice President  
Strategies for Success Instructor  
Employment Security Department

## Interpreters United (WFSE)

### Who Runs the Union?

Democratically elected board. Members can nominate themselves or others to run for any position on the Executive Board. (Appendix D AFSCME Constitution)

### Contract Victories

Many, including late cancellation/no-show reimbursements, hourly minimums, and doubling pay for HCA/social services interpreters.

### Legislative Victories

Passed laws giving HCA/social services interpreters right to unionize (2010); giving L&I interpreters right to unionize (2018); giving HCA, social services & L&I interpreters right to bargain state-funded health insurance (2020); creating good-paying jobs for interpreters in public schools (2022).

### Who Bargains the Contract?

L&I interpreters elected by fellow L&I interpreters. Interpreters can nominate themselves or others to run for a position on the bargaining team. The bargaining team is accompanied by a WFSE staff member that specializes in collective bargaining and negotiations.

### Appointment Distribution

Fighting for a system that equally distributes appointments.

### Transparency

We believe in transparency and do not hide anything from interpreters.

### Leadership & Dues Determination

Dues are set by members. Local dues can be increased by a vote of the membership. Council dues are set in accordance with the AFSCME Constitution and require approval by delegates who are elected to attend AFSCME's convention every 2 years.

### Funding Source

Dues paid by interpreter members and other WFSE members.

### Staff & Resources

100+ professional staff. Endorsed by the 500k workers of the Washington State Labor Council, which includes the Teamsters, SEIU, and many more unions.