

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Locals 1495 and 3488**

MOU – SKILLED TRADES RECRUITMENT AND RETENTION INCREASES

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During negotiations for the 2023-2025 successor agreement, the parties agreed to recruitment and retention wage increases for the job profiles listed below effective July 1, 2023.

All Regular, Nonpermanent, and Intermittent employees will be placed on their current step on the new range.

PSDs will not be impacted by these increases.

Job Code	Job Profile	Current Table	Current Range	Proposed Table	New Range
18810	Facilities Operations Maintenance Spec (NE S WFSE Trades)	BL	65	BL	69
18858	Plumber/Pipe/Steamfitter (NE S WFSE Trades)	BL	62	BL	66
18859	Plumber/Pipe/Steamfitter Lead (NE S WFSE Trades)	BL	65	BL	69
18834	Electrician (NE S WFSE Trades)	BL	62	BL	66
18835	Electrician Lead (NE S WFSE Trades)	BL	65	BL	69
18808	Power Plant Electrician High Voltage (NE S WFSE TRADES)	BL	77	BL	81
18809	Power Plant Electrician LD-High Voltage (NE S WFSE TRADES)	BL	80	BL	84
18828	Control Technician (NE S WFSE Trades)	BL	62	BL	66
18829	Control Technician Lead (NE S WFSE Trades)	BL	65	BL	69
18860	Refrigeration Mechanic (NE S WFSE Trades)	BL	63	BL	67
18861	Refrigeration Mechanic Lead (NE S WFSE Trades)	BL	66	BL	70
18554	Truck Driver 2 (NE S WFSE Campuswide)	BI	40	BI	44
18671	Truck Driver 2 (NE S WFSE HMC)	BI	40	BI	44
18553	Truck Driver 1 (NE S WFSE Campuswide)	BI	35G	BI	39
18670	Truck Driver 1 (NE S WFSE HMC)	BI	35G	BI	39
18556	Waste Collector (NE S WFSE Campuswide)	BI	40	BI	45
18552	Truck Driver Lead (NE S WFSE Campuswide)	BI	43	BI	47
18667	Truck Driver Lead (NE S WFSE HMC)	BI	43	BI	47
18851	Motor Equipment Mechanic (NE S WFSE Trades)	BL	57	BL	61
18852	Motor Equipment Mechanic Lead (NE S WFSE Trades)	BL	60	BL	64
18548	Utility Worker 2 (NE S WFSE Campuswide)	BI	33	BI	37
18669	Utility Worker 2 (NE S WFSE HMC)	BI	33	BI	37
18547	Utility Worker 1 (NE S WFSE Campuswide)	BI	29	BI	33
18668	Utility Worker 1 (NE S WFSE HMC)	BI	29	BI	33

18546	Utility Worker Lead (NE S WFSE Campuswide)	BI	36	BI	40
18555	Driver-Warehouse Worker (NE S WFSE Campuswide)	BI	35G	BI	39
18848	Mason/Plasterer (NE S WFSE Trades)	BL	53	BL	55
18849	Mason/Plasterer Lead (NE S WFSE Trades)	BL	56	BL	58
18862	Rofer (NE S WFSE Trades)	BL	52	BL	54
18863	Rofer Lead (NE S WFSE Trades)	BL	55	BL	57
18817	Construction And Maintenance Mechanic (NE S WFSE Trades)	BL	55	BL	57
18814	Maintenance Mechanic 1 (NE S WFSE Trades)	BL	40	BL	42
18815	Maintenance Mechanic 2 (NE S WFSE Trades)	BL	50	BL	52
18818	Maintenance Mechanic Door Specialist (NE S WFSE Trades)	BL	60	BL	62
18816	Maintenance Mechanic Lead (NE S WFSE Trades)	BL	60	BL	62

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Nonpermanent and intermittent versions of the job profiles listed above will receive the same range increase.

This MOU will expire upon implementation

Tentatively Agreed To:

<p>For the Union:</p> <p>DocuSigned by: <i>Thomas Wray</i> 9/20/2022 4C1DA2G371AA409...</p> <hr/> <p>Date:</p> <p>DocuSigned by: <i>Paula Lukaszek</i> 9/20/2022 4E12A96D3AE54A9...</p> <p>DocuSigned by: <i>Brian Edwards</i> 9/20/2022 FDDA5369104A4F3...</p> <p>DocuSigned by: <i>Jennifer Thomas</i> 9/20/2022 687E6AF63EE0469...</p>	<p>For the Employer:</p> <p>DocuSigned by: <i>Banks Evans</i> 9/20/2022 C5469E99932C427...</p> <hr/> <p>Date:</p>
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