## MEMORANDUM OF UNDERSTANDING BETWEEN THE UNIVERSITY OF WASHINGTON (UNIVERSITY) AND

THE WASHINGTON FEDERATION OF STATE EMPLOYEES

1 2

- 3 The parties agree that Appendix II Differentials of the 2021-2023 UW-WFSE collective
- 4 bargaining agreement language will be modified as follows:

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#### **APPENDIX II - DIFFERENTIALS**

## WFSE Campuswide and WFSE HMC Health Care Professional/Technical Classifications Effective 7/1/09

Salaried Job Code	Hourly Job Code Job Profile	Evening Shift Differ. (\$/Hour)	Night Shift Differ. (\$/Hour)	Standby Pay (\$/Hour)	Weekend Pay (\$/Hour)
18696	ALCOHOLISM THERAPIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18711	ANESTHESIOLOGY TECHNICIAN	1 \$1.50	\$2.25	\$3.75	\$1.50
18712	CARDIAC MONITOR TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18570	DIETARY UNIT AIDE	\$1.50	\$2.25	\$3.75	\$1.50
18680	DIETARY UNIT AIDE	\$1.50	\$2.25	\$3.75	\$1.50
18678	DIETARY UNIT CLERK	\$1.50	\$2.25	\$3.75	\$1.50
18713	ELECTROCARDIOGRAPH TECHN 1	ICIAN \$1.50	\$2.25	\$3.75	\$1.50
18714	ELECTROCARDIOGRAPH TECHN 2	ICIAN \$1.50	\$2.25	\$3.75	\$1.50
18688	FINANCIAL SERVICES COUNSEL	OR \$1.50	\$2.25	\$3.75	\$1.50
18576	HOSPITAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18708	HOSPITAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18577	HOSPITAL ASSISTANT LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18709	HOSPITAL ASSISTANT LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18571	HOSPITAL CENTRAL SERVICES TRAINEE	\$1.50	\$2.25	\$3.75	\$1.50
18682	HOSPITAL CENTRAL SERVICES TRAINEE	FECH \$1.50	\$2.25	\$3.75	\$1.50
18572	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18683	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18574	HOSPITAL CENTRAL SERVICES TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18685	HOSPITAL CENTRAL SERVICES TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18573	HOSPITAL CENTRAL SERVICES TECHNICIAN LD	\$1.50	\$2.25	\$3.75	\$1.50

### WFSE Campuswide and WFSE HMC Health Care Professional/Technical Classifications Effective 7/1/09

	1	LIGORITAL OFNITRAL CONTROL	T		1	
18684		HOSPITAL CENTRAL SERVICES TECHNICIAN LD	\$1.50	\$2.25	\$3.75	\$1.50
18717		HOSPITAL DENTISTRY ASSISTANT SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50
18575		LICENSED PRACTICAL NURSE	\$1.50	\$2.25	\$3.75	\$1.50
18707		LICENSED PRACTICAL NURSE	\$1.50	\$2.25	\$3.75	\$1.50
18710		MEDICAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18681		MEDICAL TRANSCRIPTIONIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18700		MENTAL HEALTH PRACTITIONER	\$1.50	\$2.25	\$3.75	\$1.50
18726		MENTAL HEALTH PRACTITIONER CLINICAL SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50
18727		MENTAL HEALTH PRACTITIONER LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18705		MENTAL HEALTH SPECIALIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18706		MENTAL HEALTH SPECIALIST 2	\$1.50	\$2.25	\$3.75	\$1.50
18703		ORTHOPAEDIC TECHNICIAN I	\$1.50	\$2.25	\$3.75	\$1.50
18704		ORTHOPAEDIC TECHNICIAN II	\$1.50	\$2.25	\$3.75	\$1.50
18580		PATIENT CARE TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18690		PATIENT SERVICES COORDINATOR	\$1.50	\$2.25	\$3.75	\$1.50
18689		PATIENT SERVICES REP	\$1.50	\$2.25	\$3.75	\$1.50
Salaried	Hourly		Evening	Night	Standby	Weekend
Job Code	Job Code	Job Profile	Shift Differ. (\$/Hour)	Shift Differ. (\$/Hour)	Pay (\$/Hour)	Pay (\$/Hour)
Job		Job Profile  PATIENT SERVICES SPECIALIST 2	Differ.	Differ.	Pay	Pay
Job Code			Differ. (\$/Hour)	Differ. (\$/Hour)	Pay (\$/Hour)	Pay (\$/Hour)
Job Code 18722		PATIENT SERVICES SPECIALIST 2	Differ. (\$/Hour) \$1.50	Differ. (\$/Hour) \$2.25	Pay (\$/Hour) \$3.75	<b>Pay</b> (\$/Hour)
Job Code 18722 18723		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU-	Differ. (\$/Hour) \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25	Pay (\$/Hour) \$3.75 \$3.75	<b>Pay</b> (\$/Hour) \$1.50 \$1.50
Job Code 18722 18723 18725		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU-QA	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25	Pay (\$/Hour) \$3.75 \$3.75 \$3.75	Pay (\$/Hour) \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75  \$3.75  \$3.75  \$3.75	Pay (\$/Hour) \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75  \$3.75  \$3.75  \$3.75  \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698 18699		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1 REHABILITATION COUNSELOR 2	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698 18699 18702		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1 REHABILITATION COUNSELOR 2 RESPIRATORY CARE ASSISTANT	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698 18699 18702 18693		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1 REHABILITATION COUNSELOR 2 RESPIRATORY CARE ASSISTANT SOCIAL WORK ASSISTANT 1	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698 18699 18702 18693 18686		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1 REHABILITATION COUNSELOR 2 RESPIRATORY CARE ASSISTANT SOCIAL WORK ASSISTANT 1 SPECIMEN PROCESSING TECHNICIAN SPECIMEN PROCESSING TECHNICIAN	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698 18699 18702 18693 18686 18687		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU-QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1 REHABILITATION COUNSELOR 2 RESPIRATORY CARE ASSISTANT SOCIAL WORK ASSISTANT 1 SPECIMEN PROCESSING TECHNICIAN SPECIMEN PROCESSING TECHNICIAN LEAD	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50
Job Code 18722 18723 18725 18724 18692 18691 18698 18699 18702 18693 18686 18687		PATIENT SERVICES SPECIALIST 2 PATIENT SERVICES SPECIALIST 3 PATIENT SERVICES SPECIALIST EDU- QA PATIENT SERVICES SPECIALIST LEAD PATIENT SERVICES SPECIALIST- CALL CENTER PATIENT SERVICES LEAD REHABILITATION COUNSELOR 1 REHABILITATION COUNSELOR 2 RESPIRATORY CARE ASSISTANT SOCIAL WORK ASSISTANT 1 SPECIMEN PROCESSING TECHNICIAN SPECIMEN PROCESSING TECHNICIAN LEAD SUPPLY CHAIN TECHNICIAN 1	Differ. (\$/Hour) \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50	Differ. (\$/Hour) \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25 \$2.25	Pay (\$/Hour)  \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75	Pay (\$/Hour)  \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50 \$1.50

