

UW Medicine – Montlake – WFSE HSC MOU

UECP 01

06/2607/17/24

UW – SEIU 1199NW

3/13/2024

MEMORANDUM OF UNDERSTANDING

**By and Between
Washington Federation of State Employees (WFSE)
and
University of Washington Medical Center-Montlake
MOU: Hospital Staffing Committee**

This is an Agreement between the University of Washington Medical Center – Montlake (“Employer”) and WFSE (“Union”), collectively referred to herein as the “Parties.”

Pursuant to RCW 70.41.420, the Parties hereby memorialize their agreement to transition eligible WFSE staff into the Hospital Staffing Committee, (HSC, formerly named the Nurse Staffing Committee) the details of which will be set forth in the Charter agreed to by the members of the Hospital Staffing Committee and filed with the Department of Health.

The Parties agree to the following:

1. This committee will be expanded, in accordance with the HSC charter and applicable law, to accommodate the addition of up to five members represented by the Washington Federation of State Employees (WFSE).
2. WFSE HSC members are counted as a part of the 50% representing staff.
3. WFSE shall select all their voting members
4. Time spent working on HSC meetings is considered time worked and shall not be counted towards any overtime calculations.
5. HSC voting members will receive at least 30 days’ notice of all meetings, including but not limited to meetings in which staffing plans or revised staffing plans are voted on.
6. The Employer will give staff representatives from WFSE at least thirty (30) days’ notice of any scheduled HSC meeting and will permit those representatives to attend and participate in all HSC meetings as non-voting attendees

Additionally, the Parties agree to incorporate this MOU in to the 2023-2025 Collective Bargaining Agreement (“CBA”) between the Parties. Additionally, the Parties agree that the provisions in the Charter for attendance, plus the attendance provisions in the CBA will be incorporated into the MOU.

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This Agreement will become effective upon signature by all Parties.

Tentatively Agreed To:

For the Union:

DocuSigned by:
Bekky Stephens
530E07D4212E4C6...
Date: 7/18/2024

For the Employer:

DocuSigned by:
Laura Hartless
1CB62316D8AE4A0...
Date: 7/18/2024