

AFSCME Local 1092 Meeting Minutes

October 12, 2020

Zoom Meeting

Type of Meeting: Eboard

Call to Order: 4:34pm

Roll Call: Christina St.G, Art M, Sabrina S, Jason A, Jenny C, Heather S, Dawn P, Eric J

Excused:

Discussion:

- **CCCLB Labor Day event -removed- no reason to discuss anymore**
- **Purchase laptops for e-board (Zoom meetings & Personal phones cannot store data for emails and union documents)**
 - Tablet and laptop price range discussed
 - Dell has pre-made packages with Microsoft
 - Jenny to do more research on cost:
 - Heather needs Microsoft 365 only
 - Christina needs laptop and Microsoft 365
 - Jason needs laptops
 - Dawn needs laptop
 - Sabrina needs laptop
 - Art needs laptop
 - Flash drives for all
- **Badge Reels (MSOP & CARE) and pens? (MSOCS) for NMO**
 - Christina to bring back cost of order
- **Office in Cloquet**
 - Tables and chairs- end of year to decide
 - Donated, selling, or storing
- **Get home email for our members- can be verified in dashboard**
 - Council 5 has home emails, Eric to make request to send to home emails to verify they are accurate for the Locals email address or a text message to send Zoom invite- have members update memberlink with their home emails

Motions between meetings:

- \$100 check to Spikberg and prayer book for loss of their baby- M/S/C

Motion to Adjourn: 4:59pm- M/S/C

6:07pm- second meeting

- \$500 donation to central body- M/S/C

6:08 Adjourned

- M/S/C

Type of Meeting: Membership meeting

Call to Order: 5:00pm

Roll Call: All officers above and members Jessica L, Katie P

Financial Report:

- Financial report subject to audit- M/S/C

President's Report:

- Sabrina and Jess elected to C5 State seat and Christina Northeast Region. We are waiting for the Results for President VP and East/West Metro Region Results Later this month with swearing in of Offices on

October 20th. We are voting for Sibling Eric Hesse from Local 404 and Carmen Brown HCMC 977. Congratulations to our local for having 3 strong women elected to the Council 5 Executive Board

- Layoff decision day is Wednesday October 14, Jenny and I will be available for those affected
 - 2 people have a decision day Wednesday October 14th- MSOP lay-off's
- Cedar Ridge/Duluth Swan Lake-
 - Beginning of Sept RFI- supposed to hold positions for these spots and they filled them-meet and confer today, supervisor said it was overlooked and wasn't sure why it got overlooked, reassigned back to swan lake—state is not being trusted throughout this
 - First Thursday in Nov. another LMC and it will be discussed, Dec. the decisions will be made
- ❖ Meeting minutes for 9/14/20 to be accepted – M/S/C

Vice President's Report:

- MSOP Labor management minutes discussed-90-98% usage of masks
- Andrew to talk with Moser about when memo is coming out
- Union asked masks to be provided to staff in lobby

Chief Steward's Report/MSOP:

- 3 grievances- step 3's, employee resign in lieu of termination
- A-Team change:
 - Died out
- Lead schedule
 - At a stall, scheduler blew union off that it won't work, put in data request to see about moving it forward, all but 2 leads interested

Chief Steward's Report/MSOCS & CARE:

- Meet and confer today- not a lot of answers and solutions
- 1 active grievance, 1 grievance just filed today
- Work out of class position with member not from our local
- Did just post lead position for Grand Rapids
- Fully staffed- good news

Field Rep's Report:

- Results for Council 5 E-board soon
- Feedback from convention
- Moving along with state negotiations
 - Do not have lead negotiator yet
 - Master proposals due next month
 - Supplemental committee in February
- Elections in few weeks- vote the right way for public employees

Political/PEOPLE Report:

- 6 phone banks left- all virtual, internet and phone- Tuesday and Thursday this week open
- District 3- if you have not voted yet, make sure you vote
- Carlton county bring ballots to the Auditors office, bring DL or just drop off-there is a limit

Safety Committee Report

- ❖ Will be on website soon

Old Business:

- Steward Training October 20th Location TBD
 - Eric reserved a room at Chicadee's coffee house:
 - ✓ 8:30-3pm, can hold up to 10 people
 - ✓ Art, Sabrina, Christina, & 2 MSOP members
 - ✓ Lost time, mileage, lunch- already passed last month
- MSOCS training- Heather to be setting up a new date/time for her member(s)
- Master Contract proposal due by Nov. 5, 2020 vote on November 9th-

- Go on member link to download form.
- Form on the bulletin boards at MSOP with dates
- Master team/neg team- assembly is when it will be voted on
- Assembly is not negotiation team- should have from both MSOCS and MSOP
- Open Nominations for Negotiation Assembly for 2021-2022 Contract (Assembly Via Zoom)
 - Unit 202-1 delegate
 - Unit 203-1 delegate
 - Unit 204-7 delegate
 - Unit 206-1 delegate
 - Unit 207-1 delegate
 - ✓ (each bargaining unit can have = # of Alternates as Delegates)
 - Christina, Jenny, Jason, Sabrina, Art, Dawn, Heather, Jessica, Katie nominated as delegates
 - ✓ Discussion of members and non-members vs. free loaders-riding other's back for benefits

New Business:

- Central Body Community Services Holiday Program (\$500 Donations) Volunteers needed
 - Give Chris names if you know if any are in need
- Laptops for Executive Board
 - Discussion in E-board meeting
 - Jenny to get further information for next meeting
- Badge Reels & Pens for NMO
 - See above
- Lost time/lunch for steward training
 - Passed last month
- Postings for boards in work areas
 - Local sheet of officers
 - Master contract proposal due dates
 - Force release list for OT
 - Zoom meeting notifications-on website also
 - Some voting can take place on Zoom, but some has to take place by mail
- ❖ Work action discussion- next meeting all to bring work action ideas to discuss what ones to start
- ❖ Jason to order some more condolence books

Good & Welfare:

Condolences for the Spikberg family's loss.

Motion to Adjourn: 6:05pm M/S/C