## WFSE Campuswide and WFSE HMC Health Care Professional/Technical Classifications Effective 7/1/09

18619	SUPPLY CHAIN TECHNICIAN LEAD 1	\$1.50	\$2.25	\$3.75	\$1.50
18589	SUPPLY CHAIN TECHNICIAN LEAD 2	\$1.50	\$2.25	\$3.75	\$1.50
18716	SURGICAL TECHNOLOGIST	\$1.50	\$2.25	\$3.75	\$1.50
<del>18632</del>	TELEPHONE COMMUNICATIONS OPERATOR HOSP	<del>\$1.50</del>	<del>\$2.25</del>	<del>\$3.75</del>	<del>\$1.50</del>
18621	UNIT SUPPLY TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18622	UNIT SUPPLY TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18623	UNIT SUPPLY TECHNICIAN LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18624	UNIT SUPPLY INVENTORY CONTROL SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50

Tentatively Agreed To:

For the Union:

For the Employer:

Docusigned by:

Service Shomas

Date: 3/8/2022

Date: 3/8/2022

Date: 3/8/2022

# MEMORANDUM OF UNDERSTANDING BETWEEN THE UNIVERSITY OF WASHINGTON (UNIVERSITY) AND

1 THE WASHINGTON FEDERATION OF STATE EMPLOYEES

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- 3 The parties agree that Appendix I Job Classifications of the 2021-2023 UW-WFSE
- 4 collective bargaining agreement language will be modified as follows:

#### **APPENDIX I – JOB CLASSIFICATIONS**

Job Code	Hourly Job Code	JOB CLASSIFICATION	PAY TABLE	SALARY RANGE
	CAMP	USWIDE BARGAINING UNIT		
18536	20803	CARPET CLEANER	ВІ	33
18505		COOK	ВІ	33
18506		COOK LEAD	ВІ	35
18532		CUSTODIAN	ВІ	31
18533		CUSTODIAN LEAD	ВІ	35
18570		DIETARY UNIT AIDE	вк	01
18569		DIETETIC TECHNICIAN	В0	19
18555		DRIVER-WAREHOUSE WORKER	ВІ	35
18519		ELECTRONICS TECHNICIAN 2	ВІ	44
		(Bioengineering Only)		
18521		ENGINEERING TECHNICIAN 1	BI	46
		(Bioengineering Only)		
18510		FOOD SERVICE WORKER 1	BI	28
18511		FOOD SERVICE WORKER 2	BI	30
18518	21240	FOOD SERVICE WORKER 3	BI	35
18537		GARDENER 1	BI	33
18538		GARDENER 2	BI	37
18539		GARDENER LEAD	BI	41
18540		GREENHOUSE ATTENDANT	BI	34
18576		HOSPITAL ASSISTANT	В0	08
18577		HOSPITAL ASSISTANT LEAD	В0	15
18571		HOSPITAL CENTRAL SERVICES	В0	05
		TECHNICIAN TRAINEE		
18572		HOSPITAL CENTRAL SERVICES	B0	10
40574		TECHNICIAN 1		4.0
18574		HOSPITAL CENTRAL SERVICES	В0	19
18573		TECHNICIAN 2 HOSPITAL CENTRAL SERVICES	В0	26
100/3		TECHNICIAN LEAD	DU DU	20

