

MOU – HOSPITAL CUSTODIAL SERIES

During negotiations for the 2023-2025 successor agreement, the parties reached agreement on the following regarding Custodians working at UW Medicine:

Effective October 1, 2022, the Employer will create a new Hospital Custodian series including Hospital Custodian, Hospital Custodian Lead, Hospital Custodian Supervisor 1, and Hospital Custodian Supervisor 2.

The Employer will discontinue the Infection Control Premium in Article 45.17 Custodian Compensation.

~~45.17. Custodian Compensation. Custodians working for Environmental Services at UW Medical Center and Harborview will receive an Infection Control Premium pay of \$1.00 per hour.~~

The Employer will compensate the new Hospital Custodian Series as follows:

Job Code	Job Profile	Bargaining Unit	Table	Current Range	Table	Proposed Range	New MIN	New MAX	% Increase at top step
NEW	HOSPITAL CUSTODIAN	CAMPUSWIDE	BI	33	B0	17	3050	4230	12.6%
18658	HOSPITAL CUSTODIAN	HMC	BI	33	B0	17	3050	4230	12.6%
NEW	HOSPITAL CUSTODIAN LEAD	CAMPUSWIDE	BI	37	B0	27	3268	4675	13.1%
18659	HOSPITAL CUSTODIAN LEAD	HMC	BI	37	B0	27	3268	4675	13.1%
NEW	HOSPITAL CUSTODIAN SUPERVISOR 1	CUSTODIAL SUPERVISORS	BI	43	B0	37	3608	5165	7.8%
NEW	HOSPITAL CUSTODIAN SUPERVISOR 2	CUSTODIAL SUPERVISORS	BI	47	B0	47	3987	5705	7.8%

Employees will be placed on the new range at the step that represents a minimum of a 10% increase not to exceed top auto step for Hospital Custodian and Hospital Custodian Leads, and a minimum of a 7% increase not to exceed top auto step for Hospital Custodian Supervisors. There will be no change to the employee's progression start date.

Tentatively Agreed To:

For the Union:

DocuSigned by:

Thomas Wray 9/20/2022

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DocuSigned by:

Paula Lukaszek 9/20/2022

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DocuSigned by:

Brian Edwards 9/20/2022

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DocuSigned by:

Jennifer Thomas 9/20/2022

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For the Employer:

DocuSigned by:

Banks Evans 9/20/2022

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Date