



AFSCME/WFSE Council 28 - 48th Biennial Convention 2019

DRAFT MINUTES

Friday, October 4 - Sunday, October 6, 2019 – Doubletree Hotel, SeaTac, WA

FRIDAY, October 4 2019

Convention Convenes –and is called to order by President Judy Kuschel in Grand Ballroom at the Doubletree Seattle Airport.

- Council Secretary Tracy Stanley reads Convention Call
- Vice President Jeff Paulsen leads the Flag Salute
- President Kuschel recognizes Veterans and thanks them for their service
- President Kuschel introduces those seated at the head table
- President Kuschel introduces the parliamentarian for the convention, Matt Schaffer
- President Kuschel introduces Genjo Marinello Roshi who then performs the invocation

Committee Report

- Credentials Committee first report
 - 267 Delegates; 1 Alternate; 21 guests and 9 WFSE Executive Board members
 - M/S/adopted to seat irregular delegates

Executive Director Greg Devereux introduces our first guest speaker, AFSCME President Lee Saunders

Local Roll Call read by Secretary Stanley

Committee Report

- Rules Committee, **M/S/adopt** rules as written

Committee Report

- Constitution and By-Laws Committee
 - Amendment
 - #2 Term Limits – After much debate **M/S/F**

President Kuschel introduces guest to the Convention

Executive Director Greg Devereux introduces our second guest speaker, Attorney General Bob Ferguson

Committee Report

- Resolution Committee
 - Resolution
 - #1 Strike Committee- after much debate and amendments **M/S/C to support as amended with two members per policy committee.**

Convention Recess



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Saturday, October 5, 2019

9:00 a.m. Convention Convenes – and is called to order by President Judy Kuschel

- Vice President Jeff Paulsen leads Flag Salute, Pledge of Allegiance
- President Kuschel introduces Reverend Paul Benz who then leads the invocation
- Deputy Executive Director Leanne Kunze introduces Elise Bryant our guest speaker

Special Order of Business Committee Report

- Elections Committee
 - **M/S/C** adoption of Rules for the Nominations and Elections of Officers
 - **10:30am – President Judy Kuschel opened the floor up to nomination for office**
 - Nomination of Council 28 Officers to be elected (two-year terms) are President, Vice President, Secretary and Treasurer. Names listed are in the order they were nominated
 - President
 - Mike Yestramski, Local 793
 - Judy Kuschel, Local 313
 - Katie Nelson, Local 443
 - Jon Frazier, Local 3488
 - Ken Blair, Local 53
 - Vice President
 - Andrea Vaughn, Local 944
 - Cynthia English, Local 53
 - Jeff Paulsen, Local 443
 - Elijah Sacks, Local 793
 - Alan Bogner, Local 872
 - Secretary
 - Tracy Stanley, Local 1400
 - Teresa Sullivan, Local 1221
 - Treasurer
 - Carol VanArnam, Local 1299
 - Paula Lukaszek, Local 1488

- President Kuschel pointed out that Officer Reports are in Packets

Committee Report

- Constitution and Bylaws Committee
 - #4 Dues Cap
 - **Debated amendment to insert premium pay for regional area after standby M/S/F**
 - **Debated amendment to remove Dues Cap M/S/F**

Debate Suspended – Convention Breaks for lunch

2/3/2021



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Guest Speaker – Governor Jay Inslee

Committee Report

- Constitution and Bylaws Committee
 - Continued work on **#4 Dues Cap M/S/C as written**
 - **#3 Makeup of the Executive Board M/S/F as written**
 - **#1 Executive Board Size and Composition M/S/F as written**

Greg Devereux introduces Council 75 Executive Director Stacy Chamberlain

Committee Report

- Constitution and Bylaws Committee
 - **#8 Executive Officer Term Limits M/S/F**
- Final Report of the Credential Committee: 379 delegates, 0 alternates, 47 guest and 9 Executive Board Members

Convention recessed at 4:30pm

Sunday, October 6, 2019

9 a.m. Convention Convenes – and is called to order by Judy Kuschel

- Vice President Jeff Paulsen leads Flag Salute, Pledge of Allegiance
- Invocation Lead by Iman Adam Jamal, Muslim Association of Puget Sound
- Executive Director Introduces guest speaker Larry Brown, Washington State Labor Council President.
- Howard Jorgenson Organizing Award awarded to Kodi Gaddis, Local 443

Committee Report

- Constitution and Bylaws Committee
 - **#7 Executive Board Term limits – Executive Board members shall only be allowed to hold office for two consecutive terms. M/S/F**
- Elections Committee
 - Elections Results
 - President – Mike Yestramski
 - Vice President – No clear majority – runoff election
 - Secretary – Tracy Stanley
 - Treasurer – Paula Lukaszek
- MEMORIAL TRIBUTE



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Committee Report

- Constitution and Bylaws Committee
 - #5 Housekeeping change making WFSE Officer Oath math the AFSCME Constitution – M/S/C
- Resolutions Committee
 - #2 Endorse the Poor Peoples Campaign – M/S/C as written

1:00pm Lunch

Committee Report

- Constitution and Bylaws Committee
 - #6 Participation on Council 28 Committees open to volunteers from membership at large– M/S/F

Floor opened to New Business-

- Motion – WFSE Adopts October as Breast Cancer Awareness Month – Motion M/S/C
- Motion- WFSE Adopts September as Deaf Awareness Month – Motion M/S/C

Elections Committee – VP Runoff Election Results

- Vice President – Andrea Vaughn

- Swearing in of officers by Executive Director Devereux

2:30 p.m. Completion of business, Convention Adjourned

10/9/21 Approved by convention delegation