40505	INDUSTRIAL LIVEIENIST 4	ВІ	52
18525	INDUSTRIAL HYGIENIST 1	BI	
18526 18515	INDUSTRIAL HYGIENIST 2 LAUNDRY OPERATOR 1	BI	56 26
18516	LAUNDRY OPERATOR 1		
18575	LICENSED PRACTICAL NURSE	BI B0	29 43
		-	_
18563	MAIL CARRIER	BI BI	27 31
18564	MAIL CARRIER-DRIVER A		_
18565	MAIL CARRIER-DRIVER B	BI BI	33
18567	MAIL RATER		33
18566	MAIL SERVICES LEAD	BI	35
18543	MAINTENANCE CUSTODIAN 1	BI	33
18531	MASTER RESEARCH VESSEL	BI	48
18549	MOTOR EQUIPMENT SERVICE ATTENDANT	BI	34
18541	NURSERY WORKER	BI	41
18580	PATIENT CARE TECHNICIAN	B0	13
18542	PLANT COMMUNICATIONS	BI	43
18503	COORDINATOR PROGRAM ASSISTANT (Bioengineering	ВІ	37
10303	Only)	DI	31
18527	RESEARCH AIDE 1 (Bioengineering Only)	ВІ	31
18528	RESEARCH AIDE 2 (Bioengineering Only)	ВІ	37
18529	RESEARCH TECHNOLOGIST 1	BI	35
	(Bioengineering Only)		
18530	RESEARCH TECHNOLOGIST 2	BI	40
18517	(Bioengineering Only) SEAMSTRE	ВІ	25
18550	SPRINKLER MAINTENANCE WORKER	ВI	34
18561	STOCKROOM ATTENDANT 1	BI	30
18562	STOCKROOM ATTENDANT 1 STOCKROOM ATTENDANT 2	BI	30 32
18590	STOCKROOM ATTENDANT 2 STOCKROOM ATTENDANT LEAD	BI	32 35
18587	SUPPLY CHAIN TECHNICIAN 1	BI	35 35
18588	SUPPLY CHAIN TECHNICIAN 1	BI	35 37
18589	SUPPLY CHAIN TECHNICIAN 2 SUPPLY CHAIN TECHNICIAN LEAD	BI	40
18551	TRANSPORTATION HELPER	BI	30
18553	TRUCK DRIVER 1	BI	35
18554	TRUCK DRIVER 1	BI	39
18552	TRUCK DRIVER 2 TRUCK DRIVER LEAD	BI	42
18584	UNIT SUPPLY TECHNICIAN 1	BI	33
18585	UNIT SUPPLY TECHNICIAN 2	BI	35 35
18586	UNIT SUPPLY TECHNICIAN 2 UNIT SUPPLY TECHNICIAN LEAD	BI	38
18547	UTILITY WORKER 1	BI	29
18548	UTILITY WORKER 2	BI	33
18546	UTILITY WORKER 2 UTILITY WORKER LEAD	BI	36
18558	WAREHOUSE WORKER 1	BI	30
18560	WAREHOUSE WORKER 1 WAREHOUSE WORKER 2	BI	32 34
18559	WAREHOUSE WORKER 2 WAREHOUSE WORKR LEAD	BI	34 35
18513	WASHROOM EQUIPMENT OPERATOR 1	BI	35 27
18514	WASHROOM EQUIPMENT OPERATOR 1 WASHROOM EQUIPMENT OPERATOR 2	BI	31
18556	WASTROOM EQUIPMENT OPERATOR 2 WASTE COLLECTOR	BI	40
10330	WASIL COLLEGION	וט	<b>→</b> ∪

