

**AFSCME Local 1092 Meeting Minutes**  
**August 9, 2021**  
**Zoom Meeting**

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**Type of Meeting: Eboard**

**Call to Order:** 4:33pm

**Roll Call:** Christina StG, Sabrina S, Jason A, Jenny C, Dawn P

**Excused:** Eric J, Heather S, Art M

**Discussion:**

- Arbs- 1 dy suspension, 3 dy suspension—discussion on how to handle since it took place before switch- local to handle some resolution
- Arb- still requesting information for this from HR
- Arb- Floating holiday during COVID time- dismissed by arb team
  - Recommendation to dismiss and not proceed to arb- Motion to dismiss M/S/C
- Arb- ETL- Arb team recommendation to dismiss - Motion to dismiss M/S/C
- Advanced overtime discussion

**Motions between meetings:**

- ✓ Motion to donate \$100 and enduring book to WW for son's death - M/S/C
- ✓ Motion to donate \$100 and enduring book to CB for mother-in-law passing- M/S/C
- ✓ Motion to donate \$100 and enduring book to TN for mother passing- if verified a member- M/S/C
- ✓ Motion to cover meals for grievant and union officers on arb day- M/S/C **(September 16)**

**Motion to Adjourn:** 5:00pm

**Type of Meeting: Membership meeting**

**Call to Order:** 5:05pm

**Roll Call:** Christina StG, Sabrina S, Jason A, Jenny C, Dawn P

**Excused:** Eric J, Heather S, Art M

**Prior minutes:**

- Motion to approve July minutes- M/S/C

**Financial Report:**

- Motion to approve financial report pending audit - M/S/C

**President's Report:**

- AFSCME Int. Audit, quarterly report, and Meeting for Sept. 15 if you have anything to add to agenda please contact Int. Secretary-Treasure
- MN Legislature Committee: The Frontline Worker Pay Group was taking testimony on Aug. 2<sup>nd</sup> & Aug. 5. The group is making a recommendation to the full legislature on who should be included in the Frontline Worker Pay (\$\$ received from the feds) On Aug. 2<sup>nd</sup> the Senate was only taking testimony from nursing homes. On Aug. 5 the House side took all workers. I testified on behalf of SC and essential workers, I asked for us to be included in the bouses for workers. The committee is only giving out 25%, 7 of the 9 must agree to include each group of workers.
- Negotiation Assembly Notice – AUGUST 13
- Council 5 convention call- Sept 30-Oct 2
- MN AFL-CIO 55<sup>th</sup> Constitutional Convention- September 20-21
  - 3 delegates allowed- nominations open
- AFSCME Council 5 convention call- Sept 30-Oct 2
  - Nominations will have to be open, will close next month meeting Sept 13.
  - Delegates to be in by Sept 18th

**Vice President's Report:**

- Negotiations assembly August 13- Room reserved
- Advance overtime discussion with Joslin
  - Not calling out weeks in advance
  - Don't want to short all shifts in advance
  - Down to 5 transports a day

- Arb information as discussed at E- board meeting above

### **Chief Steward's Report/MSOP: \* Art Excused\***

- LMC-management agenda items:
  - Announcement again of Retirement celebration- Kevin Moser
  - August hires: total of 5- 4 Full time SC, 1 intermittent
  - Recruitment for hires took place:
    - Moose Lake Chamber of Commerce, Carlton County Fair-will be using old MSOP Brochure updated with St Peter/ML as partners
      - Both at Carlton county fair will be for MSOP clinical, legal, nurses, and SC, but will also will have other state business lines looking to hire
  - Discussion of Omega unit and changes: Terry stated he is going to work with and talk with staff about process and ideas, it needs consistency, but with staff shortage he is understanding it is not totally possible, He will be reviewing
  - Overtime- advanced overtime is not scheduling so far out anymore, and some things have to be close down when needed to staff other areas, and absolutely supervisors can be filling in, MSOP has to get creative with having management help in areas needed
    - Meetings are taking place discussing and brainstorming when not enough staff, realizing MOSP can't have all programming open during this time
  - Mask stations- will be inside perimeter and staff are expected to do on their own to replace daily- honor system not signing out new mask
  - Labor agenda items:
  - N95 masks/warehouse supply of them/prep for Delta variance:
    - 2 different types of masks 460/7500 available
    - Costly to fit everyone
    - 50 staff vaccinated (could be higher as unknown of # vaccinated outside of work), 90% of clients vaccinated--discussion if it will be mandated
  - Screen covers for all complex computers
  - Hospital coverage discussion of mishap of sending only one- should only happen if client is completely immobile
  - Orange Comm log book to discuss noticeable behavior or actions at hospital should also be entered into Phoenix when return to the facility
  - Should be contacting Tracy Johanson or Emily Beta if you are not getting a response from MSOP HR timely

### **Chief Steward's Report/MSOCS & CARE:**

- MSOCS labor management was on 8/5- 10 staff are still temp reassigned in residential sites.
- Transition updates, agate place does not have a date or a new company in mind
- RFI was sent out in Carlton County.
- Jennifer site has some of the work completed in the new apartment but still no date for opening.
- 4 open vacancies in the DTH sites, 2 in residential

### **Field Rep's Report:**

- **Excused /tabled until next meeting**
  - **Propaganda sent out to people-mail back for refund of postage**
- **Freedom foundation sued and had to pay fine**

### **Political/PEOPLE Report:**

#### **Duluth counsel candidates:**

- 8/10 is primary so get out and vote for AFSCME endorsed candidates

### **Safety Committee Report:**

- Next meeting in September

### **Old Business:**

- MSOCS to be reviewed by supplemental team soon
- Arb appeal meetings

### **New Business:**

- NOC shift forcing update-Chief Steward MSOP report
- Advanced overtime discussion- Chief Steward MSOP report
- Dealings with HR and requests of information-MSOP LMC Report
- AFSCME Council 5 Convention Call-16 delegates allowed-nominations open and close on August 24th
  - Christina StG, Sabrina S, Jessica L, Jenny C, Jason A, Heather S, Dawn P, Art M, and Cameo T nominated
- Minnesota AFL-CIO 55th Constitutional Convention Virtual
  - Christina StG and Jessica L
- Motion to accept at delegates for AFL-CIO Convention 20 & 21, pay lost time for virtual convention- M/S/C

### **Good & Welfare:**

- Staff at Stephen Road who recently lost their mother, Tammi- if membership verified- motion made during eboard meeting
- 2 members lost family members- motions made during eboard meeting

**Motion to Adjourn:** 5:35pm