

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND**

THE WASHINGTON FEDERATION OF STATE EMPLOYEES

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The parties agree that Appendix II Differentials of the 2021-2023 UW-WFSE collective bargaining agreement language will be modified as follows:

APPENDIX II – DIFFERENTIALS

**WFSE Campuswide and WFSE HMC
Health Care Professional/Technical Classifications
Effective 7/1/09**

Salaried Job Code	Hourly Job Code	Job Profile	Evening Shift Differ. (\$/Hour)	Night Shift Differ. (\$/Hour)	Standby Pay (\$/Hour)	Weekend Pay (\$/Hour)
18696		ALCOHOLISM THERAPIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18711		ANESTHESIOLOGY TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18712		CARDIAC MONITOR TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18570		DIETARY UNIT AIDE	\$1.50	\$2.25	\$3.75	\$1.50
18680		DIETARY UNIT AIDE	\$1.50	\$2.25	\$3.75	\$1.50
18678		DIETARY UNIT CLERK	\$1.50	\$2.25	\$3.75	\$1.50
18713		ELECTROCARDIOGRAPH TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18714		ELECTROCARDIOGRAPH TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18688		FINANCIAL SERVICES COUNSELOR	\$1.50	\$2.25	\$3.75	\$1.50
18576		HOSPITAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18708		HOSPITAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18577		HOSPITAL ASSISTANT LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18709		HOSPITAL ASSISTANT LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18571		HOSPITAL CENTRAL SERVICES TECH TRAINEE	\$1.50	\$2.25	\$3.75	\$1.50
18682		HOSPITAL CENTRAL SERVICES TECH TRAINEE	\$1.50	\$2.25	\$3.75	\$1.50
18572		HOSPITAL CENTRAL SERVICES TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18683		HOSPITAL CENTRAL SERVICES TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18574		HOSPITAL CENTRAL SERVICES TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18685		HOSPITAL CENTRAL SERVICES TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18573		HOSPITAL CENTRAL SERVICES TECHNICIAN LD	\$1.50	\$2.25	\$3.75	\$1.50

**WFSE Campuswide and WFSE HMC
Health Care Professional/Technical Classifications
Effective 7/1/09**

18684		HOSPITAL CENTRAL SERVICES TECHNICIAN LD	\$1.50	\$2.25	\$3.75	\$1.50
18717		HOSPITAL DENTISTRY ASSISTANT SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50
18575		LICENSED PRACTICAL NURSE	\$1.50	\$2.25	\$3.75	\$1.50
18707		LICENSED PRACTICAL NURSE	\$1.50	\$2.25	\$3.75	\$1.50
18710		MEDICAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18681		MEDICAL TRANSCRIPTIONIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18700		MENTAL HEALTH PRACTITIONER	\$1.50	\$2.25	\$3.75	\$1.50
18726		MENTAL HEALTH PRACTITIONER CLINICAL SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50
18727		MENTAL HEALTH PRACTITIONER LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18705		MENTAL HEALTH SPECIALIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18706		MENTAL HEALTH SPECIALIST 2	\$1.50	\$2.25	\$3.75	\$1.50
18703		ORTHOPAEDIC TECHNICIAN I	\$1.50	\$2.25	\$3.75	\$1.50
18704		ORTHOPAEDIC TECHNICIAN II	\$1.50	\$2.25	\$3.75	\$1.50
18580		PATIENT CARE TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18690		PATIENT SERVICES COORDINATOR	\$1.50	\$2.25	\$3.75	\$1.50
18689		PATIENT SERVICES REP	\$1.50	\$2.25	\$3.75	\$1.50
	Hourly Job Code	Job Profile	Evening Shift Differ. (\$/Hour)	Night Shift Differ. (\$/Hour)	Standby Pay (\$/Hour)	Weekend Pay (\$/Hour)
18722		PATIENT SERVICES SPECIALIST 2	\$1.50	\$2.25	\$3.75	\$1.50
18723		PATIENT SERVICES SPECIALIST 3	\$1.50	\$2.25	\$3.75	\$1.50
18725		PATIENT SERVICES SPECIALIST EDU- QA	\$1.50	\$2.25	\$3.75	\$1.50
18724		PATIENT SERVICES SPECIALIST LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18692		PATIENT SERVICES SPECIALIST- CALL CENTER	\$1.50	\$2.25	\$3.75	\$1.50
18691		PATIENT SERVICES LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18698		REHABILITATION COUNSELOR 1	\$1.50	\$2.25	\$3.75	\$1.50
18699		REHABILITATION COUNSELOR 2	\$1.50	\$2.25	\$3.75	\$1.50
18702		RESPIRATORY CARE ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18693		SOCIAL WORK ASSISTANT 1	\$1.50	\$2.25	\$3.75	\$1.50
18686		SPECIMEN PROCESSING TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18687		SPECIMEN PROCESSING TECHNICIAN LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18587		SUPPLY CHAIN TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18617		SUPPLY CHAIN TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18618		SUPPLY CHAIN TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18588		SUPPLY CHAIN TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50