18534	WINDOW WASHER 1	ВІ	33
18664	WINDOW WASHER 2	BI	41
18535	WINDOW WASHER LEAD	BI	43
	CUSTODIAL SUPERVISORS BARGAINING U	JNIT	
18776	CUSTODIAN SUPERVISOR 1	BI	41
18777	CUSTODIAN SUPERVISOR 2	BI	45
18774	FOOD SERVICE SUPERVISOR 1-UWMC	BI	42
18775	FOOD SERVICE SUPERVISOR 2-UWMC	BI	44
18778	WINDOW WASHER SUPERVISOR	ВІ	46
	HARBORVIEW MEDICAL CENTER BARGAIN	NING UN	IIT
18696	ALCOHOLISM THERAPIST 1	В0	64
18711	ANESTHESIOLOGY TECHNICIAN 1	BABB	12
18732	AUDIOLOGY ASSISTANT	ВІ	38
18728	BIOMEDICAL ELECTRONICS	В0	68
	TECHNICIAN 1		
18729	BIOMEDICAL ELECTRONICS TECHNICIAN 2	В0	82
18730	BIOMEDICAL ELECTRONICS	В0	92
10700	TECHNICIAN 3		32
18731	BIOMEDICAL ELECTRONICS	В0	97
	TECHNICIAN LEAD		
18712	CARDIAC MONITOR TECHNICIAN	BV	20
18635	CASHIER 1	BI	28
18718	CLINICAL LABORATORY TECHNICIAN 1- HMC	BV	30
18719	CLINICAL LABORATORY TECHNICIAN 2- HMC	BV	36
18720	CLINICAL LABORATORY TECHNICIAN	BV	46
	LEAD-HMC		
18641	COOK	BI	33
18642	COOK LEAD	BI	35
18658	CUSTODIAN	BI	31
18659	CUSTODIAN LEAD	BI	35
18680	DIETARY UNIT AIDE	В0	00
18678	DIETARY UNIT CLERK	B0	02
18713	ELECTROCARDIOGRAPH TECHNICIAN 1	BV	33
18714	<b>ELECTROCARDIOGRAPH TECHNICIAN 2</b>	BV	43
18715	ELECTROCARDIOGRAPH TECHNICIAN LEAD	BV	51
18649	ELECTRONICS TECHNICIAN 1	ВІ	38
18650	<b>ELECTRONICS TECHNICIAN 2</b>	ВІ	44
18633	FISCAL TECHNICIAN 1	ВІ	30
18634	FISCAL TECHNICIAN 2	BI	33
18644	FOOD SERVICE WORKER 1	BI	28
18645	FOOD SERVICE WORKER 2	BI	30
18662	GARDENER 1	BI	33
18663	GARDENER 2	BI	37
18708	HOSPITAL ASSISTANT	B0	03
10100	11001 11/12/100/01/1/11		

