

SIDE LETTER XX – HMC HOSPITAL SECURITY OFFICERS COMPENSATORY TIME

From January 1, 2023 to December 30, 2023, the Employer will allow HMC Hospital Security Officers to accrue compensatory time. Employees will not be allowed to have more than forty (40) hours of accrued compensatory time at any time. Accrued compensatory time off will be requested and approved in accordance with the department’s vacation time off policies/procedures, and the Article 18 Sick Time Off. Compensatory time balances will be cashed out in accordance with Article 10.3 (b).

This side letter will expire on January 1, 2024.

Tentatively Agreed To:

<p>For the Union:</p> <p>DocuSigned by: <i>Thomas Wray</i> 9/19/2022 4G1DA2G371AA409...</p> <hr/> <p>DocuSigned by: <i>Paula Lukaszek</i> 9/19/2022 4E12A96D3AE54A9...</p> <p>DocuSigned by: <i>Brian Edwards</i> 9/19/2022 FDDA5369104A4F3...</p> <p>DocuSigned by: <i>Jennifer Thomas</i> 9/19/2022 687E6AF63EE0469...</p>	<p>For the Employer:</p> <p>DocuSigned by: <i>Banks Evans</i> 9/19/2022 C5469E99932C427...</p>
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Date