



Pictured: AFSCME Maryland President Patrick Moran with members of AFSCME Maryland Supervisors Union

MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN

The Power of One-on-One Conversations

The organizer in me knows that there's no better feeling than having a good one-on-one conversation with someone, especially when it's about our union. It's an even better feeling when you get to tell someone that they now have the right to enjoy the full potential of their union and negotiate a union contract. That's exactly how I felt this month when I had the opportunity to visit multiple worksites across the state and talk with state supervisors in Unit S about their new collective bargaining rights.

I'm looking forward to speaking with more state supervisors and sharing the good news with them. I'm also looking forward to having thousands of new members join our union family so we can grow our collective power to tackle issues like understaffing and pay and hold management accountable. As we look towards the rest of this year, let's continue to do what our union does best: advocate for every workers' right to form and join strong unions and to have a say at work.

- AFSCME Maryland Council 3 President Patrick Moran

Wage negotiations for state workers in Units A, B, C, D, F, and H have kicked off. While we're not negotiating an entirely new contract this time around since we finalized a three-year contract last year, we are negotiating for better pay, raises, and compensation this year.

Bargaining updates for state employees can be found at afscmemdbargaining.org. Refer to the bargaining update emails that were sent out for this year's password to access.



Walk with Us, Walk for LABOR!

With just over a month left until Election Day, AFSCME members like Bryan Goodman (Local 174), Debbie Michaels (Local 1459), Tramaine Riles (Local 2898), and Dr. Rhonda Porter (Local 1170) have joined pro-labor candidates for weekly labor walks and phonebanks to ensure that Maryland elects leaders who will support working families!

Help us get out the vote, and find a weekend or evening that works for you! You can see the full schedule and RSVP by visiting bit.ly/walkwithafscme, or scan the QR code to the right.




You can also make a plan to vote and see AFSCME-endorsed candidates at www.afscme.org/vote.




Leaves are falling,
COLLECTIVE BARGAINING
 is calling!


for State workers in
 Units A, B, C, D, F, & H

AFSCME Members in Action

 A few weeks ago, AFSCME Local 1535 member **Diane Williams** joined the Baltimore City Not for Sale coalition to urge City residents to vote against Question H, which would reduce the size of City Council and diminish Baltimore City residents' power and representation.

 Earlier this month, **Local 1459** celebrated AFSCME Day at UMBC, celebrating our members who work in higher education.

 **Local 898** member **Vince Winters** and his family are part of a three-generation AFSCME race team! #9 Erik Winters finished the season in 1st place as track champion for the 3rd year in a row. #49 Vince Winters finished 4th in points for the season. And #7 Landon Winters finished 3rd in points for the season.

 This past Labor Day, **Local 3661** President **Rayneika Robinson** and **Local 1072** President **Todd Holden** received Governor's Citations in recognition of their service and accomplishments for workers' rights in Maryland.



Pictured: AFSCME members with Governor Moore on Labor Day

Upcoming Events

Labor Walks

Every weekend from now until Election Day!
Multiple locations across Maryland
Sign up at: bit.ly/walkwithafscme

Immigrant Heritage Celebration (organized by Local 1678)

Friday, October 4 from 10 AM to 4 PM
Brockbridge Auditorium (7930 Brock Bridge Road, Jessup, MD 20794)

Safe Staffing, Safe Facilities Press Conference

Wednesday, October 9 at 10 AM
Hagerstown, MD

2024 AFSCME Maryland Biennial Convention

Friday, Oct. 25 - Saturday, Oct/ 26
College Park, MD

Learn more at:

www.afscmemd.org/afscme-3/calendar-events

Member Spotlight: Jamaal Craddock

Jamaal Craddock is committed to supporting youth and “helping kids gets back into the community” in his role as a Case Manager III at the Baltimore City Juvenile Justice Center. In his role, Jamaal supports youth at the center and their families, identifying opportunities for supportive services.

An executive board member of Local 3167, Jamaal became an AFSCME member because he saw **how important it is to have union representation, especially when management makes errors or doesn't act in workers' best interests.**

Since then, Jamaal has been an active member of the AFSCME Maryland State Bargaining Team and is a core member of the team that meets with the State for Labor Management Committee (LMC) meetings on pay equity. After his most recent meeting with the State, he reflected that, **“While the State did let us know we're short-staffed and vastly underpaid, their actions didn't seem to match.** It's like they're just not comprehending or understanding how bad the problems are. We're still far behind, but we're going to keep fighting.”



Pictured: Jamaal Craddock



State Supervisors September Sprint

Earlier this month, AFSCME members who are state supervisors in Unit S came together for our September Sprint kickoff event to organize our AFSCME Maryland Supervisors Union.

If you are a supervisor in Unit S and you haven't signed your "Vote Yes" card, vote YES online at bit.ly/sups-yes or, if you know a supervisor who hasn't voted YES yet, share the link with them. We need as many supervisors as possible to vote YES so we can certify our union and begin negotiating a union contract.

And if you're not in Unit S but would like to support our efforts, email us at info@afscmemd.org & let us know.