

WHEN WE FIGHT, WE WIN! RETENTION BONUSES



The AFSCME Bargaining Team fought for months in negotiations for a fair contract. The **\$3,000 Retention Bonus** is one of the many victories.

Retention and Attendance Bonus Program

Beginning January 1, 2018 through December 31, 2018, a **\$3000 Retention and Attendance Bonus** for all Correctional Officers, of every type, Sergeant or below, will be offered. Each quarter, you receive \$750 if you:

1. Have a "Meets standards" or better overall rating on the employee's most recent end-cycle PEP;
2. Must not have received any discipline in excess of a Level One Reprimand in the quarterly rating period; and
3. Have no more than 1 undocumented, unscheduled callout in the quarterly rating period.

The quarterly rating periods reset each quarter.

For any questions, please contact your local union representative or the main union office at **(410) 547-1515** or **info@afscmemd.org**.

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