

**AFSCME Local 1092 Meeting Minutes**  
**July 12, 2021**  
**Zoom Meeting**

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**Type of Meeting: Eboard**

**Call to Order:** 4:40pm,

**Roll Call:** Christina StG, , Sabrina S, Jason A, Jenny C, , Dawn P

**Excused:** Art M, Heather S, Eric J

**Discussion:**

- ✓ Art to send email to stewards about reminding/notifying him of investigations
- ✓ Thank you letter to all members- with names posted on boards to be prepared- Katie Porter-next month board to approve
- ✓ Don Follett and Brooke Ness left- looking for stewards
- ✓ GHOST HR issues- process of HR getting things done through requests- discussion to set up another meeting with HR/AFSCME field rep- both MSOC/MSOP

**Motions between meetings:**

- Motion for \$100 donation and enduring comfort book for Amanda S –(mother passed away)M/S/C
- Motion for \$100 donation and enduring comfort book for Jill K-(family death) M/S/C

**B-board Motion:**

- ✓ Motion to pay mileage, meals, lost time, and accruals for 4 people for ARB appeals- M/S/C
- ✓ Motion for Mitch R mother passing \$100 donation, and enduring comfort book- M/S/C

**Motion to Adjourn:** 5:01pm, 5:28pm

**Type of Meeting: Membership meeting**

**Call to Order:** 5:02pm , 5:32pm

**Roll Call:** Christina StG, Sabrina S, Jason A, Jenny C, , Dawn P

**Excused:** Art M, Heather S, Eric J

**Roll Call:** Christina StG, Art M, Sabrina S, Jason A, Jenny C, Heather S, Dawn P, Eric J

**Prior minutes:**

- ✓ Motion to approve June meeting minutes-M/S/C
- ✓ Motion to approve April meeting minutes-M/S/C

**Financial Report:**

- Motion to approve financial report pending audit-M/S/C

**President's Report:**

- **MSOP-** Cory came to me with a plan to hopefully limit the amount of forcing for the night shift. He said that they are going to call off from the advanced and subsequent shift first, then we need to find out from third watch if there are staff that would be willing to come in for the night staff or split an OT shift, once we have a list of 3<sup>rd</sup> watchers that would be interested in coming in they will also automatically call off from that list of staff before forcing. Hopefully, this will help.
- Arb appeal costs- 3 employees, and Jenny C motion to pay lost time, mileage, pay accruals, and meal-clarification from Erik on ULV time
- Terry Kneisel was notified- can't see any security counselor jobs on outside link for jobs
- AFL\_CIO appreciated the donations – big kudos to local for supporting
- Melissa G and HR sent another email about Arbitration info still needed

**Vice President's Report:**

**Chief Steward's Report/MSOP:**

- 2 suspensions

- Multiple investigations completed, Multiple still active
- 2- 3<sup>rd</sup> steps
- Arbitrations active

**Chief Steward's Report/MSOCS & CARE:**

- Transition for Jennifer site in progress, working on basement unit.
- Agate place is short staffed, looking for staff to help.
- Setting up date for Grand Rapids meet and confer, have talked with staff and things are going alright

**Field Rep's Report:**

**Political/PEOPLE Report:**

- ✓ City council races are beginning to amp up
- ✓ At large seats in Duluth- 8 seats screening in the next few weeks
- ✓ School board screenings too

**Safety Committee Report:**

- Draft to be posted on website from 6/23-
  - Sabrina was unable to attend. Still looking for one for AFSCME member from 1<sup>st</sup>/3<sup>rd</sup> watch to add to committee

**Old Business:**

- Push Week July 19<sup>th</sup>, please wear green and support our negotiations team
- AFL-CIO Labor-day picnics donations: Cloquet \$250, Duluth \$500 and Virginia \$250
- Duluth Central Labor Body is having a BBQ at the July meeting. We are celebrating Christmas in July for AFL-CIO
- Community Services Christmas Program and are collecting gift cards for families
  - Discussion on what options are
  - Scott L will look into what local business options there are-let Christina StG know next meeting
- Raffle tickets for AFL-CIO Retiree
  - Discussion about motions possible

**New Business:**

- MSOP/Care Carlton redline version of contract reviewed by supplemental team- 7/1/21
  - MSOCS to be reviewed by supplemental team soon
- Arb appeal meetings on Thurs 8:30-11am
- NOC shift forcing update- Refer to president's report
- Dealings with HR and requests of information-Emails to HR including Gryscek to get info for arbs- AFSCME will subpoena if needed
- Lobby control opening-opened today 7/12/21

**Good & Welfare:**

- MR father passed away
- JK mother passed away

**Motion to Adjourn: 5:28pm**