Memorandum of Understanding
Between
The Evergreen State College (Evergreen)
And
The Washington Federation of State Employees (Union)
Classified Employees

Juneteenth

Effective July 25, 2021, Juneteenth became a recognized Washington State legal holiday. Therefore, WFSE and Evergreen agree to modify Article 10, Holidays, of the 2021-2023 classified employees collective bargaining agreement to include Juneteenth in the list of paid holidays for eligible employees. Article 10.1, Paid Holidays, is modified to read as follows:

10.1 Paid Holidays
A. The following days are paid holidays for all eligible employees:

   New Year’s Day
   January 1
   Martin Luther King Jr.’s Birthday
   Third Monday in January
   Presidents’ Day
   Third Monday in February
   Memorial Day
   Last Monday in May
   Juneteenth
   June 19
   Independence Day
   July 4
   Labor Day
   First Monday in September
   Veterans’ Day
   November 11
   Thanksgiving Day
   Fourth Thursday in November
   Native American Heritage Day
   Friday immediately following the Fourth
   Christmas Day
   Thursday in November
   Personal Holiday
   December 25

B. The following days are unpaid holidays for all eligible employees:

   Holidays for a reason of faith or conscience, in accordance with Section 10.5.

All other sections of Article 10, Holidays, remain unchanged.

This agreement becomes effective on the date signed by both Parties.

For the WFSE:

Ron Heley
WFSE Labor Advocate

Date

For The Evergreen State College:

Laurel R. Uznanski
AVP for Human Resource Services

Date