

Oct. to Dec. 2018

AFSCME 3580 PRESIDENT'S REPORT

Dear member:

I am pleased to provide this report of our local's activities for the last three months of 2018.

My last President's report was right before our 30th Anniversary party on Sept. 23. Wow- what an amazing turnout of community, friends and family out at The Maize on Sauvie's Island. We had over 300 people come together to celebrate 3580's union power with a chili feed, hay ride and getting lost in the corn maze! *Many thanks to member volunteers* who made it happen and generous donations from The Maize and Kenton Station.

In other news..... the election happened and we saw our union endorsements make big wins! Our own Metro affordable housing measure passed, Christine Lewis won Metro District 2, and our governor Kate Brown soundly defeated her anti-union opponent. Thank you members who helped get out the vote this year and made their voice heard.

Council President-elect Lynn Peterson reached out to our union early this Fall to ask for tours Metro facilities and sites to hear about the work from us, union members. Councilor-elect Juan Carlos Gonzalez joined some of the tours. Tours at Metro Central, MetroPaint, Portland Expo Center, Oregon Convention Center, Oregon Zoo and Parks Borland Field Station gave Lynn and Juan Carlos a first-hand look at the work our members do and the pride and dedication we have to our community.

It has been a powerful and active year for our union. Despite the efforts of union-busters, our membership has grown and we continue to have a strong, respected voice at the table representing the close to 500 positions at Metro. I look forward to supporting our union for the next two years as our president. I'll be on a leave of absence from Metro to attend the Harvard Trade Union Program in Boston on AFSCME scholarship from Jan 6 through Feb 17, 2019.

Some of the numbers this year brought us:

- 1 Affordable housing measure passed with AFSCME playing a major role in support and advocacy or people in our region facing homelessness (and another statewide measure to help the effort in all of Oregon)
 - 4 New member leaders elected or appointed to our executive board
 - 7 New member advocates trained up and ready to support members
 - 30 Years of celebrating our solidarity, over 300 members, family and friends came together on Sept 23 to celebrate our union power.
 - 300+ Attendees at the AFSCME-Metro-COGIC event honoring Reverend Dr. King: A Call to Action for Racial and Economic Justice on April 4
- \$7,962 paid out to members as result of our advocacy for payroll improvements
565 sick leave hours
667 vacation hours
- 100+ Individual members supported through crisis, discipline, unfair treatment, hostile workplace and bullying, performance and more

Below is a listing of meetings and efforts I have been directly involved in on behalf of our local.

-Elizabeth

LOCAL 3580 PRESIDENT ACTIVITIES for Oct to Dec 2018

Represented 3 member case for investigations/discipline; Supported 12 members for coaching, advocacy and advice.

Steward-Member advocate training for OCC members

Text banking, canvassing and GOTV for Affordable Housing and labor candidates

Continued coordination with LiUNA 483 on zoo catering contracting out and issues at zoo

Continued participation in payroll improvement project, FLSA-overtime and related issues

Continued research and discussions on improving COLA calculation, resolution reached Dec 6.

Continued discussions with Metro leadership on member privacy and harassment from anti-union groups

Continued coordination on Metro-AFSCME panel event for gender issues, harassment and discrimination in the workplace

Coordination and advocacy for job description updates, pay equity study, advised on communication improvements, process for members, held info sessions for members

Sept 22 Lynn Peterson and Juan Carlos Gonzalez tours at Metro Central, MetroPaint and Portland Expo Center

Sept 25 Joint Labor Management Committee at OCC

Sept 26 Lynn Peterson and Juan Carlos Gonzalez tour at Oregon Convention Center

Oct 4-18 Met with Councilors and Metro leadership continued workplace culture and issues at OCC. Requested renewed efforts and partnership to address issues.

Oct 9 Affordable housing bond steering committee

Aug 8 Steward coordination, member meet and greet

Oct 10 Local 3580 Executive board meeting

Oct 16 United Way- LCSA fundraising meeting and video recording

Oct 17 Local 3580 Text banking event at Council 75

Oct 18 Governor Brown event

Oct 20 State Executive committee meeting

Oct 31 Joint Labor Management Committee at OCC

Nov 1 Zoo catering layoff settlement discussions

Nov 2-13 OCC job description review support

Nov 6 Election night!

Nov 7 Local 3580 Executive board meeting

Nov 15 Discrimination, harassment and #metoo webinar, National Women's Law Center

Nov 16 Zoo catering layoff discussions with impacted members

Nov 17 State Executive committee meeting, planning for 2019 state convention

Nov 28 Gender at work panel event, sponsored by AFSCME and Metro

Nov 30 AFSCME-LiUNA tour, Lynn Peterson at Borland Field Station, Native Plant Center

Dec 4 Local 3580 Executive board meeting

Dec 5 Meeting with MERC commissioner re: OCC workplace issues

Dec 11 Coordination with state office re: member lists and participation in communications for AFSCME international office

Dec 12 Trauma informed care training overview
