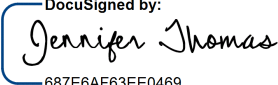
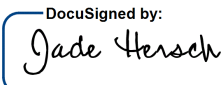


**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES**

1
2 The University and the Washington Federation of State Employees (WFSE) agree to
3 the following:

- 4
- 5 1. UWMC will not require PCTs on the Resource Team, with more than 10 years of
- 6 service as of April 1, 2022, to work on the weekend.
- 7 2. PCTs on the Resource Team with less than 10 years of service as of April 1,
- 8 2022, will be required to rotate between weekend shifts on a regular basis.
- 9 3. All current employees hired into pattern shifts may move to flexible schedules on
- 10 a voluntary basis. New employees may be hired into flexible schedules.

11

Tentatively Agreed To:	
<p>For the Union:</p> <div style="text-align: center; margin-top: 20px;"> <p><small>DocuSigned by:</small></p>  <p><small>687E6AF63EE0469...</small></p> </div> <hr style="width: 80%; margin: 10px auto;"/> <p>Date: 4/15/2022</p>	<p>For the Employer:</p> <div style="text-align: center; margin-top: 20px;"> <p><small>DocuSigned by:</small></p>  <p><small>ED538CDB172F42B...</small></p> </div> <hr style="width: 80%; margin: 10px auto;"/> <p>Date: 4/15/2022</p>

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