**WFSE Campuswide and WFSE HMC
Health Care Professional/Technical Classifications
Effective 7/1/09**

18619	SUPPLY CHAIN TECHNICIAN LEAD 1	\$1.50	\$2.25	\$3.75	\$1.50
18589	SUPPLY CHAIN TECHNICIAN LEAD 2	\$1.50	\$2.25	\$3.75	\$1.50
18716	SURGICAL TECHNOLOGIST	\$1.50	\$2.25	\$3.75	\$1.50
18632	TELEPHONE COMMUNICATIONS OPERATOR HOSP	\$1.50	\$2.25	\$3.75	\$1.50
18621	UNIT SUPPLY TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18622	UNIT SUPPLY TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18623	UNIT SUPPLY TECHNICIAN LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18624	UNIT SUPPLY INVENTORY CONTROL SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50

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Tentatively Agreed To:

For the Union:	For the Employer:
<p>DocuSigned by: <i>Jennifer Thomas</i> 087E6AF63EE0409...</p> <p>Date: 3/8/2022</p>	<p>DocuSigned by: <i>Ashlee Hooten</i> A71188E27298445...</p> <p>Date: 3/8/2022</p>

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3 The parties agree that Appendix I Job Classifications of the 2021-2023 UW-WFSE
4 collective bargaining agreement language will be modified as follows:

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APPENDIX I – JOB CLASSIFICATIONS

	Job Code	Hourly Job Code	JOB CLASSIFICATION	PAY TABLE	SALARY RANGE
			CAMPUSWIDE BARGAINING UNIT		
	18536	20803	CARPET CLEANER	BI	33
	18505		COOK	BI	33
	18506		COOK LEAD	BI	35
	18532		CUSTODIAN	BI	31
	18533		CUSTODIAN LEAD	BI	35
	18570		DIETARY UNIT AIDE	BK	01
	18569		DIETETIC TECHNICIAN	B0	19
	18555		DRIVER-WAREHOUSE WORKER	BI	35
	18519		ELECTRONICS TECHNICIAN 2 (Bioengineering Only)	BI	44
	18521		ENGINEERING TECHNICIAN 1 (Bioengineering Only)	BI	46
	18510		FOOD SERVICE WORKER 1	BI	28
	18511		FOOD SERVICE WORKER 2	BI	30
	18518	21240	FOOD SERVICE WORKER 3	BI	35
	18537		GARDENER 1	BI	33
	18538		GARDENER 2	BI	37
	18539		GARDENER LEAD	BI	41
	18540		GREENHOUSE ATTENDANT	BI	34
	18576		HOSPITAL ASSISTANT	B0	08
	18577		HOSPITAL ASSISTANT LEAD	B0	15
	18571		HOSPITAL CENTRAL SERVICES TECHNICIAN TRAINEE	B0	05
	18572		HOSPITAL CENTRAL SERVICES TECHNICIAN 1	B0	10
	18574		HOSPITAL CENTRAL SERVICES TECHNICIAN 2	B0	19
	18573		HOSPITAL CENTRAL SERVICES TECHNICIAN LEAD	B0	26

