

Management Agenda Items:

1. March 2022 Meeting Minutes passed

2. Covid Updates

- Actively processing plans to loosening movement
- Eyeglasses/Masks
 - Threshold to cases in bldg.-facility/county
 - With Dr. Barry and Nikki Boder deciding
 - Clients numbers
 - Staff positive #'s
 - DCT and healthcare
 - Ran through Command Post and Senior Management
- Keep 6 foot social distancing
- Private standard vs. healthcare standard is different
- Goggles/glasses should be going away based on #'s of cases in county
- Mask is based on #'s also, but have aways to go
- Mouth testing in OD office

3. Uniform Sizing

- Scheduling next month-Galls coming up during NEO and they are doing any other staff needing sizing
- Spend down is coming to end, then it will reopen for allowance for uniforms July 1
- Back order issue-Sue Johnson to get clarification

4. Local Hospital coverage

- Need to take a break
- Nurses at facilities brought forward the length of time for these breaks

5. Staffing updates

- 6 new SC staff last month
- 1 new this month
- Lead spots filled
- Recruitment mtg coming
- 3rd Watch Lead spot waiting on approval as original posting was not approved by management and was found to be incorrect after HR was notified by Sabrina

Labor Agenda items:

1. COVID Update on the Change of Pay

- Not going back to pay the in between the covid leave- 2 week period included some staff not paid

2. Lead pay Change

- November 2020 comp sheet worksheets- employer has to follow their policy. This is what creates the compression explanation- HR stated they would send the Union an email with the link to the worksheet for review

3. Advance OT sign-up process-(combined 3&4)

4. Non -Security Counselor Sign up Process

- 1st choice should be security for advance OT
- M-F staff are being taken away from doing OT through advanced OT
- Union calling upon employer to take Security counselors signed up prior to non-security staff
- Discussion also regarding Out of release order- Union want defined for seniority class first to leave

5. Recent Staff Assault in Visiting and No Charges Filed

- Union requesting the push to take place as a team (Admin/Union)
- Senior management team to hear about Union request and talk about possibility of pushing as a team to the County Attorney endorsed by the Union to hold accountable for campaign platforms

6. Getting unlimited MA's Back with a Program to Hold Staff Accountable

Scheduling meeting with Jason A, Art M, Sabrina S, Cory V, HR, AFSCME Field Rep Eric J- any others management would like to be part- Justin will send out meeting invite