

**MOU: MARKET-BASED INCREASES**

During negotiations for the 2023-25 successor agreement, the parties reached agreement on the following market-based increases effective July 1, 2023:

Job Code	Job Profile	Table	Range	New Table	New Range
18718	Clinical Laboratory Technician 1-HMC	BV	035	BV	041
18719	Clinical Laboratory Technician 2-HMC	BV	041	BV	047
18720	Clinical Laboratory Technician Lead-HMC	BV	051	BV	057
18570	Dietary Unit Aide	B0	000	B0	005
18680	Dietary Unit Aide	B0	000	B0	005
18678	Dietary Unit Clerk	B0	002	B0	007
18569	Dietetic Technician	B0	019	B0	024
18649	Electronics Technician 1	BI	038	BI	039
18650	Electronics Technician 2	BI	044	BI	045
18519	Electronics Technician 2 - Bioengr Only	BI	044	BI	045
18521	Engineering Technician 1 - Bioengr Only	BI	046	BI	047
18633	Fiscal Technician 1	BI	030	BI	033
18750	Fiscal Technician 1	BI	030	BI	033
18634	Fiscal Technician 2	BI	033	BI	036
18751	Fiscal Technician 2	BI	033	BI	036
18561	Stockroom Attendant 1	BI	030	BI	033
18673	Stockroom Attendant 1	BI	030	BI	033
18562	Stockroom Attendant 2	BI	032	BI	035
18674	Stockroom Attendant 2	BI	032	BI	035
18590	Stockroom Attendant Lead	BI	035	BI	038
18675	Stockroom Attendant Lead	BI	035	BI	038
18587	Supply Chain Technician 1 <u>(eff 11/16/22)</u>	BI	035	<del>B1B0</del>	<del>038017</del>
18617	Supply Chain Technician 1 <u>(eff 11/16/22)</u>	BI	035	<del>B0B+</del>	<del>038017</del>
18588	Supply Chain Technician 2 <u>(eff 11/16/22)</u>	BI	037	<del>B0B+</del>	<del>040022</del>
18618	Supply Chain Technician 2 <u>(eff 11/16/22)</u>	BI	037	<del>B0B+</del>	<del>040022</del>
18589	Supply Chain Technician Lead <u>(eff 11/16/22)</u>	BI	040	<del>B0B+</del>	<del>043029</del>
18619	Supply Chain Technician Lead <u>(eff 11/16/22)</u>	BI	040	<del>B0B+</del>	<del>043029</del>
18624	Unit Supply Inventory Control Specialist	BI	041	BI	044
18584	Unit Supply Technician 1	BI	033	BI	036
18621	Unit Supply Technician 1	BI	033	BI	036
18585	Unit Supply Technician 2	BI	035	BI	038
18622	Unit Supply Technician 2	BI	035	BI	038
18586	Unit Supply Technician Lead	BI	038	BI	041
18623	Unit Supply Technician Lead	BI	038	BI	041

Nonpermanent and intermittent positions of the job profiles listed above will receive the same range increase.

Employees who are on a step as of the effective date will remain on their same step when placed on the new range. Employees who are not on a step as of the effective date will receive

- 1 an increase if their rate of pay falls below the new range minimum. Progression Start Dates
- 2 (PSDs) are not impacted.
- 3

Tentatively Agreed To:

<p>For the Union:</p> <p>DocuSigned by: <i>Thomas Wray</i> 9/20/2022 4C1DA2C371AA409...</p> <p>DocuSigned by: <i>Paula Lukaszek</i> 9/20/2022 4E12A96D3AE54A9...</p> <p>DocuSigned by: <i>Brian Edwards Jr.</i> 9/20/2022 FDDA5369104A4F3...</p> <p>DocuSigned by: <i>Jennifer Thomas</i> 9/20/2022 687E6AF63EE0469...</p>	<p>For the Employer:</p> <p>DocuSigned by: <i>Banks Evans</i> 9/20/2022 C5469E99032C427...</p>
--	--

- 4 Date
- 5