18525	INDUSTRIAL HYGIENIST 1	BI	52
18526	INDUSTRIAL HYGIENIST 2	BI	56
18515	LAUNDRY OPERATOR 1	BI	26
18516	LAUNDRY OPERATOR 2	BI	29
18575	LICENSED PRACTICAL NURSE	B0	43
18563	MAIL CARRIER	BI	27
18564	MAIL CARRIER-DRIVER A	BI	31
18565	MAIL CARRIER-DRIVER B	BI	33
18567	MAIL RATER	BI	33
18566	MAIL SERVICES LEAD	BI	35
18543	MAINTENANCE CUSTODIAN 1	BI	33
18531	MASTER RESEARCH VESSEL	BI	48
18549	MOTOR EQUIPMENT SERVICE ATTENDANT	BI	34
18541	NURSERY WORKER	BI	41
18580	PATIENT CARE TECHNICIAN	B0	13
18542	PLANT COMMUNICATIONS COORDINATOR	BI	43
18503	PROGRAM ASSISTANT (Bioengineering Only)	BI	37
18527	RESEARCH AIDE 1 (Bioengineering Only)	BI	31
18528	RESEARCH AIDE 2 (Bioengineering Only)	BI	37
18529	RESEARCH TECHNOLOGIST 1 (Bioengineering Only)	BI	35
18530	RESEARCH TECHNOLOGIST 2 (Bioengineering Only)	BI	40
18517	SEAMSTRE	BI	25
18550	SPRINKLER MAINTENANCE WORKER	BI	34
18561	STOCKROOM ATTENDANT 1	BI	30
18562	STOCKROOM ATTENDANT 2	BI	32
18590	STOCKROOM ATTENDANT LEAD	BI	35
18587	SUPPLY CHAIN TECHNICIAN 1	BI	35
18588	SUPPLY CHAIN TECHNICIAN 2	BI	37
18589	SUPPLY CHAIN TECHNICIAN LEAD	BI	40
18551	TRANSPORTATION HELPER	BI	30
18553	TRUCK DRIVER 1	BI	35
18554	TRUCK DRIVER 2	BI	39
18552	TRUCK DRIVER LEAD	BI	42
18584	UNIT SUPPLY TECHNICIAN 1	BI	33
18585	UNIT SUPPLY TECHNICIAN 2	BI	35
18586	UNIT SUPPLY TECHNICIAN LEAD	BI	38
18547	UTILITY WORKER 1	BI	29
18548	UTILITY WORKER 2	BI	33
18546	UTILITY WORKER LEAD	BI	36
18558	WAREHOUSE WORKER 1	BI	32
18560	WAREHOUSE WORKER 2	BI	34
18559	WAREHOUSE WORKR LEAD	BI	35
18513	WASHROOM EQUIPMENT OPERATOR 1	BI	27
18514	WASHROOM EQUIPMENT OPERATOR 2	BI	31
18556	WASTE COLLECTOR	BI	40

