

# **MEMBER MEETING MINUTES**

**JULY 12, 2017**

- ⇒ Officers/stewards present: Mark Bloom, Michele Braun-Heurung, Sue Burnett-Pick, Deborah Hancock, Kim Johnson, Laurie Luethmers, Erin McClure, Molly Mitzel, Connie Pilarski, Bob Schueller, Hannah Schefers
- ⇒ Officers/stewards absent: Judy Behrend, Steve Clark, Jim Dempsey, Brenda Kuchenmeister
- ⇒ Approved minutes from June union meeting, July E-Board Meeting and the June financial report, subject to audit.
- ⇒ Our contract ratification vote will be Monday, Aug. 7, 11:00-1:00 in Atwood Glacier and 2:00-7:00 at the VFW East. If AFSCME votes to approve the contract, it goes to SER (Subcommittee for Employee Relations) – it is very important that we have a high turnout to vote, to show the members are strongly behind this contract. It will still be a fight with SER to get it in place.
- ⇒ Contract highlights: 2% raise this year, 2 ¼% raise next year, step increases for those who qualify, short-term & long-term disability will have open enrollment for the first in years, no loss for healthcare coverage, major gains for dental coverage (previously covered at 50% goes to 80%, no age limit for orthodontics, dental implants now covered, etc), heavy equipment operators will now get differential pay and we held back a decrease to the shift differential that the state proposed.
- ⇒ We need to remind each other and ourselves to support each other – we should not be tearing each other down and fighting amongst ourselves. If you have an issue with a coworker, talk to a steward or e-board member and let's figure out a solution ourselves before going to supervisors. Administration notices the discord and infighting and that makes it that much harder for us to get the respect that our members all deserve.
- ⇒ Nominations for Fall Convention:
  1. Steve Clark
  2. Destiny Dusosky
  3. Brian Ekstrom
  4. DeWayne Goebel
  5. John Graber
  6. Mary Johannes
  7. Rick Johnson
  8. Kim Johnson
  9. Jamie Johnson
  10. Laurie Luethmers
  11. Molly Mitzel
  12. Al Moonen
  13. Ray Orton
  14. Connie Pilarski
  15. Kirsten Rico
  16. Tim Theis
  17. Chartwells
  18. Chartwells