

**MOU: MULTI-CAMPUS VOLUNTARY STANDBY POOL**

With the goal of reducing the burden of required standby/call shifts, the Employer may create multi-campus voluntary standby (call) pool by classification. If applicable, the pool may include employees/members from different bargaining units and/or represented by different Unions. The classifications utilized for the voluntary standby (call) pool will be determined by the Employer. The Employer will develop a process for employees to sign up for the voluntary standby (call) pool for their classification. Employees may remove their name from the voluntary pool at any time. The Employer will utilize the voluntary standby (call) pool to fill standby shifts and/or to call employees into work at Harborview, UW Medical Center- Montlake, or UW Medical Center-Northwest as necessary. Regardless of where the employee is called to work, the employee's compensation will be based on the terms and conditions described in their home collective bargaining agreement.

Tentatively Agreed To:

For the Union:

DocuSigned by:

*Thomas Wray* 9/14/2022

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DocuSigned by:

*Paula Lukas* 9/14/2022

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DocuSigned by:

*Brian Edwards Jr.* 9/14/2022

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DocuSigned by:

*Jennifer Johnson* 9/14/2022

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For the Employer:

DocuSigned by:

*Banks Evans* 9/14/2022

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Date

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