



GG 2023-2025 Contract Highlights



- 7% across the board increases for everyone covered by the agreement over the life of the two-year contract! 4% 7/1/23 and 3% 7/1/24
- \$1,000 Retention bonus for state employees employed on July 1, 2022 who remained employed with the state on July 1, 2023
- \$1,000 COVID booster incentive payment. See agreement here and see cheat sheet here for details.
- 5% premium pay for all employees who work on-site in 24/7 direct care facilities.
- Increases for specific classifications listed in Appendix S - 185 job classes.
- New and improved Assignment pays helping hundreds of our members.
- 10% assignment pay for most child welfare field operations staff.
- Improved health care formula which will reduce employee costs.
- Raised the income limit so more employees are eligible for the flexible spending accounts. (See Art. 43)
- Basic shift premium will be increased from \$1.00 per hour to \$2.50 per hour (See Art. 42).
- Weekend shift premium for Registered Nurses increases from \$3 per hour to \$4 per hour (See Art 42).
- Risk class 7200 and 7201 employees' annual payment increased from current \$250 to \$500 (see Art. 42).