18534	WINDOW WASHER 1	BI	33
18664	WINDOW WASHER 2	BI	41
18535	WINDOW WASHER LEAD	BI	43
CUSTODIAL SUPERVISORS BARGAINING UNIT			
18776	CUSTODIAN SUPERVISOR 1	BI	41
18777	CUSTODIAN SUPERVISOR 2	BI	45
18774	FOOD SERVICE SUPERVISOR 1-UWMC	BI	42
18775	FOOD SERVICE SUPERVISOR 2-UWMC	BI	44
18778	WINDOW WASHER SUPERVISOR	BI	46
HARBORVIEW MEDICAL CENTER BARGAINING UNIT			
18696	ALCOHOLISM THERAPIST 1	B0	64
18711	ANESTHESIOLOGY TECHNICIAN 1	BABB	12
18732	AUDIOLOGY ASSISTANT	BI	38
18728	BIOMEDICAL ELECTRONICS TECHNICIAN 1	B0	68
18729	BIOMEDICAL ELECTRONICS TECHNICIAN 2	B0	82
18730	BIOMEDICAL ELECTRONICS TECHNICIAN 3	B0	92
18731	BIOMEDICAL ELECTRONICS TECHNICIAN LEAD	B0	97
18712	CARDIAC MONITOR TECHNICIAN	BV	20
18635	CASHIER 1	BI	28
18718	CLINICAL LABORATORY TECHNICIAN 1- HMC	BV	30
18719	CLINICAL LABORATORY TECHNICIAN 2- HMC	BV	36
18720	CLINICAL LABORATORY TECHNICIAN LEAD-HMC	BV	46
18641	COOK	BI	33
18642	COOK LEAD	BI	35
18658	CUSTODIAN	BI	31
18659	CUSTODIAN LEAD	BI	35
18680	DIETARY UNIT AIDE	B0	00
18678	DIETARY UNIT CLERK	B0	02
18713	ELECTROCARDIOGRAPH TECHNICIAN 1	BV	33
18714	ELECTROCARDIOGRAPH TECHNICIAN 2	BV	43
18715	ELECTROCARDIOGRAPH TECHNICIAN LEAD	BV	51
18649	ELECTRONICS TECHNICIAN 1	BI	38
18650	ELECTRONICS TECHNICIAN 2	BI	44
18633	FISCAL TECHNICIAN 1	BI	30
18634	FISCAL TECHNICIAN 2	BI	33
18644	FOOD SERVICE WORKER 1	BI	28
18645	FOOD SERVICE WORKER 2	BI	30
18662	GARDENER 1	BI	33
18663	GARDENER 2	BI	37
18708	HOSPITAL ASSISTANT	B0	03

18709	HOSPITAL ASSISTANT LEAD	B0	10
18682	HOSPITAL CENTRAL SERVICES TECHNICIAN TRAINEE	B0	05
18683	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	B0	10
18685	HOSPITAL CENTRAL SERVICES TECHNICIAN 2	B0	19
18684	HOSPITAL CENTRAL SERVICES TECHNICIAN LEAD	B0	26
18717	HOSPITAL DENTISTRY ASSISTANT SPECIALIST	B0	50
18652	INDUSTRIAL HYGIENIST 1	BI	52
18653	INDUSTRIAL HYGIENIST 2	BI	56
18654	LABORATORY HELPER	BI	25
18655	LABORATORY HELPER LEAD	BI	27
18656	LABORATORY TECHNICIAN 1	BI	28
18657	LABORATORY TECHNICIAN 2	BI	32
18647	LAUNDRY OPERATOR 1	BI	26
18648	LAUNDRY OPERATOR 2	BI	29
18707	LICENSED PRACTICAL NURSE	B0	43
18676	MAIL RATER	BI	33
18665	MAINTENANCE CUSTODIAN 1	BI	33
18710	MEDICAL ASSISTANT	BI	43
18681	MEDICAL TRANSCRIPTIONIST 1	B0	14
18700	MENTAL HEALTH PRACTITIONER	B0	72
18726	MENTAL HEALTH PRACTITIONER CLINICAL SPECIALIST	B0	84
18727	MENTAL HEALTH PRACTITIONER	B0	92
18705	MENTAL HEALTH SPECIALIST 1	BI	36
18706	MENTAL HEALTH SPECIALIST 2	BI	40
18637	OFFSET DUPLICATOR OPERATOR	BI	26
18638	OFFSET DUPLICATOR OPERATOR LEAD	BI	29
18672	ORDER SERVICE COORDINATOR	BI	32
18703	ORTHOAEDIC TECHNICIAN 1	B0	40
18704	ORTHOAEDIC TECHNICIAN 2	B0	47
18690	PATIENT SERVICES COORDINATOR	BI	37
18691	PATIENT SERVICES LEAD	BI	37
18689	PATIENT SERVICES REPRESENTATIVE	BI	34
18721	PATIENT SERVICES SPECIALIST 1- TRAINEE	BI	34
18722	PATIENT SERVICES SPECIALIST 2	BI	37
18723	PATIENT SERVICES SPECIALIST 3	BI	39
18725	PATIENT SERVICES SPECIALIST EDU-QA	BI	44
18724	PATIENT SERVICES SPECIALIST LEAD	BI	44
18692	PATIENT SERVICES SPECIALIST-CALL CENTER	BI	42
18698	REHABILITATION COUNSELOR 1	BI	54
18699	REHABILITATION COUNSELOR 2	BI	58
18625	RESEARCH ANALYST 1	BI	37
18702	RESPIRATORY CARE ASSISTANT	BABB	30
18693	SOCIAL WORK ASSISTANT 1	BABB	51