18692	40700	LICODITAL ACCIOTANT LEAD	D0	40
TECHNICIAN TRAINEE	18709	HOSPITAL ASSISTANT LEAD	B0	10
18683	18682		B0	05
TECHNICIAN 1	18683		RΛ	10
18685	10003		В	10
TECHNICIAN 2	18685		В0	19
TECHNICIAN LEAD	10000			
18717	18684	HOSPITAL CENTRAL SERVICES	В0	26
SPECIALIST   18652   INDUSTRIAL HYGIENIST 1   BI   52   18653   INDUSTRIAL HYGIENIST 2   BI   56   18654   LABORATORY HELPER   BI   25   18655   LABORATORY HELPER   LEAD   BI   27   18656   LABORATORY TECHNICIAN 1   BI   28   18657   LABORATORY TECHNICIAN 2   BI   32   18647   LAUNDRY OPERATOR 1   BI   26   18648   LAUNDRY OPERATOR 2   BI   29   18707   LICENSED PRACTICAL NURSE   BI   33   18707   LICENSED PRACTICAL NURSE   BI   33   18710   MEDICAL ASSISTANT   BI   43   18710   MEDICAL ASSISTANT   BI   43   18700   MENTAL HEALTH PRACTITIONER   BI   36   44   18700   MENTAL HEALTH PRACTITIONER   BI   36   47   18726   MENTAL HEALTH PRACTITIONER   BI   36   37   37   37   37   37   37   37				
18652   INDUSTRIAL HYGIENIST 1	18717		В0	50
18653				
18654         LABORATORY HELPER LEAD         BI         25           18655         LABORATORY HELPER LEAD         BI         27           18656         LABORATORY TECHNICIAN 1         BI         28           18657         LABORATORY TECHNICIAN 2         BI         32           18647         LAUNDRY OPERATOR 1         BI         26           18648         LAUNDRY OPERATOR 2         BI         29           18707         LICENSED PRACTICAL NURSE         BO         43           18676         MAIL RATER         BI         33           18710         MEDICAL ASSISTANT         BI         43           18665         MAINTENANCE CUSTODIAN 1         BI         43           18710         MEDICAL ASSISTANT         BI         43           18761         MEDICAL TRANSCRIPTIONIST 1         BO         14           18700         MENTAL HEALTH PRACTITIONER         BO         72           18726         MENTAL HEALTH PRACTITIONER         BO         72           18727         MENTAL HEALTH SPECIALIST 1         BI         36           18727         MENTAL HEALTH SPECIALIST 1         BI         36           18705         MENTAL HEALTH SPECIALIST 1         BI				
18655				
18656				
18657				
18647				
18648         LAUNDRY OPERATOR 2         BI         29           18707         LICENSED PRACTICAL NURSE         BO         43           18676         MAIL RATER         BI         33           18665         MAINTENANCE CUSTODIAN 1         BI         33           18710         MEDICAL ASSISTANT         BI         43           18681         MEDICAL TRANSCRIPTIONIST 1         BO         14           18700         MENTAL HEALTH PRACTITIONER         BO         72           18726         MENTAL HEALTH PRACTITIONER         BO         84           CLINICAL SPECIALIST         BO         84           CLINICAL SPECIALIST         BI         36           18727         MENTAL HEALTH SPECIALIST 1         BI         36           18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         BO         40	18657			
18707	18647		BI	
18676   MAIL RATER	18648	LAUNDRY OPERATOR 2	BI	
18665         MAINTENANCE CUSTODIAN 1         BI         33           18710         MEDICAL ASSISTANT         BI         43           18681         MEDICAL TRANSCRIPTIONIST 1         BO         14           18700         MENTAL HEALTH PRACTITIONER         BO         72           18726         MENTAL HEALTH PRACTITIONER         BO         84           CLINICAL SPECIALIST         BO         84           18727         MENTAL HEALTH SPECIALIST 1         BI         36           18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         BO         40           18704         ORTHOPAEDIC TECHNICIAN 2         BO         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES SPECIALIST 1-         BI         34           18721         PATIENT SERVICES SPE	18707	LICENSED PRACTICAL NURSE	B0	43
18710         MEDICAL ASSISTANT         BI         43           18681         MEDICAL TRANSCRIPTIONIST 1         B0         14           18700         MENTAL HEALTH PRACTITIONER         B0         72           18726         MENTAL HEALTH PRACTITIONER         B0         84           CLINICAL SPECIALIST         B0         84           18727         MENTAL HEALTH PRACTITIONER         B0         92           18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES SPECIALIST 1-         BI         34           18721         PATIENT SERVICES SPECIALIST 2-         BI         34           18722         PATIENT SERVI	18676	MAIL RATER	BI	33
18681   MEDICAL TRANSCRIPTIONIST 1   B0	18665	MAINTENANCE CUSTODIAN 1	BI	33
18700         MENTAL HEALTH PRACTITIONER         B0         72           18726         MENTAL HEALTH PRACTITIONER         B0         84           18727         MENTAL HEALTH PRACTITIONER         B0         92           18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST BDU-QA         BI         44	18710	MEDICAL ASSISTANT	BI	43
18726         MENTAL HEALTH PRACTITIONER         B0         84           18727         MENTAL HEALTH PRACTITIONER         B0         92           18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST BDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44      <	18681	MEDICAL TRANSCRIPTIONIST 1	B0	14
CLINICAL SPECIALIST	18700	MENTAL HEALTH PRACTITIONER	В0	72
18727         MENTAL HEALTH PRACTITIONER         B0         92           18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST BU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42	18726	MENTAL HEALTH PRACTITIONER	В0	84
18705         MENTAL HEALTH SPECIALIST 1         BI         36           18706         MENTAL HEALTH SPECIALIST 2         BI         40           18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST BU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         CENTER         BI         54 <t< td=""><td></td><td>CLINICAL SPECIALIST</td><td></td><td></td></t<>		CLINICAL SPECIALIST		
18706       MENTAL HEALTH SPECIALIST 2       BI       40         18637       OFFSET DUPLICATOR OPERATOR       BI       26         18638       OFFSET DUPLICATOR OPERATOR LEAD       BI       29         18672       ORDER SERVICE COORDINATOR       BI       32         18703       ORTHOPAEDIC TECHNICIAN 1       B0       40         18704       ORTHOPAEDIC TECHNICIAN 2       B0       47         18690       PATIENT SERVICES COORDINATOR       BI       37         18691       PATIENT SERVICES LEAD       BI       37         18689       PATIENT SERVICES REPRESENTATIVE       BI       34         18721       PATIENT SERVICES SPECIALIST 1-       BI       34         18722       PATIENT SERVICES SPECIALIST 2       BI       37         18723       PATIENT SERVICES SPECIALIST 3       BI       39         18725       PATIENT SERVICES SPECIALIST EDU-QA       BI       44         18724       PATIENT SERVICES SPECIALIST LEAD       BI       44         18692       PATIENT SERVICES SPECIALIST-CALL       BI       42         CENTER       REHABILITATION COUNSELOR 1       BI       54         18699       REHABILITATION COUNSELOR 2       BI       58     <	18727	MENTAL HEALTH PRACTITIONER	B0	92
18637         OFFSET DUPLICATOR OPERATOR         BI         26           18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         BI         54           18698         REHABILITATION COUNSELOR 1         BI         54           18625	18705	MENTAL HEALTH SPECIALIST 1	BI	36
18638         OFFSET DUPLICATOR OPERATOR LEAD         BI         29           18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37	18706	MENTAL HEALTH SPECIALIST 2	BI	40
18672         ORDER SERVICE COORDINATOR         BI         32           18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         BI         42           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRAT	18637	OFFSET DUPLICATOR OPERATOR	BI	26
18703         ORTHOPAEDIC TECHNICIAN 1         B0         40           18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         CENTER         BI         42           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18638	OFFSET DUPLICATOR OPERATOR LEAD	BI	29
18704         ORTHOPAEDIC TECHNICIAN 2         B0         47           18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           TRAINEE         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         BI         42           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18672	ORDER SERVICE COORDINATOR	ВІ	32
18690         PATIENT SERVICES COORDINATOR         BI         37           18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         REHABILITATION COUNSELOR 1         BI         54           18698         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18703	ORTHOPAEDIC TECHNICIAN 1	В0	40
18691         PATIENT SERVICES LEAD         BI         37           18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         CENTER         BI         54           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18704	ORTHOPAEDIC TECHNICIAN 2	В0	47
18689         PATIENT SERVICES REPRESENTATIVE         BI         34           18721         PATIENT SERVICES SPECIALIST 1-         BI         34           18722         PATIENT SERVICES SPECIALIST 2         BI         37           18723         PATIENT SERVICES SPECIALIST 3         BI         39           18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL         BI         42           CENTER         CENTER         BI         54           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18690	PATIENT SERVICES COORDINATOR	ВІ	37
18721       PATIENT SERVICES SPECIALIST 1-       BI       34         18722       PATIENT SERVICES SPECIALIST 2       BI       37         18723       PATIENT SERVICES SPECIALIST 3       BI       39         18725       PATIENT SERVICES SPECIALIST EDU-QA       BI       44         18724       PATIENT SERVICES SPECIALIST LEAD       BI       44         18692       PATIENT SERVICES SPECIALIST-CALL       BI       42         CENTER       CENTER       BI       54         18698       REHABILITATION COUNSELOR 1       BI       58         18699       REHABILITATION COUNSELOR 2       BI       58         18625       RESEARCH ANALYST 1       BI       37         18702       RESPIRATORY CARE ASSISTANT       BABB       30	18691	PATIENT SERVICES LEAD	ВІ	37
TRAINEE         18722       PATIENT SERVICES SPECIALIST 2       BI       37         18723       PATIENT SERVICES SPECIALIST 3       BI       39         18725       PATIENT SERVICES SPECIALIST EDU-QA       BI       44         18724       PATIENT SERVICES SPECIALIST LEAD       BI       44         18692       PATIENT SERVICES SPECIALIST-CALL       BI       42         CENTER       CENTER       BI       54         18698       REHABILITATION COUNSELOR 1       BI       54         18699       REHABILITATION COUNSELOR 2       BI       58         18625       RESEARCH ANALYST 1       BI       37         18702       RESPIRATORY CARE ASSISTANT       BABB       30	18689	PATIENT SERVICES REPRESENTATIVE	ВІ	34
18722       PATIENT SERVICES SPECIALIST 2       BI       37         18723       PATIENT SERVICES SPECIALIST 3       BI       39         18725       PATIENT SERVICES SPECIALIST EDU-QA       BI       44         18724       PATIENT SERVICES SPECIALIST LEAD       BI       44         18692       PATIENT SERVICES SPECIALIST-CALL       BI       42         CENTER       CENTER       BI       54         18698       REHABILITATION COUNSELOR 1       BI       58         18699       REHABILITATION COUNSELOR 2       BI       58         18625       RESEARCH ANALYST 1       BI       37         18702       RESPIRATORY CARE ASSISTANT       BABB       30	18721	PATIENT SERVICES SPECIALIST 1-	ВІ	34
18723       PATIENT SERVICES SPECIALIST 3       BI       39         18725       PATIENT SERVICES SPECIALIST EDU-QA       BI       44         18724       PATIENT SERVICES SPECIALIST LEAD       BI       44         18692       PATIENT SERVICES SPECIALIST-CALL       BI       42         CENTER       CENTER       BI       54         18698       REHABILITATION COUNSELOR 1       BI       54         18699       REHABILITATION COUNSELOR 2       BI       58         18625       RESEARCH ANALYST 1       BI       37         18702       RESPIRATORY CARE ASSISTANT       BABB       30		TRAINEE		
18725         PATIENT SERVICES SPECIALIST EDU-QA         BI         44           18724         PATIENT SERVICES SPECIALIST LEAD         BI         44           18692         PATIENT SERVICES SPECIALIST-CALL CENTER         BI         42           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18722	PATIENT SERVICES SPECIALIST 2	BI	37
18724 PATIENT SERVICES SPECIALIST LEAD 18692 PATIENT SERVICES SPECIALIST-CALL CENTER 18698 REHABILITATION COUNSELOR 1 18699 REHABILITATION COUNSELOR 2 18625 RESEARCH ANALYST 1 18702 RESPIRATORY CARE ASSISTANT BI 44 45 46 47 48 48 49 49 40 40 40 41 41 41 41 41 42 42 43 43 44 44 45 46 47 47 48 48 49 40 40 40 40 40 40 40 40 40 40 40 40 40	18723	PATIENT SERVICES SPECIALIST 3	ВІ	39
18692 PATIENT SERVICES SPECIALIST-CALL BI 42 CENTER 18698 REHABILITATION COUNSELOR 1 BI 54 18699 REHABILITATION COUNSELOR 2 BI 58 18625 RESEARCH ANALYST 1 BI 37 18702 RESPIRATORY CARE ASSISTANT BABB 30	18725	PATIENT SERVICES SPECIALIST EDU-QA	BI	44
CENTER           18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18724	PATIENT SERVICES SPECIALIST LEAD	ВІ	44
18698         REHABILITATION COUNSELOR 1         BI         54           18699         REHABILITATION COUNSELOR 2         BI         58           18625         RESEARCH ANALYST 1         BI         37           18702         RESPIRATORY CARE ASSISTANT         BABB         30	18692	PATIENT SERVICES SPECIALIST-CALL	ВІ	42
18699 REHABILITATION COUNSELOR 2 BI 58 18625 RESEARCH ANALYST 1 BI 37 18702 RESPIRATORY CARE ASSISTANT BABB 30		CENTER		
18625 RESEARCH ANALYST 1 BI 37 18702 RESPIRATORY CARE ASSISTANT BABB 30	18698	REHABILITATION COUNSELOR 1	ВІ	54
18702 RESPIRATORY CARE ASSISTANT BABB 30	18699	REHABILITATION COUNSELOR 2	ВІ	58
	18625	RESEARCH ANALYST 1	BI	37
18693 SOCIAL WORK ASSISTANT 1 BABB 51	18702	RESPIRATORY CARE ASSISTANT	BABB	30
	18693	SOCIAL WORK ASSISTANT 1	BABB	51

