

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Locals 1495 and 3488**

MOU – HEALTH CARE PAY TABLES CONSOLIDATION

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2 During negotiations for the 2023-2025 successor agreement, the parties agreed to the
3 following regarding health care classifications and health care pay tables:
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- 5 1. Effective November 16, 2022, the Employer will move all regular, nonpermanent,
6 and intermittent classifications listed below from the BI table to the B0 pay table.
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8 2. Employees will be placed on a step on the new table at a value that is closest to
9 but not less than the value of their current step.
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11 3. There will be no impact to employee progression start dates.
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Job Title	Job Code	Table	Range	new table	new range
Audiology Assistant (NE S WFSE HMC)	21879	BI	038	B0	018
Hospital Security Officer - HMC (NE S WFSE HMC Security)	18770	BI	052	B0	052
Medical Assistant Apprentice (NE S WFSE HMC)	18697	BI	032	B0	003
Patient Services Specialist 1-Trainee (NE S WFSE HMC)	18721	BI	034	B0	008
Patient Services Specialist 2 (NE S WFSE HMC)	18722	BI	037	B0	015
Patient Services Specialist 3 (NE S WFSE HMC)	18723	BI	039	B0	020
Patient Services Specialist Edu-QA (NE S WFSE HMC)	18725	BI	044	B0	033
Patient Services Specialist Lead (NE S WFSE HMC)	18724	BI	044	B0	033
Patient Services Specialist-Call Center (NE S WFSE HMC)	18692	BI	042	B0	028
Rehabilitation Counselor 1 (E S WFSE HMC)	18698	BI	054	B0	057
Rehabilitation Counselor 1 (NE S WFSE HMC)	18677	BI	054	B0	057
Rehabilitation Counselor 2 (E S WFSE HMC)	18679	BI	058	B0	067
Rehabilitation Counselor 2 (NE S WFSE HMC)	18699	BI	058	B0	067

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Tentatively Agreed To:

For the Union:

DocuSigned by:

Thomas Wragg 9/20/2022

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Date:

DocuSigned by:

Paula Lukaszuk 9/20/2022

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DocuSigned by:

Brian Edwards 9/20/2022

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DocuSigned by:

Jennifer Thomas 9/20/2022

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Date:

For the Employer:

DocuSigned by:

Banks Evans 9/20/2022

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