

- ✓ staff need to take it seriously, but employer found issue with it - employer took responsibility for not being recorded properly or entered, sheets missing
- ✓ 2. Lead responsibility for different areas
  - ✓ separate post orders between SC/SCL- employer will be looking into so it is in post orders as to the difference
- ✓ 3. Sub-classes
  - ✓ Night shift discussion- Terry to talk to Ann/Justin to make happen to move A-team train to cluster train if available
  - ✓ Utility bid description explaining hours could change as needed from 6-2:30, 5-1:30 "various am's so they know they aren't getting looked into" We can do better than that Terry stated about situation
- ✓ 4. Covid leave/sick time
  - ✓ have to use sick time until depleted before using ETL- after covid leave- no blanket approval
  - ✓ Terry says gets individually looked at on a case by case basis based on individuals circumstances- look at hours prior to
- ✓ 5. Union bulletin boards
  - ✓ maintenance and kitchen breakrooms would me too much traffic for people that don't have access, decided to just stay with what we have in all 3 breakrooms currently. Management in those areas were not supportive so admin said no
- ✓ 6. Lead-
  - ✓ blanket discipline meeting - head meeting - (1) head being

✓ Chief Steward's Report/MSOCS & CARE:

- ✓ Care/Carlton:
  - ✓ 2 Investigations
  - ✓ Step 3 was filed

Transitions - All done  
 3 people Penalty pay  
 Paid by Grand Rapid  
 E-mailing Supervisor being sent out to all heads -  
 (5 open vacancies) MSOCS

✓ Field Rep's Report:

✓ Political/PEOPLE Report:

February 1, 2022 is Caucus night for Political Parties. If AFSCME Members want to protect our rights as Union Members and Protect our contract we need to engage at the table where decisions are made. Lee Cuttler with NorthEast Labor Council (NEALC) is willing to attend our January meeting to talk about Caucus and how to get involved.

✓ Safety Committee Report: None

✓ Old Business:

Super One cards distributed to MSOP members

MSOCS, Care over last week

✓ New Business:

Membership UPDATE: MSOP NEO/ Staff appropriation heavy days to distribute Super one cards

- ✓ Nov- MSOP 9 new employees- became members
- ✓ Dec- MSOP 3 new employees-became members
- ✓ 2 non-members signed membership cards on heavy days

CALL-on/10/12/21  
 February  
 10/12/21  
 Another Steward for office  
 Safety officer Safety Committee  
 Care - MSOCS

✓ New Eye Protection Requirement

- started 12-13-21, MSOCS Homes (12-13-21)  
 E-mail Supervisor - Safety Concern  
 (Cut bottom of shield off - approved by Nurse)

✓ DHS Memorandum of Understandings (MOU)

- ✓ Voluntary reallocation of employees with bonus \$2500 -for SEPC to consider for MHSATS
- ✓ Covid leave using sick time instead of vacation leave

- Touched based  
 - Art work with Scott L to file grievance