18686	SPECIMEN PROCESSING TECHNICIAN	B0	14
18687	SPECIMEN PROCESSING TECHNICIAN LEAD	B0	26
18673	STOCKROOM ATTENDANT 1	BI	30
18674	STOCKROOM ATTENDANT 2	BI	32
18675	STOCKROOM ATTENDANT LEAD	BI	35
18617	SUPPLY CHAIN TECHNICIAN 1	BI	35
18618	SUPPLY CHAIN TECHNICIAN 2	BI	37
18619	SUPPLY CHAIN TECHNICIAN LEAD	BI	40
18716	SURGICAL TECHNOLOGIST	BABB	49
18631	TELEPHONE COMMUNICATIONS OPERATOR	BI	26
18632	TELEPHONE COMMUNICATIONS OPERATOR-HOSPITAL	B0	00
18670	TRUCK DRIVER 1	BI	35
18671	TRUCK DRIVER 2	BI	40
18667	TRUCK DRIVER LEAD	BI	43
18621	UNIT SUPPLY TECHNICIAN 1	BI	33
18622	UNIT SUPPLY TECHNICIAN 2	BI	35
18623	UNIT SUPPLY TECHNICIAN LEAD	BI	38
18668	UTILITY WORKER 1	BI	29
18669	UTILITY WORKER 2	BI	33
18660	WINDOW WASHER 1	BI	32
18664	WINDOW WASHER 2	BI	41
18661	WINDOW WASHER LEAD	BI	43

HARBORVIEW MEDICAL CENTER SECURITY OFFICERS BARGAINING UNIT

18770	CAMPUS SECURITY OFFICER	BI	41
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LIBRARY BARGAINING UNIT

18750	FISCAL TECHNICIAN	BI	30
18751	FISCAL TECHNICIAN 2	BI	33
18761	LIBRARY & ARCHIVE PARAPROFESSIONAL 1-BOTANICAL GARDENS	BI	34
18762	LIBRARY & ARCHIVE PARAPROFESSIONAL 2-BOTANICAL GARDENS	BI	40
18763	LIBRARY & ARCHIVE PARAPROFESSIONAL 3-BOTANICAL GARDENS	BI	44
18752	LIBRARY SPECIALIST I	BI	42
18753	LIBRARY SPECIALIST II	BI	46
18754	LIBRARY TECHNICIAN I	BI	30
18755	LIBRARY TECHNICIAN II	BI	34
18756	LIBRARY TECHNICIAN III	BI	36
18757	LIBRARY TECHNICIAN LEAD	BI	38

