

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Locals 1495 and 3488**

**MOU – DIETETIC TECH, LPN, MHS, AND ORTHO TECH
RECRUITMENT AND RETENTION WAGE INCREASES**

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2 During negotiations for the 2023-2025 successor agreement, the parties agreed to
3 recruitment and retention wage increases effective November 16, 2022, as follows:
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Job Code	Job Title	Table	Range	New Table	New Range
18569	Dietetic Technician	B0	019	B0	024
18575	Licensed Practical Nurse	B0	050	B0	061
18707	Licensed Practical Nurse	B0	050	B0	061
18705	Mental Health Specialist 1	BI	036	BIB0	<u>038018</u>
18706	Mental Health Specialist 2	BI	040	BIB0	<u>042028</u>
18701	Mental Health Specialist Lead	BI	044	BIB00	<u>046037</u>
18703	Orthopaedic Technician I	BV	040	BV	045
18704	Orthopaedic Technician II	BV	047	BV	052

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8 Employees will be placed on the new range at their same step as of the effective date.
9 Progression Start Dates (PSDs) are not impacted.

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11 Nonpermanent and intermittent versions of the job profiles listed above will receive the
12 same range increase.

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14 This MOU will expire upon implementation.

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Tentatively Agreed To:

For the Union: DocuSigned by:
Thomas Wray 9/20/2022
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For the Employer: DocuSigned by:
Banks Evans 9/20/2022
C5469E99932C427...

Date: DocuSigned by:
Paula Lukaszek 9/20/2022
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DocuSigned by:
Brian Edwards 9/20/2022
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DocuSigned by:
Jennifer Thomas 9/20/2022
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Date: