



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – May 2, 2024 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Greg Hope (Secretary), Wendy Yanez (Treasurer), Stephen Sealy (Supervisory Unit Director), Artin Laleian (Professional Unit Director), Ted Brodeur (Professional Supervisory Unit Director), Dave DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar Unit Director), Jose Mendoza (Technical Support Unit Director), Dwain Tucker (Director at Large), Darrell Hatch (Director at Large).

Quorum established.

AFSCME Representative Present: Luis Schmidt

2. Online meeting with Carson Mayor Lula Holmes.

3. Approve minutes for April 4th meeting

Motion to approve the minutes made by DeVase and seconded by Yanez. Motion passed unanimously.

4. Approve Treasurer's Report for March 2024

Motion to approve the report made by Sealy and seconded by Tucker. Motion passed unanimously.

Motion made by DeVase, seconded by Sealy, to create a committee to address financial questions regarding funds on hand, e.g. best type of bank account, minimum balance to be maintained, use of funds for membership events. Motion passed unanimously.

5. Discussion of M. Bina Student Intern Grievance

Bina requested to re-arbitrate a previously filed and rejected grievance. The assertion is that certain engineers who began working at LACSD as student engineers should be accorded vacation based on their student start date rather than their full-time start date. Motion made by Tucker to allow to go forward to arbitration. No second; motion failed. The AFSCME representative also indicated that arbitration has been closed and a lawsuit by the Union would be required to force the Districts to re-open arbitration.

2024 BOARD MEMBERS

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Unit Directors: Stephen Sealy (Supervisory), Artin Laleian (Professional), Ted Brodeur (Professional Supervisory), David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Dwain Tucker, Rebecca Urac, Darrell Hatch

6. Report from AFSCME Representative

7. Reports from Ad Hoc Committees

- a. Jose Mendoza, Chair of Constitution Committee: No report.
- b. Becky Urac, Chair of Improvements Committee: Absent.
- c. Dwain Tucker, Chair of HR Audit Committee: No report.
- d. Steve Sealy, Chair of Salary Survey Committee

The salary survey provided by HR was error-filled and grossly deficient. Among other mistakes, the HR report included PEPRA employees in the averages and non-salary compensation such as longevity bonuses. The committee will select five or six positions with evident problems and develop their own comparison data.

8. Discussion of Union Steward G. Agee approaching Management directly in capacity of AFSCME representative

- a. Function of steward is to act as go-between for Board and members. Action taken was in violation of bylaws.
- b. Possible responses discussed included issuance of a warning or removal as steward.
- c. Motion to remove made by DeVase, seconded by Mendoza. Motion passed with 6-2 vote with 2 abstentions.

9. Motion to adjourn by DeVase, seconded by Hope. Passed by acclamation.

Next meetings

- a. June 6
- b. July TBD

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