18746	PROGRAM ASSISTANT	BI	37
18747	PROGRAM COORDINATOR	BI	42

SKILLED TRADES BARGAINING UNIT

18825	CARPENTER	BL	53
18824	CARPENTER APPRENTICE	BM	01
18826	CARPENTER LEAD	BL	56
18817	CONSTRUCTION AND MAINTENANCE MECHANIC	BL	54
18827	CONTROL TECHNICIAN TRAINEE	BM	05
18828	CONTROL TECHNICIAN	BL	61
18829	CONTROL TECHNICIAN LEAD	BL	64
18833	ELECTRICIAN APPRENTICE	BM	05
18832	ELECTRICIAN TRADE TRAINEE	BM	05
18834	ELECTRICIAN	BL	61
18835	ELECTRICIAN LEAD	BL	64
18830	ELECTRICIAN-HIGH VOLTAGE	BL	63
18831	ELECTRICIAN LEAD-HIGH VOLTAGE	BL	68
18836	ELEVATOR MECHANIC	BL	72
18837	ELEVATOR MECHANIC LEAD	BL	75
18810	FACILITIES OPERATIONS MAINTENANCE SPECIALIST	BL	64
18838	FLOORLAYER	BL	51
18853	FURNITURE REPAIR WORKER	BL	51
18840	GLAZIER	BL	51
18841	GLAZIER LEAD	BL	54
18821	HEAVY EQUIPMENT OPERATOR	BL	57
18822	HEAVY EQUIPMENT OPERATOR LEAD	BL	60
18819	HOSPITAL SHIFT ENGINEER	BL	49
18842	INSULATION WORKER	BL	60
18843	INSULATION WORKER LEAD	BL	63
18823	LIGHTING & FILTER MAINTENANCE TECHNICIAN	BL	39
18820	LIGHTING MAINTENANCE TECHNICIAN	BL	38
18844	LOCKSMITH	BL	51
18845	LOCKSMITH LEAD	BL	54
18812	MACHINERY MASTER MECHANIC	BL	57
18811	MACHINERY MECHANIC	BL	56
18813	MACHINERY MECHANIC LEAD	BL	59
18846	MACHINIST	BL	45
18814	MAINTENANCE MECHANIC 1	BL	39
18815	MAINTENANCE MECHANIC 2	BL	49
18818	MAINTENANCE MECHANIC DOOR SPECIALIST	BL	59
18816	MAINTENANCE MECHANIC LEAD	BL	59
18847	MASON TRADE TRAINEE	BM	04
18848	MASON/PLASTERER	BL	52
18849	MASON/PLASTERER LEAD	BL	55
18851	MOTOR EQUIPMENT MECHANIC	BL	56

18852	MOTOR EQUIPMENT MECHANIC LEAD	BL	59
18850	MOTOR EQUIPMENT MECHANIC TRADE TRAINEE	BL	39
18855	PAINTER	BL	51
18854	PAINTER APPRENTICE	BM	02
18856	PAINTER LEAD	BL	54
18857	PLUMBER/PIPEFITTER/STEAMFITTER TRADE TRAINEE	BM	07
18858	PLUMBER/PIPEFITTER/STEAMFITTER	BL	61
18859	PLUMBER/PIPEFITTER/STEAMFITTER LEAD	BL	64
18808	POWER PLANT ELECTRICIAN-HIGH VOLTAGE	BL	72
18809	POWER PLANT ELECTRICIAN LEAD- HIGH VOLTAGE	BL	75
18880	POWER PLANT MASTER MECHANIC	BL	62
18879	POWER PLANT MECHANIC	BL	61
18881	POWER PLANT MECHANIC LEAD	BL	64
18876	POWER PLANT OPERATING ENGINEER 1	BL	56
18877	POWER PLANT OPERATING ENGINEER 2	BL	60
18878	POWER PLANT OPERATING ENGINEER LEAD	BL	64
18860	REFRIGERATION MECHANIC	BL	62
18861	REFRIGERATION MECHANIC LEAD	BL	65
18862	ROOFER	BL	51
18863	ROOFER LEAD	BL	54
18866	SHEET METAL MECHANIC	BL	56
18865	SHEET METAL MECHANIC APPRENTICE	BM	06
18867	SHEET METAL MECHANIC LEAD	BL	59
18864	SHEET METAL MECHANIC TRADE TRAINEE	BM	06
18868	SIGN PAINTER	BL	51
18869	SIGN PAINTER LEAD	BL	54
18870	TRADES HELPER	BL	35
18871	WELDER-FABRICATOR	BL	56

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Tentatively Agreed To:	
For the Union:	For the Employer:
<small>DocuSigned by:</small> <i>Jennifer Thomas</i> <small>887E8AF63EE0489...</small>	<small>DocuSigned by:</small> <i>Asilee Hooten</i> <small>A7118BE27298445...</small>
Date: 3/8/2022	Date: 3/8/2022