18686	SPECIMEN PROCESSING TECHNICIAN	В0	14
18687	SPECIMEN PROCESSING TECHNICIAN LEAD	В0	26
18673	STOCKROOM ATTENDANT 1	ВІ	30
18674	STOCKROOM ATTENDANT 2	BI	32
18675	STOCKROOM ATTENDANT LEAD	ВІ	35
18617	<b>SUPPLY CHAIN TECHNICIAN 1</b>	ВІ	35
18618	<b>SUPPLY CHAIN TECHNICIAN 2</b>	ВІ	37
18619	SUPPLY CHAIN TECHNICIAN LEAD	BI	40
18716	SURGICAL TECHNOLOGIST	BABB	49
18631	TELEPHONE COMMUNICATIONS OPERATOR	ВІ	26
<del>18632</del>	TELEPHONE COMMUNICATIONS OPERATOR HOSPITAL	<del>B0</del>	00
18670	TRUCK DRIVER 1	ВІ	35
18671	TRUCK DRIVER 2	ВІ	40
18667	TRUCK DRIVER LEAD	BI	43
18621	<b>UNIT SUPPLY TECHNICIAN 1</b>	ВІ	33
18622	<b>UNIT SUPPLY TECHNICIAN 2</b>	BI	35
18623	<b>UNIT SUPPLY TECHNICIAN LEAD</b>	ВІ	38
18668	UTILITY WORKER 1	BI	29
18669	UTILITY WORKER 2	ВІ	33
18660	WINDOW WASHER 1	ВІ	32
18664	WINDOW WASHER 2	BI	41
18661	WINDOW WASHER LEAD	BI	43

