

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Locals 1495 and 3488**

MOU – HEALTH CARE PAY TABLES CONSOLIDATION

During negotiations for the 2023-2025 successor agreement, the parties agreed to the following regarding health care classifications and health care pay tables:

1. Effective November 16, 2022, the Employer will move all regular, nonpermanent, and intermittent classifications listed below from the BI table to the B0 pay table.
2. Employees will be placed on a step on the new table at a value that is closest to but not less than the value of their current step.
3. There will be no impact to employee progression start dates.

Job Title	Job Code	Table	Range	new table	new range
Audiology Assistant (NE S WFSE HMC)	21879	BI	038	B0	018
Hospital Security Officer - HMC (NE S WFSE HMC Security)	18770	BI	052 054	B0	052 057
Medical Assistant Apprentice (NE S WFSE HMC)	18697	BI	032 034	B0	003 008
Patient Services Specialist 1-Trainee (NE S WFSE HMC)	18721	BI	034	B0	008
Patient Services Specialist 2 (NE S WFSE HMC)	18722	BI	037	B0	015
Patient Services Specialist 3 (NE S WFSE HMC)	18723	BI	039	B0	020
Patient Services Specialist Edu-QA (NE S WFSE HMC)	18725	BI	044	B0	033
Patient Services Specialist Lead (NE S WFSE HMC)	18724	BI	044	B0	033
Patient Services Specialist-Call Center (NE S WFSE HMC)	18692	BI	042	B0	028
Rehabilitation Counselor 1 (E S WFSE HMC)	18698	BI	054	B0	057
Rehabilitation Counselor 1 (NE S WFSE HMC)	18677	BI	054	B0	057
Rehabilitation Counselor 2 (E S WFSE HMC)	18679	BI	058	B0	067
Rehabilitation Counselor 2 (NE S WFSE HMC)	18699	BI	058	B0	067

Tentatively Agreed To:

For the Union: DocuSigned by:

Thomas Wray

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Date: 10/20/2022

For the Employer: DocuSigned by:

Banks Evans

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Date: 10/19/2022