

**MINNESOTA SEX OFFENDER PROGRAM
AFSCME LABOR/MANAGEMENT MEETING
Moose Lake- Admin Conference Room
October 1, 2020
1:30-2:30PM**

MANAGEMENT AGENDA ITEMS

1. **Mask Audit-WEEKLY**
 - Happening in person, on cameras, St Paul is getting the data
 - ✓ Checking all units, even walk around areas
 - ✓ Weekly hand wash audit also
 - Compliment about mask use
2. **Security Complacency**
 - Powerpoint for each unit- Cory V. to do by talking to employees
 - ✓ Pat/Wand search: Examples: wearing hats in area, belts not removed, belt area not being checked
 - ✓ Looking for friendly reminder to have people do them accordingly (could be a conversation, coaching, or discipline)
3. **Social Media**
 - Memo coming out
 - In living units- no reason to be on social media site
 - Will be confronting and formal inquiry
 - Don't want to take access away because it should be available during breaks
 - Corrective conversation to start but will start to discipline
4. **Combined Charities**
 - Will be moving forward with, and can do social distancing, if interested get involved
5. **Flu Shots**
 - Drug stores, Dr. offices (are available) Layoff decision day is Wednesday October 14, Jenny and I will be available for those affected
 - October 13 & 14th vaccines available-not mandatory but suggested
6. **Overtime**
 - Call in's high, Hospital coverage
 - Night shift want to attend funeral
 - Terry/Cory to help with people to attend tomorrow 10/2
 - Art to let night staff know of options
 - Lists can go up on bulletin board with list of people willing to do OT

LABOR AGENDA ITEMS

1. **Masks**
 - Purchased from Central Supply- St Paul office- Union to look into
 - Replace them as needed- daily, or weekly, or monthly as needed
2. **OAS SR in HS**
 - Heidi/Ryan will give Andrew info
 - Scrutinized before being posted (all positions)

3. **Decision day Oct. 14**
 - **Christina/Jenny will be there**
 - **Everyone will be assigned a time & it will go from there**
4. **Canteen ordering-Omega staff doing**
 - **Terry to follow up with Sue- Canteen staff should be filling out orders not unit staff**
5. **Discipline to Art (Chief Steward) and Steward handling it/ Responses also**
 - **Steward and Art to be getting from employer- in agreement to follow**
6. **Commissioner email**
 - **Labor has issue about civil unrest**
 - **Can write back to commissioner about her email**
 - **Encourage to email break commissioner of concerns**
 - **Statewide DHS LMC- should get our union reps there, need to find out who represents AFSCME at this**