

MOU: LUMP SUM PAYMENT

During negotiations for the 2023-2025 successor agreement, the parties reached agreement on the following lump sum payments for employees in job profiles paid on the BI, BL, and BM pay tables:

- I. Employees in an active position with a UW compensation plan, and with an FTE on July 15, 2023, are eligible for the lump sum as defined below:
 - a. Employees with .6 FTE and above on the date specified above will receive a single one (1)-time lump sum payment of seven hundred dollars (\$700).
 - b. Employees with below .6 FTE on the date specified above will receive a single one (1)-time lump sum payment of three hundred fifty (\$350).
 - c. If the University provides a more favorable lump sum payment to SEIU 1199 R/HH or SEIU 925, then the University will apply the difference to all employees described above.
- II. The payment will be paid within ninety (90) days of July 15, 2023.
- III. In order to receive the lump sum payment, the employee must have an active position in Workday on the last day of the pay period in which the lump sum payment is distributed. For example, if the lump sum is paid on 10th of the month, the employee must be in an active position on the last day previous month. If the lump sum is paid on 25th of the month, the employee must have an active position on the 15th of the month.

This MOU will expire upon implementation.

Tentatively Agreed To:

<p>For the Union: DocuSigned by:</p> <p><i>Thomas Wray</i> 9/20/2022 4C1DA2C371AA409...</p> <hr/> <p>DocuSigned by:</p> <p><i>Paula Lukas</i> 9/20/2022 4E12A96D3AE54A9...</p> <p>DocuSigned by:</p> <p><i>Brian Edwards</i> 9/20/2022 FDDA5369104A4F3...</p> <p>DocuSigned by:</p> <p><i>Jennifer Jones</i> 9/20/2022 687E6AF63EE0469...</p>	<p>For the Employer: DocuSigned by:</p> <p><i>Banks Evans</i> 9/20/2022 G5469E99932C427...</p>
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Date