### HARBORVIEW MEDICAL CENTER SECURITY OFFICERS BARGAINING UNIT

CAMPUS SECURITY OFFICER	ВІ	41
LIBRARY BARGAINING UNIT		
FISCAL TECHNICIAN	ВІ	30
FISCAL TECHNICIAN 2	ВІ	33
LIBRARY & ARCHIVE	ВІ	34
PARAPROFESSIONAL 1-BOTANICAL		
GARDENS		
LIBRARY & ARCHIVE	BI	40
	ъ.	
	BI	44
0.1.12 = 1.10	ВІ	42
		46
		30
	BI	34
	BI	36
LIBRARY TECHNICIAN LEAD	BI	38
	LIBRARY BARGAINING UNIT  FISCAL TECHNICIAN FISCAL TECHNICIAN 2 LIBRARY & ARCHIVE PARAPROFESSIONAL 1-BOTANICAL GARDENS LIBRARY & ARCHIVE PARAPROFESSIONAL 2-BOTANICAL GARDENS LIBRARY & ARCHIVE PARAPROFESSIONAL 3-BOTANICAL GARDENS LIBRARY SPECIALIST I LIBRARY SPECIALIST II LIBRARY TECHNICIAN II LIBRARY TECHNICIAN III	LIBRARY BARGAINING UNIT  FISCAL TECHNICIAN BI FISCAL TECHNICIAN 2 BI LIBRARY & ARCHIVE BI PARAPROFESSIONAL 1-BOTANICAL GARDENS LIBRARY & ARCHIVE BI PARAPROFESSIONAL 2-BOTANICAL GARDENS LIBRARY & ARCHIVE BI PARAPROFESSIONAL 3-BOTANICAL GARDENS LIBRARY SPECIALIST I BI LIBRARY SPECIALIST II BI LIBRARY TECHNICIAN II BI LIBRARY TECHNICIAN II BI LIBRARY TECHNICIAN III BI

18746	PROGRAM ASSISTANT	ВІ	37
18747	PROGRAM COORDINATOR	ВІ	42
•	'		
	SKILLED TRADES BARGAINING UNIT		Ī
18825	CARPENTER	BL	53
18824	CARPENTER APPRENTICE	BM	01
18826	CARPENTER LEAD	BL	56
18817	CONSTRUCTION AND MAINTENANCE MECHANIC	BL	54
18827	CONTROL TECHNICIAN TRAINEE	BM	05
18828	CONTROL TECHNICIAN	BL	61
18829	CONTROL TECHNICIAN LEAD	BL	64
18833	ELECTRICIAN APPRENTICE	BM	05
18832	ELECTRICIAN TRADE TRAINEE	BM	05
18834	ELECTRICIAN	BL	61
18835	ELECTRICIAN LEAD	BL	64
18830	ELECTRICIAN-HIGH VOLTAGE	BL	63
18831	ELECTRICIAN LEAD-HIGH VOLTAGE	BL	68
18836	ELEVATOR MECHANIC	BL	72
18837	ELEVATOR MECHANIC LEAD	BL	75
18810	FACILITIES OPERATIONS MAINTENANCE SPECIALIST	BL	64
18838	FLOORLAYER	BL	51
18853	FURNITURE REPAIR WORKER	BL	51
18840	GLAZIER	BL	51
18841	GLAZIER LEAD	BL	54
18821	HEAVY EQUIPMENT OPERATOR	BL	57
18822	HEAVY EQUIPMENT OPERATOR LEAD	BL	60
18819	HOSPITAL SHIFT ENGINEER	BL	49
18842	INSULATION WORKER	BL	60
18843	INSULATION WORKER LEAD	BL	63
18823	LIGHTING & FILTER MAINTENANCE TECHNICIAN	BL	39
18820	LIGHTING MAINTENANCE TECHNICIAN	BL	38
18844	LOCKSMITH	BL	51
18845	LOCKSMITH LEAD	BL	54
18812	MACHINERY MASTER MECHANIC	BL	57
18811	MACHINERY MECHANIC	BL	56
18813	MACHINERY MECHANIC LEAD	BL	59
18846	MACHINIST	BL	45
18814	MAINTENANCE MECHANIC 1	BL	39
18815	MAINTENANCE MECHANIC 2	BL	49
18818	MAINTENANCE MECHANIC DOOR SPECIALIST	BL	59
18816	MAINTENANCE MECHANIC LEAD	BL	59
18847	MASON TRADE TRAINEE	BM	04
18848	MASON/PLASTERER	BL	52
18849	MASON/PLASTERER LEAD	BL	55
18851	MOTOR EQUIPMENT MECHANIC	BL	56

18852	MOTOR EQUIPMENT MECHANIC LEAD	BL	59	ĺ
18850	MOTOR EQUIPMENT MECHANIC TRADE	BL	39	l
10000	TRAINEE	DL	00	
18855	PAINTER	BL	51	
18854	PAINTER APPRENTICE	BM	02	l
18856	PAINTER LEAD	BL	54	
18857	PLUMBER/PIPEFITTER/STEAMFITTER	BM	07	
	TRADE TRAINEE			
18858	PLUMBER/PIPEFITTER/STEAMFITTER	BL	61	l
18859	PLUMBER/PIPEFITTER/STEAMFITTER LEAD	BL	64	
18808	POWER PLANT ELECTRICIAN-HIGH VOLTAGE	BL	72	l
18809	POWER PLANT ELECTRICIAN LEAD-	BL	75	l
10009	HIGH VOLTAGE	BL	73	
18880	POWER PLANT MASTER MECHANIC	BL	62	
18879	POWER PLANT MECHANIC	BL	61	
18881	POWER PLANT MECHANIC LEAD	BL	64	
18876	POWER PLANT OPERATING ENGINEER 1	BL	56	
18877	POWER PLANT OPERATING ENGINEER 2	BL	60	l
18878	POWER PLANT OPERATING ENGINEER LEAD	BL	64	
18860	REFRIGERATION MECHANIC	BL	62	
18861	REFRIGERATION MECHANIC LEAD	BL	65	l
18862	ROOFER	BL	51	
18863	ROOFER LEAD	BL	54	
18866	SHEET METAL MECHANIC	BL	56	
18865	SHEET METAL MECHANIC APPRENTICE	BM	06	l
18867	SHEET METAL MECHANIC LEAD	BL	59	l
18864	SHEET METAL MECHANIC TRADE TRAINEE	BM	06	
18868	SIGN PAINTER	BL	51	
18869	SIGN PAINTER LEAD	BL	54	
18870	TRADES HELPER	BL	35	
18871	WELDER-FABRICATOR	BL	56	
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Tentatively Agreed To:		
For the Union:	For the Employer:	
Docusigned by:  Jennigen Jhomas  68766AF63E0469	Docusigned by: Asther Hooten _A71188E27288445	_
Date: 3/8/2022	Date: 3/8/2022	

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